

Cabrillo College FOUNDATION

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EXECUTIVE DIRECTOR
Eileen Hill

MEMORANDUM

DATE: October 1, 2024
TO: David Heald, Spenser Russell
FROM: Karen Semingson, Chair
STAFF: Eileen Hill and Patrick Andrews
GUEST: Ben Leavitt and Kyle Holtz, CWDL

SUBJECT: **Audit Committee Meeting
Tuesday, October 8, 2024
10:00 am – 11:00 am
Zoom Virtual Meeting**

Item	Responsibility	Page
A. Regular Open Session		
1. Welcome and Call to Order	K. Semingson	
2. Approval of Agenda <i>We reserve the right to change the order in which agenda items are discussed and/or acted upon at this meeting. Subject to further action, the agenda for this meeting is to be approved as presented. Items may be added to this agenda for discussion or action only as permitted by the Brown Act.</i>	K. Semingson	
3. June 5, 2024 Meeting Minutes	K. Semingson	3 – 5
B. Public Comment		
1. Public Comment Opportunity	K. Semingson	

Item	Responsibility	Page
C. Reports		
1. Cabrillo College Report	E. Hill	6 – 10
2. Executive Director Report	E. Hill	11
2.1 2023-24 Fundraising Targets		12
2.2 2023-24 Fundraising Totals		13
2.3 2023-24 Contributions to Cabrillo College		14
2.4 June 30, 2024 Net Assets Report		15
D. Action Items		
1. 2023-24 Audit Draft	B. Leavitt	
1.1 Board communication letter	K. Holtz	Email attachment
1.2 2023-24 Audit Draft		
E. Informational Items		
1. 2023-24 Audit Timeline	P. Andrews	16
2. Committee Calendar and Roster	K. Semingson	17 – 19
F. Adjournment		
1. Adjournment	K. Semingson	

NEXT MEETING
 June 2025 TBD

Audit Committee Attendance Chart

Audit Committee Members	6.5.23	10.8.24	
David Heald	P		
Spenser Russell	P		
Karen Semingson	P		

A=Absent, P=Present, N=Not on Committees
 Attendance is based on the Audit Committee meeting minutes. Please call Patrick Andrews at 479-5725 if you believe this chart is in error.

Cabrillo College Foundation
Audit Committee Meeting
Minutes of June 5, 2024

Present: David Heald, Spenser Russell, and Karen Semingson

Absent: All committee members were present

Staff: Eileen Hill, Nancy Machado, and Patrick Andrews

Guests: Ben Leavitt and Kyle Holtz, CWDL

Call to Order – K. Semingson called the meeting to order at 10:37 a.m.

Approval of Agenda

Motion: MSC:S.Russell/K. Semingson: The Audit Committee members unanimously approved the Audit Committee agenda.

Approve Audit Committee Minutes:

Motion: MSC: S.Russell/K.Semingson: The committee voted unanimously to approve the Audit Committee Minutes of October 18, 2023.

Public Comment Opportunity

There were no members of the public in attendance.

Cabrillo College Report & Executive Director Report

Eileen gave a brief update on the College and fundraising for the Foundation.

Review Audit Schedule:

Nancy Machado reviewed the Audit timeline.

Discuss 2023-24 Audit

Ben Leavitt reviewed how the audit will be conducted.

Discussion

The following is a projection for the 2023-24 Cabrillo College Foundation audit process:

March 20th-27th Staff uploaded audit requests to the CWDL portal

- June 5, 2024 Auditor meets with Audit Committee to review how the audit will be conducted. Ben Leavitt from CWDL will attend meeting.
- June through August 6th Staff uploads audit requests to the CWDL portal
- Week of August 19, 2024 Cabrillo College Foundation remote audit.
- Week of September 9th Foundation receives proposed audit adjustments and audit draft for review by Patrick Andrews and Eileen Hill
- September 14, 2024 Foundation receives final audit draft for review by Patrick Andrews and Eileen Hill
- October 8, 2024 Audit Committee meets to review/accept audit draft. Representative(s) of Audit firm will attend meeting.
- October 15, 2024 Executive Committee receives e-mail audit draft for review prior to Executive Committee meeting.
- October 24, 2024 Executive Committee receives recommended audit draft for review and acceptance.
- November 1, 2024 Cabrillo College Foundation staff e-mails Audit Committee members a red-line draft Audit so they are made aware of any changes made to the Audit Report after the Executive Committee meeting.
- November 12, 2024 Cabrillo College Foundation Board of Directors meet to accept audit. Representative(s) of audit firm will attend meeting.

