

Cabrillo College FOUNDATION

OFFICERS

PRESIDENT

Ed Newman

VICE PRESIDENT

Michele Bassi

SECRETARY

Julie Thiebaut

CHIEF FINANCIAL OFFICER

Karen Cogswell

PAST PRESIDENT

Rachel Wedeen

COMMUNITY REPRESENTATIVES

Rob Allen

Pegi Ard

Claire Biancalana

Freny Cooper

Kathryn Cowan

Sesario Escoto

Jan Furman

Omar Gonzalez-Benitez

Diane Koenig

Vance Landis-Carey

Rick Li Fo Sjøe

Erica Ow

Cory Ray

Spenser Russell

Ron Sekkel

Karen Semingson

Trevor Strudley

COLLEGE TRUSTEE REPRESENTATIVES

Dan Rothwell

Donna Ziel

COLLEGE STAFF REPRESENTATIVES

Matthew E. Wetstein

President

Travaris Harris

VP Instruction

Blanca Baltazar-Sabbah

VP Student Services

Kristin Wilson

Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

MEMORANDUM

DATE:

TO: Michele Bassi, Claire Biancalana, Ed Newman, Julie Thiebaut, Rachel Wedeen

FROM: Eileen Hill

SUBJECT: **Agenda**
Nominating Committee Meeting
March 18, 2025
4:00 pm – 5:00 pm
Zoom

Attached:

- A. 2024-25 Terms of Office
- B. Board Members Responsibilities
- C. 2025-26 Nominating Prospects

Item	Responsibility
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A. Regular Open Session

1. Welcome and Call to Order E. Hill

2. Approval of Agenda E. Hill

We reserve the right to change the order in which agenda items are discussed and/or acted upon at this meeting. Subject to further action, the agenda for this meeting is to be approved as presented. Items may be added to this agenda for discussion or action only as permitted by the Brown Act.

B. Public Comment

1. Public Comment Opportunity

C. Informational Items

1. Review composition of Board. As of March 14, 2025, there are 28 Board Members. Three members will meet the maximum number of terms served as of June 30, 2025, one Board member has resigned and one Trustee finished her term on the Board of Trustees.

2. Review Board Members terming off effective June 30, 2025:
 - Rob Allen
 - Karen Semingson
 - Rachel Wedeen

----- - Vance Landis (resigned from the Board 2/20/25)
 - Rachael Spencer (no longer a Trustee as of 12/31/24)

3. Review the composite of the remaining 25 Board Members effective July 1, 2025:
 - 3.1 25 Members total
 - 3.2 11 Male, 14 Female
 - 3.3 Location: 6 North, 10 Mid, 7 South, 2 SLV

4. Review primary considerations for new members:
 - 4.1 By-laws state that there can be 25 to 32 Board members
 - 4.1.1 Add 3 to 5 new Board members
 - 4.2 Considerations for new members:
 - 4.2.1 **Community**; we value members who are actively engaged with the community and will help CCF connect to wider networks to further our mission.
 - 4.2.2 **Diversity**; a diverse board brings a variety of perspectives to our work. Consider ethnicity, age, religion, sexual orientation, physical ability, and geography, among others.
 - 4.2.3 **Passion**; we seek members who are excited and curious about our mission. Curiosity fuels boards to be proactive, innovative, and focused on a sustained future, while subsequently igniting a culture of hope, fortitude, and excellence.
 - 4.2.4 **Currency**; consider not just monetary funds that board members bring to the table, but also the social capital, the intellectual capital that they bring to the board.
 - 4.2.5 **Skills/Expertise**; estate planning/planned giving, financial management/accounting/CPA, fundraising and/or resource development

5. Timeline

- March 20 - April 10: Nominating Committee recruits new Board Members/Slate of Officers
- April 17: Nominating Committee finalizes recommendations
- April 24: Executive Committee approves new Board Members and Slate of Officers
- May 13: Board of Directors appoints new Board members and officers
- July 1: New Board members begin their service on the Board

D. Action Items

1. Foundation Officers:

The Nominating Committee is required to recommend to the Board, the 2025-26 Foundation Board slate of officers for approval:

Position	Current (7/1/24 to 6/30/25)	Proposed (7/1/25 to 6/30/26)
President	Ed Newman	Michele Bassi
Vice President	Michele Bassi	Julie Thiebaut
Secretary	Julie Thiebaut	(see prospects below)
Treasurer	Karen Cogswell	Karen Cogswell
Assistant Secretary	Matt Wetstein	Matt Wetstein
Assistant Treasurer	Calvin Yu	Calvin Yu
Past President	Rachel Wedeen	Ed Newman

Board Secretary (2025-26) to President (2027-28) Prospects:

- Cory Ray
- Sesario Escoto
- Diane Koenig
- Freny Cooper
- Claire Biancalana

2. College Representatives:

2.1 The Nominating Committee is required to recommend to the Board, the 2025-26 Cabrillo College Representatives for approval. Proposed Representatives:

- President – Matthew Wetstein
- Vice President, Student Services – Blanca Baltazar-Sabbah
- Vice President, Finance and Administrative Services – Calvin Yu
- Vice President, Instruction – Travaris Harris
- Faculty – Kristin Wilson*
- Trustee – Christina Cuevas*
- Trustee – Dan Rothwell
- Trustee – Donna Ziel

3. Review list of potential new Board members:

- 3.1 2025-26 Nominating Prospects List
- 3.2 Additional recommendations to consider

4. Audit Committee:

3.1 The Nominating Committee is required to recommend to the Board, the Audit Committee Members for approval. Current Committee Members:

David Heald
Spenser Russell, Chair
Karen Semingson

E. Adjournment

1. Adjournment

E. Hill