

Cabrillo College Foundation Administrative Salary Schedule
2026/27
(Annual/Monthly)
effective 7/1/26

2026/27							
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Executive Director	\$ 168,400.00	\$ 176,820.00	\$ 185,661.00	\$ 194,944.05	\$ 204,691.25	\$ 214,925.82	\$ 225,672.11
	\$ 14,033.33	\$ 14,735.00	\$ 15,471.75	\$ 16,245.34	\$ 17,057.60	\$ 17,910.48	\$ 18,806.01
Accounting and Human Resources Manager	\$ 95,601.75	\$ 100,381.84	\$ 105,400.93	\$ 110,670.98	\$ 116,204.52	\$ 122,014.75	\$ 128,115.49
	\$ 7,966.81	\$ 8,365.15	\$ 8,783.41	\$ 9,222.58	\$ 9,683.71	\$ 10,167.90	\$ 10,676.29
Operations & Communications Director	\$ 90,683.33	\$ 95,217.50	\$ 99,978.37	\$ 104,977.29	\$ 110,226.15	\$ 115,737.46	\$ 121,524.34
	\$ 7,556.94	\$ 7,934.79	\$ 8,331.53	\$ 8,748.11	\$ 9,185.51	\$ 9,644.79	\$ 10,127.03
Development Manager	\$ 86,990.00	\$ 91,339.50	\$ 95,906.48	\$ 100,701.80	\$ 105,736.89	\$ 111,023.73	\$ 116,574.92
	\$ 7,249.17	\$ 7,611.63	\$ 7,992.21	\$ 8,391.82	\$ 8,811.41	\$ 9,251.98	\$ 9,714.58
Development Officer	\$ 75,521.98	\$ 79,298.08	\$ 83,262.98	\$ 87,426.13	\$ 91,797.44	\$ 96,387.31	\$ 101,206.68
	\$ 6,293.50	\$ 6,608.17	\$ 6,938.58	\$ 7,285.51	\$ 7,649.79	\$ 8,032.28	\$ 8,433.89

Executive Committee approved 4/23/26

Salary schedule reflects annualized compensation for a 12 month, 100% assignment

**Cabrillo College Foundation
Clerical Salary Schedule
2026/27
(Monthly/Hourly)
effective 7/1/26**

2026/27							
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Events Coordinator/Executive Assistant	\$ 5,648.93	\$ 5,931.38	\$ 6,227.95	\$ 6,539.35	\$ 6,866.31	\$ 7,209.63	\$ 7,570.11
	\$ 32.59	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.61	\$ 41.59	\$ 43.67
Accounting & Human Resources Specialist	\$ 4,738.93	\$ 4,975.88	\$ 5,224.67	\$ 5,485.91	\$ 5,760.20	\$ 6,048.21	\$ 6,350.62
	\$ 27.34	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.89	\$ 36.64
Foundation Assistant	\$ 4,634.93	\$ 4,866.68	\$ 5,110.01	\$ 5,365.51	\$ 5,633.79	\$ 5,915.48	\$ 6,211.25
	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50	\$ 34.13	\$ 35.83
CAP Coordinator/Advisor	\$ 2,961.78	\$ 3,109.87	\$ 3,265.36	\$ 3,428.63	\$ 3,600.06	\$ 3,780.07	\$ 3,969.07
	\$ 17.09	\$ 17.94	\$ 18.84	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90

Executive Committee approved 4/23/26

Salary schedule reflects annualized compensation for a 12 month, 100% assignment