Adjournment

Meeting adjourned at 10:55 a.m.

Respectfully submitted,



Patrick Andrews
 Accounting & Human Resources Manager

Upcoming Meetings:

**October 8th, 2024
 10am-11am**

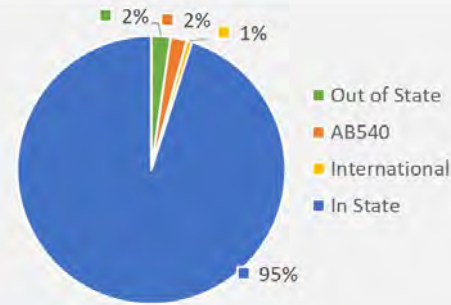
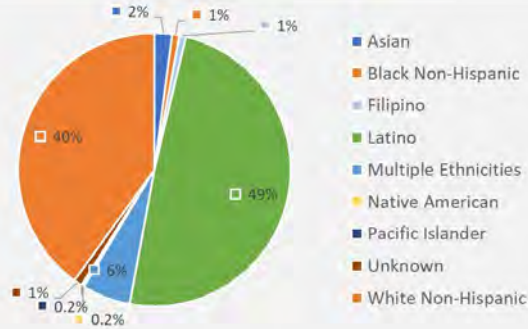
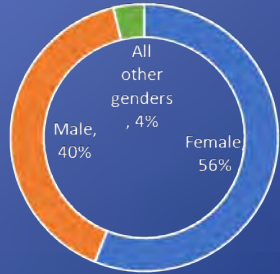
Audit Committee Attendance Chart

Audit Committee Members	10.6.22	1.23.23	4.10.23	6.9.23	10.18.23	6.5.24
David Heald	P	P	P	P	P	P
Spenser Russell	N/A	N/A	N/A	P	P	P
Karen Semingson	P	P	P	P	P	P

A=Absent, P=Present, N=Not on Committees

Attendance is based on the Audit Committee meeting minutes. Please email paandrew@cabrillo.edu or call 479-5032 if you believe this chart is in error.

10,014 Fall 2024 Students (first week headcount)



2023-2024 Graduation

Total Graduates	1,804
AA Degrees	1,157
AS Degrees	426
AAT Degrees	206
AST Degrees	137
Certs of Achiev.	455
Skills Certificates	105

Fall 2023 Transfers

San José State University	95
CSU Monterey Bay	83
San Francisco State	26
San Diego State	25

UC Santa Cruz	85
UCLA	21
UC Berkeley	20
UC Santa Barbara	13
UC Davis	13



Board of Trustees Report, September 9, 2024
Matt Wetstein

Cultural Exchange Highlights – Kudos to the Universidad Veracruzana Visit

I want to extend personal thanks to Dean John Gaulty, and Dance Professors David King and Janet Johns, for the terrific visit by the dancers and musicians from Universidad Veracruzana over two weeks in August. The College and the community benefitted immensely from that cultural exchange. This is the byproduct of decades of collaborative work by Janet and Esperanza del Valle. We got to experience teaching of Mexican dance and music in the classroom, community education classes, community events like the Fandango in the Watsonville Plaza, and outstanding performances on stages here and in Watsonville at the Mello Center. The media coverage was amazing and the College's reputation was significantly enhanced by these events.



Dancers from Universidad Veracruzana, Opening Day, Aug. 19, 2024; The completed Watsonville Science Lab, August 2024



Dancers preparing for the Fandango at the Plaza, August 23, 2024

Celebrating HSI Week at Cabrillo

Today is the kick-off for fourth celebration of HSI Week at the college. A listing of events is provided below.

Monday, Sept. 9 – Corazón Valiente de Cabrillo, 4-6PM, Aptos Campus Student Quad (near Building 100) Celebrate the unveiling of Cabrillo’s newest mural in Aptos with Cabrillo’s Mariachi band, food, and fun!

Tuesday, Sept. 10 – Cafecito con Piñatas, 12-1PM, Aptos Campus Student Quad (near Building 100) Enjoy some Cafecito and learn about the significance of piñatas. Sign up to make your own piñata!

Wednesday, Sept. 11– Corazón Valiente de STEAM, 11AM-3PM, Watsonville Center Come honor the success of our HSI community in STEM fields through interactive demos, live music and cultural performances, and the unveiling of our new science lab and mural!

Thursday, Sept. 12 – Corazón Valiente y Bienestar Mental de Nuestra Comunidad Hispana, 11AM-3PM, Aptos Campus, Veterans Information Center Plaza (outside the 900 Building) Come celebrate our collective brave hearts and the mental well-being of our Hispanic Community!

Thursday, Sept. 12 – Latino Poetry Night: *Places We Call Home*, 6PM-8PM, Aptos Campus Samper Recital Hall Listen to the inspiring and moving poetry of our students and community!

Saturday, Sept. 14 – Latino Role Models Conference, 9AM-1PM, Aptos Campus Crocker Theater A free annual event, featuring Latino guest speakers, students, and a book signing by Jaime Cortez!

In the table below is a list of events I participated in since the meeting on August 5, 2024

College Events, Meetings and Visits	Community Events and Visits
Title V Meeting with Ann Endris, 8/6	Breakfast with Ken Doctor of Lookout, 8/6
Grant Directors J. Charles & C. Mulcaire, 8/6	Housing Meeting with JLL, 8/7
HSI Leadership Team in Watsonville, 8/7	Dental Hygiene Board Visit, 8/8
Guided Pathways Meeting, 8/7	HSI Charla with MPC Staff, 8/8
Athletics Compliance Meeting, 8/7	Cabrillo Housing Demand Study w/JLL, 8/8
Meeting re: Absence Form Review, 8/8	Miller Maxfield PR Discussion, 8/13
Lunch with Steve Trujillo, 8/8	Central Coast K16 Backbone Meeting, 8/15
Pickleball with Cabrillo Employees, 8/8	SC Business Council Meeting, 8/15
Student Athlete Orientation, 8/9	Legal Consultation re: Housing, 8/15
Grant Directors, J. Charles & C. Mulcaire, 8/13	Reinforcing Culture Celebration, 8/15
Lunch re: Engineering & CS Pathways, 8/14	CC Webinar: Engaging Native Americans, 8/19
Title III Meeting with S. Eichelberger, 8/14	CCLC Legislative Webinar, 8/20
Child Care Center Meeting, 8/14	H. Contreras & J. Edwards, PVUSD, 8/21
Seahawks Take Flight Welcome, 8/15	Bright Horizons re: Child Care Center, 8/21
Interviews for Interim Dean of Access, 8/16	Fandango on the Plaza in Watsonville, 8/23
FYE Planning Retreat, 8/16	Universidad Veracruzana Dancers, 8/24
Flex Day Rehearsal, 8/16	Housing Developer Project Site Walk, 8/26
All College Opening Day, 8/19	Foundation Executive Committee, 8/26
Equity Day with Dr. Leonard Moore, 8/20	Media Conference Congressman Panetta, 8/26
CCEU Opening Week Lunch, 8/20	Lunch w/ Clark Jansen of Encompass, 8/27

Legislative Advocacy Committee, 8/20	Housing Meeting with JLL, 8/28
David Gilmore, 8/20	MBEP Community Mixer, 8/29
Faculty Senate, 8/20	San Lorenzo Valley Rotary, 8/29
New Employee Orientation, 8/22	Lunch with Rebecca Garcia, 8/30
New Faculty Reception, 8/22	Watsonville Rotary, 9/4
Lunch with Student Addy Reiersen, 8/23	Central Coast K16 Collaborative Meeting, 9/5
Mission Statement with Task Force, 8/23	Luke Salem Funeral, 9/5
Student Welcome Table, 8/26	Meeting with CCC Chancellor Christian, 9/6
Steve Schearer, IT Director, 8/26	UCSC/JLL Housing Meeting, 9/9
Rhett Frantz, IT, 8/27	
Grant Directors J. Charles & C. Mulcaire, 8/27	
President's Roundtable, 8/28	
Breakfast with A. Hoyt & L. Mejia, 8/29	
Meeting re: CMC Grant, 8/29	
Breakfast with Michelle Donohue, 8/30	
HSI Leadership Meeting, 8/30	
Janine Riopel, 8/30	
Faculty Senate, 9/3	
Administrative Council Meeting, 9/4	
Budget & CPC Committee Meeting, 9/4	
Dinner with Travaris Harris, 9/4	
Lunch with Dan Rothwell, 9/5	
Townhalls re: Organization, 9/5 & 9/6	
HSI Corazon Valiente Kick-Off, 9/9	
Phone calls with Board Members, 9/9	

Cabrillo College Housing Project and Childcare Facility
October 1, 2024

Cabrillo College is partnering with University of California, Santa Cruz (UCSC) to build a 624-bed state-funded low-income student housing project as a way to address a chronic shortage of affordable housing in Santa Cruz County.

- Rent for a two-bedroom apartment in Santa Cruz - Watsonville is \$4,054 per month (HUD's FY2024 Fair Market Rent Documentation System), which demands a 'housing wage' of more than \$63/hour.
- Despite the housing needs, there is little affordable housing construction under development.
- Many of our student parents (and their children) are housing insecure, with one recent study indicating that one out of every five college students have experienced some form of homelessness.
- CalWORKs student parents at Cabrillo and UCSC have minimal options for affordable child care in the county with long waitlists and face challenging processes that pose barriers for student parents to access childcare so they can attend college.

Housing Project Scope and Financing

- The project envisions a total of 624 beds. Sixty percent (60%) or 376 beds would be designated for Cabrillo students and 40% (248 beds) would be designated for UCSC students.
- This reflects the distribution of funding pledged to the project by the state (for Cabrillo students) and by UCSC through their housing market demand studies.
- State funds will pay for \$111.7M in state bonds. The balance of the project will be financed by the developer.
- The housing project will be located on the lower part of campus, across from the entrance to Twin Lakes Church and parallel to the freeway
- Not only will this project provide housing for Cabrillo's students, it will also include a new 5,787 SF childcare center that would provide approximately 52 subsidized childcare spots for infants, toddlers, and preschoolers between 6 months and 3 years of age for low-income student parents attending either Cabrillo College or UCSC.

Who the project will serve?

To live in the residence hall, students will need to meet state requirements:

- low-income status,
- enrolling in 12 units or more each term, and
- remaining in good academic standing.
- Priority given to students who are homeless, transitioning from foster care, and veterans
- Cabrillo's portion of beds will promise rents of approximately \$975/month.

Timeline

- November 2024 Selection of the developer and approval of environmental study
- Fall 2025 Approval of architectural designs
- Winter 2025 Groundbreaking
- Fall 2027 Opening of housing project

Funding needs at this point are for portions of the project not financed by the state bonds.

Approximately \$2,833,000 is needed to complete construction and equipment and furnishings for the childcare facility.

Executive Director Report: October 2024

Administration

- Audit preparation
- Governing document review
- Onboarding Patrick Andrews, new Accounting and Human Resources Manager
- Preparing for Development Officer recruitment
- 2023-24 Final Reporting
 - Raised \$10,117,098, which includes \$5.5M in endowed permanent support
 - 1,360 donors, including 250 new donors
 - 100% Board member giving
 - \$1.4M in the hands of students through our scholarships



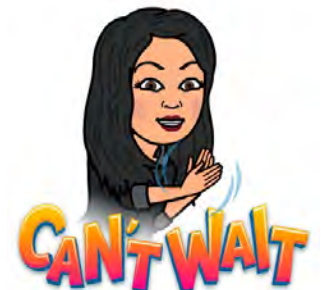
Fundraising

- \$1865,798 raised so far this fiscal year!
- President's Circle: \$101,818 raised, 40 committee members at work,
- Women's Educational Success: \$227,355 raised, \$125,000 to award this year
- Proposals:
 - Local Rotary Clubs for Engineering Abroad Program
 - Baskin Foundation Women's Educational Success
 - Monterey Peninsula Foundation \$130,000 to support internships and work experience
- Scholarships: stewardship for nearly 300 scholarship donors
- Legacy Giving: working with four new donors, developing MOCIs for existing donors



Upcoming Events

- Cabrillo Retiree Happy Hour, Sesnon House
October 15, 4:00 – 6:00 pm
- Board of Directors Meeting at Sesnon House
November 12, 12:00 – 2:00 pm
- President's Holiday Party, Sesnon House
December 6, 5:00 – 7:00 pm



MEMORANDUM

DATE: October 1, 2024
TO: Audit Committee
FROM: Eileen Hill
SUBJECT: 2023-24 Fundraising Targets

BACKGROUND

The Cabrillo College Foundation Board approved a \$3.2M fundraising goal in outright and unbooked planned gifts. The following is an outline of the specific fundraising targets for the year to reach \$3.2M. The \$3.2M goal includes a target of \$850,000 in endowed gifts and \$500,000 in unbooked planned gifts. Focusing efforts on endowed gifts and legacy giving will help ensure the long-term health and sustainability of the Foundation.

Amount Raised 6/30/23-7/1/24	2023-24 Target	
\$510,948	\$475,000	President’s Circle
\$289,990	\$225,000	Women’s Educational Success
\$202,603	\$165,000	Cabrillo Advancement Program (Endowed)
\$2,606,839	\$550,000	Scholarships (Endowed)
\$535,131	\$285,000	Scholarships (Nonendowed)
\$2,696,025	\$500,000	Faculty/Department Support (Faculty Grants, Allied Health, Athletics, VAPA etc)
\$993,054	\$250,000	Student Support Services (foster youth, internships, tutoring, Veterans, Umoja, etc.)
\$182,508	\$250,000	Donor directed interests
\$2,100,000	\$500,000	Unbooked Planned Gifts
\$10,117,098	\$3,200,000	TOTAL

DATE: October 1, 2024
TO: Audit Committee
FROM: Eileen Hill

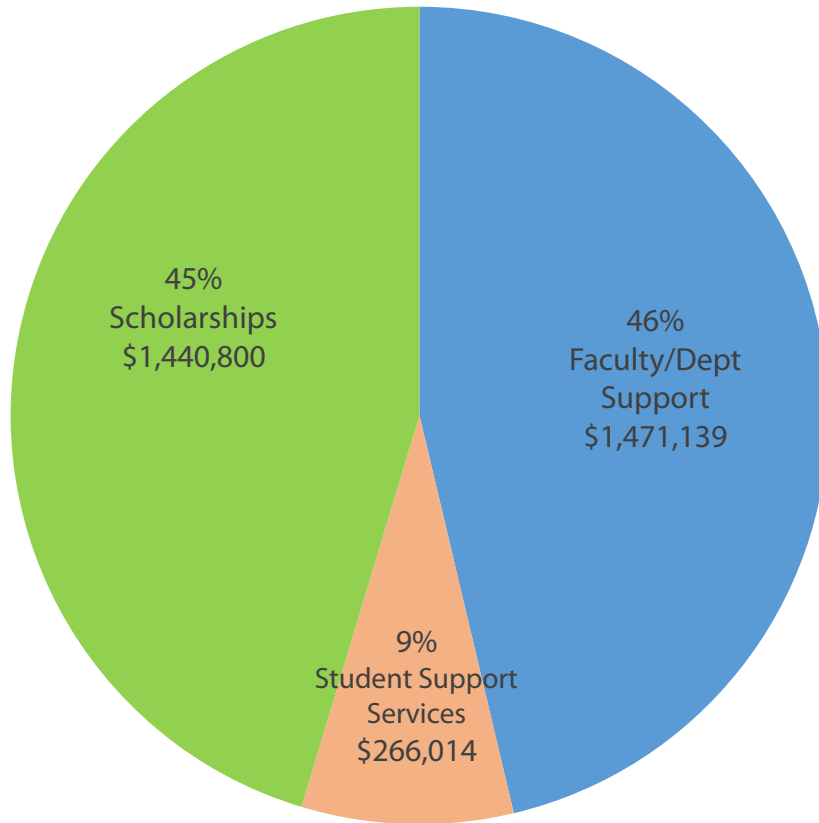
July 1, 2023 to June 30, 2024	\$ 8,017,098
Outright Gifts	
Unbooked Revocable Planned Gifts	\$ <u>2,100,000</u>
Total	\$10,117,098

2023-24 Goal for Outright and Unbooked Revocable Planned Gifts	\$ 3,200,000
Recorded Gifts 07-01-23 to 06-30-24	
Estate of Tom Sourisseau (Scholarships, Faculty Grants)	\$ 3,350,000
Estate of Peter Weber (Scholarship)	\$ 450,000
Anonymous Donor (Umoja Program)	\$ 399,500
Anonymous Donor (Guardian Scholars)	\$ 384,500
The Barbara Samper Foundation (CAP)	\$ 250,000
SD Trombetta Foundation (Early Childhood Education)	\$ 200,000
Estate of Glenn McConkey (Unrestricted)	\$ 154,450
Anonymous Donor (Rising Scholars Program)	\$ 133,975
Monterey Peninsula Foundation (Stroke and Disability Center)	\$ 130,000
Davidson Family Foundation (Engineering)	\$ 100,000
Paul & Pat Shirley (Scholarship, CAP)	\$ 100,000
Amazon (BACCC)	\$ 57,245
Pajaro Valley Community Health Trust (Scholarships)	\$ 54,200
Joan Griffiths (Scholarships, Stroke Center, WES, Nursing, Tutoring)	\$ 53,020
Comcast (Scholarships)	\$ 45,000
Brian & Patti Herman (WES, Scholarship)	\$ 42,550
Rachel Wedeen (WES, Scholarship, President's Circle, Veterans)	\$ 42,219
Anonymous (WES, Pickleball Court Project, Basketball)	\$ 41,796
Kathryn Shephard Cowan (Scholarships, Veterans, President's Circle, WES)	\$ 41,470
Vertical Raise (Baseball, Volleyball, Football)	\$ 41,442
Genentech (Biology)	\$ 39,463
The Peggy & Jack Baskin Foundation (WES, Girls in Engineering)	\$ 38,000
Linda Lou Mosgrove (WES, President's Circle)	\$ 36,000
Tony Nethercutt (Scholarship)	\$ 35,000
Claire Biancalana & William Kelsay (Stroke Center, Cabrillo Stage, Scholarship, President's Circle)	\$ 31,801
Gitta Ryle (Scholarship)	\$ 30,000
Nancy Fetterman (WES, CAP, Scholarship)	\$ 26,400
Teri & Brad Handzel (WES, Scholarship)	\$ 25,100
Gifts under \$25,100 (1,331 of 1,360 total donors)	\$ 1,647,717
Total Outright Gifts	\$ 8,017,098
Total Unbooked Revocable Planned Gifts	\$ <u>2,100,000</u>
TOTAL	\$10,117,098

Notes: 1. For 2023-24, the Cabrillo College Foundation has been notified of two planned gifts
2. The cumulative unbooked revocable planned gifts total is \$28,925,868.

Cabrillo College FOUNDATION

**Disbursements to Cabrillo College and Students
July 1, 2023 to June 30, 2024
Total: \$3,177,952**



Faculty/Department Support Allied Health, Stroke Center, Athletics, VAPA	46%	\$1,471,139
Student Support Services Rising Scholars, CAP, Umoja, Tutoring	9%	\$266,014
Scholarships	45%	\$1,440,800
	TOTAL	\$3,177,952

Cabrillo College Foundation
Total Net Assets, Endowed Net Assets, and Endowed Historical Gifts
June 30, 2009 to June 30, 2024



Total Net Assets highest level was \$53,877,282 as of May 31, 2024

Endowed Net Assets highest level was \$48,400,923 as of May 31, 2024

Endowed Historical Gifts highest level was \$39,968,195 as of June 30, 2024

MEMORANDUM

DATE: October 1, 2024
TO: Audit Committee
FROM: Patrick Andrews
SUBJECT: 2023-24 Cabrillo College Foundation Audit Schedule

The following is a projection for the 2023-24 Cabrillo College Foundation audit process:

March 20-27, 2024	Staff uploads audit requests to the CWDL portal
June 12, 2024	Auditor meets with Audit Committee to review how the audit will be conducted. Ben Leavitt from CWDL will attend meeting.
June through August 6th	Staff uploads audit requests to the CWDL portal
Week of August 19, 2024	Cabrillo College Foundation remote audit.
Week of September 9th	Foundation receives proposed audit adjustments and audit draft for review by Patrick Andrews and Eileen Hill
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October 24, 2024	Executive Committee receives recommended audit draft for review and acceptance.
November 1, 2024	Cabrillo College Foundation staff e-mails Audit Committee members a red-line draft Audit so they are made aware of any changes made to the Audit Report after the Executive Committee meeting.
November 12, 2024	Cabrillo College Foundation Board of Directors meet to accept audit. Representative(s) of audit firm will attend meeting.

2024-25 Cabrillo College Foundation Committee Meetings and Events

July 1, 2024 - June 30, 2025

Updated 10/1/2024

<p><u>BOARD OF DIRECTORS</u> <i>Tuesdays, 12:00-2:00 pm</i></p> <p>New Member Orientation August 27, 2024 2:00 -4:00 pm</p> <p>Meetings: September 10, 2024 (4:00 pm - 6:00 pm) November 12, 2024 February 11, 2025 May 13, 2025</p> <p><u>AUDIT</u> 10:00-11:00 am October 8, 2024</p> <p><u>EXECUTIVE</u> 9:00-10:00 am August 26, 2024 (11:00 am – 12:30 pm) October 24, 2024 January 30, 2025 April 24, 2025 (9:00 – 10:30 am)</p> <p><u>FINANCE AND INVESTMENT</u> 9:00-10:30 am August 19, 2024 (10:00 - 11:00 am) October 17, 2024 January 16, 2025 April 3, 2025</p>	<p><u>FACULTY GRANTS</u></p> <p><u>NOMINATING</u></p> <p><u>PRESIDENT'S CIRCLE</u> September 17, 2024 4:00 - 5:30 pm (kick-off party)</p> <p>October 14, 2024 (packet pick up)</p> <p>Spring, 2025 TBD 5:00 pm – 7:00 pm (wrap-up party)</p> <p><u>WOMEN'S EDUCATIONAL SUCCESS (WES)</u> September 13, 2024 12:00 pm – 1:00 pm (Luncheon) Samper Recital Hall</p> <p><u>RETIREES</u></p> <p><u>SCHOLARSHIP</u></p> <p><u>CABRILLO ADVANCEMENT PROGRAM</u></p> <p><u>VETERANS</u> September 24, 2024 9:00 am - 10:00 am Horticulture Center</p>	<p><u>EXCLUSIVE EVENTS FOR PRESIDENT'S CIRCLE MEMBERS</u></p> <p>Cabrillo Stage Play and PC Reception <i>\$1,000+ Members</i> July 21, 2024 12:30 pm Sesnon House</p> <p>Tapas with Teachers <i>\$1,500+ Members</i> Spring 2025 TBD 5:30 - 7:30 pm</p> <p>Culinary Student Showcase <i>\$2,500+ Members</i> Spring 2025 TBD 6:00 - 9:00 pm</p> <p>Trustee Level <i>\$5,000 + Members</i> Spring 2025 TBD</p> <p>Dinner at the home of a Foundation supporter <i>\$10,000+ Members</i> Summer 2025 TBD</p> <p>Curated Cabrillo Experience <i>\$15,000+ Members</i> Summer 2025 TBD</p>	<p><u>EVENT DATES</u></p> <p>Retiree Happy Hour October 15, 2024 4:00 pm – 6:00 pm</p> <p>President's Holiday Party December 6, 2024 5:00 PM</p> <p>Faculty and Staff Grants Awards January 2025 TBD 4:00 pm – 6:00 pm</p> <p>Cabrillo Advancement Program (CAP) Ceremony March 11, 2025 6:00 pm</p> <p>Heritage Club Lunch Spring 2025 TBD 12:00 pm – 1:00 pm</p> <p>American Dream Scholarship Ceremony May 2025 TBD 4:00 - 5:00 pm</p>
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2024-25 Cabrillo College Foundation Committee Roster – Updated 10/1/2024

BOARD OF DIRECTORS

Rob Allen
 Pegi Ard
 Michele Bassi, Vice President
 Claire Biancalana
 Karen Cogswell, CFO
 Freny Cooper
 Kathryn Cowan
 Sesario Escoto
 Jan Furman
 Omar Gonzalez-Benitez
 Travaris Harris, VP Instruction
 Diane Marvin Koenig
 Vance Landis-Carey
 VP Student Srvcs (*interim*)
 Rick Li Fo Sjoie
 Ed Newman, President
 VP Admin. Services (*interim*)
 Erica Ow
 Cory Ray
 Dan Rothwell, College Trustee
 Spenser Russell
 Ron Sekkel
 Karen Semingson
 Rachael Spencer, College Trustee
 Trevor Strudley
 Julie Thiebaut, Secretary
 Rachel Wedeen, Past President
 Matt Wetstein, CC President
 Kristin Wilson, Faculty Representative
 Donna Ziel, College Trustee

AUDIT

Chair: Karen Semingson
 David Heald
 Spenser Russell
Staff: Eileen Hill
 Patrick Andrews

EXECUTIVE

Michele Bassi, Vice President
 Karen Cogswell, CFO
 Ed Newman, President
 Rachael Spencer
 Julie Thiebaut, Secretary
 Rachel Wedeen, Past President
 Matt Wetstein, CC President
Staff: Eileen Hill
 Patrick Andrews

FINANCE & INVESTMENTS

CFO: Karen Cogswell
 Pegi Ard
 Owen Brown
 Marshall Delk
 David Heald
 Gun Ruder
 Trevor Strudley
Staff: Eileen Hill
 Patrick Andrews

CABRILLO ADVANCEMENT PROGRAM (CAP)

Chair: Carrie Birkhofer
 Eva Acosta
 Rob Allen
 Enrique Buelna
 Sesario Escoto
 Rachel Mayo
 June Padilla Ponce
 Maria Esther Rodriguez
College Advisors:
 Liz Dominguez
 Michelle Donohue
Staff: Eileen Hill, Caitlin Bonura

FACULTY GRANTS

Cherie Barkey
 Owen Brown
 Linda Burroughs
 Linda Downing
 Les Forster
 Mary Gaukel
 Francisco Iñiguez
 Tobin Keller
 Rick Li Fo Sjoie
 Inga Gonzalez Moses
 Gun Ruder
 Ana Ruiz
 Spenser Russell
 David Schwartz
 Ron Sekkel
 Natalie Vanoli
 Marcie Wald
Staff: Eileen Hill, Caitlin Bonura

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 Patty Quillin
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 Rachel Wedeen
Lead Staff: Eileen Hill

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 Shannon Brady
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 Lynette Cleland
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 Corrine Flanagan
 Robin Gaither
 Amy Ivey
 Gwen Kaplan
 Jessica Locatelli
 Chris Maffia
 Rose Odland
 Martina O'Sullivan
 Gail Pellerin
 Krista Snelling
 Ginny Solari Mazry
 Rachael Spencer, cofounder
 Marni Williams
 Kristin Wilson

WES Advisors:

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 Rosemary Brogan
 Sue Bruckner
 Lauren Cole
 Olga Diaz
 Eden Ganley
 Mario Garcia
 Ofelia Garcia
 Holly Goodman

			Groppi Judith Guerrero Gabby Huevo Katherine Love Michelle Morton Christina Ortega Beth Regardz Ana Rodriguez Lupe Rodriguez Jo-Ann Panzardi Barbara Schultz-Perez Magdalena Serrano Nancy Spangler Tasha Sturm Windy Valdez Marilyn Zanetti <i>Staff:</i> Caitlin Bonura
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