MEMORANDUM

OFFICERS

VP Instruction

Kristin Wilson Faculty Representative

Eileen Hill

OFFICERS				
PRESIDENT Owen Brown	DATE:	October 4, 2019		
VICE PRESIDENT Claire Biancalana	то:	Carrie Birkhofer, David He Norm Schwartz and Kare		
SECRETARY			5	
Gun Ruder	FROM:	Lee Duffus, Chair		
		Lee Dullus, Chail		
CHIEF FINANCIAL				
OFFICER	STAFF:	Eileen Hill and Nancy Ma	chado	
Pegi Ard				
PAST PRESIDENT	GUEST:	Terri Montgomery		
William Ow		Eide Bailly LLP		
		LIGE Dailiy LLP		
COMMUNITY REPRESENTATIVES			_	
Rob Allen	SUBJECT:	Audit Commi	ttee Agenda	
Michele Bassi		Friday, Octobe	r 11. 2019	
Linda Burroughs		•		
Ceil Cirillo		10:00 to 11		
Linda Downing		Cabrillo College Sesno	n House, Room 1824	
David Heald		6500 Soqu	iel Drive	
Matt Huffaker		•		
Kelly Nesheim		Aptos, CA	4 95003	
Amy Newell				
Ed Newman				
June Padilla Ponce	14			D
Patty Quillin Maria Esther Rodriguez	ltem		Responsibility	Page
Karen Semingson	A. Regular O	pen Session		
Kate Terrell				
Rachel Wedeen	I. Welcome a	ind Call to Order	L. Duffus	
COLLEGE TRUSTEE REPRESENTATIVES	2. Approval o	f Agenda	L. Duffus	
Ed Banks		5		
Rachael Spencer	147			
Donna Ziel		the right to change the order i		
	agenda iter	ms are discussed and/or acted	upon at	
COLLEGE STAFF	-	g. Subject to further action, the	•	
			•	
Matthew E. Wetstein President		eting is to be approved as prese		
	Items may l	be added to this agenda for dis	scussion	
Sue Gochis	or action or	nly as permitted by the Brown ,	Act.	
VP Student Services				
Kathleen Welch	Any onen cossion	writings distributed either as part of	the seconds necket as within 72 h	

Any open session writings distributed either as part of the agenda packet, or within 72 hours of a regular meeting, can be viewed at the Foundation office, 6500 Soquel Drive, Aptos, CA 95003.

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ltem	Responsibility	Page
A. Regular Open Session (cont.)		
3. May 20, 2019 meeting minutes	L. Duffus	4 - 8
B. Public Comment		
1. Public Comment Opportunity	L. Duffus	
C. Reports		
1. Cabrillo College President Report	E. Hill	Provided at Meeting
 2. Executive Director Report 2.1 2018-19 Fundraising Targets 2.2 2018-19 Fundraising Totals and Goals 2.3 2018-19 Contributions to Cabrillo College 2.4 2019-20 Fundraising Targets 2.5 2019-20 Fundraising Totals and Goals 	E. Hill	9 10 11 12-13 14 15
3. Funding Liability for Retiree Medical Benefits		Provided at Meeting
D. Action Items		
 2018-19 Audit Draft 1.1 Board communication letter 1.2 2018-19 Audit Draft 	T. Montgomery	16 - 17 Separate Attachment
 Retiree Medical Benefits Actuarials 2.1 FAS 106 Actuarial Frequency 2.2 GASB 74/75 Actuarial Frequency 	L. Duffus	18
E. Informational Items		
1. 2018-19 Audit Timeline	N. Machado	19
2. Committee Calendar & Roster	L. Duffus	20 - 21
F. Adjournment		
1. Adjournment	L. Duffus	

Audit Committee Agenda October 11, 2019 Page 3

Next Meeting: June 2020 TBD 10:00 a.m. to 11:00 a.m. Sesnon House, Room 1824

Audit Committee Attendance Chart

Audit Committee				
Members	10/19/17	6/1/18	10/1/18	5/20/19
Carrie Birkhofer	Р	Р	Р	Р
Lee Duffus	Р	Р	Р	Р
David Heald	Р	Р	Р	Р
Barbara Scherer	A	Р	Р	Р
Norm Schwartz	Р	Р	Р	А
Karen Semingson	Р	Р	Р	Р

A=Absent, P=Present, N=Not on Committees Attendance is based on the Audit Committee meeting minutes. Please call Nancy Machado at 479-5032 if you believe this chart is in error.

Cabrillo College Foundation Audit Committee Meeting Minutes of May 20, 2019, distributed to Audit Committee May 23, 2019

Present:	Pegi Ard, Carrie Birkhofer, Lee Duffus, David Heald, Barbara Scherer, and Karen Semingson
Absent:	Norman Schwartz
Staff:	Eileen Hill and Nancy Machado
Guests:	Jill Stenton, Vavrinek, Trine, Day & Co., LLP

<u>Call to order</u>: L. Duffus called the meeting to order at 10:03 a.m.

Approval of Agenda:

Motion: MSC: C. Birkhofer/B. Scherer to approve the Audit Committee Agenda

<u>Public Comment Opportunity:</u> There were no members of the public in attendance.

Approve Audit Committee Minutes:

Motion: MSC: K. Semingson/C. Birkhofer to approve Audit Committee Minutes as of October 1, 2019. Pegi Ard, Carrie Birkhofer, Lee Duffus, David Heald, Barbara Scherer and Karen Semingson. Norman Schwartz was not present and Barbara Scherer abstained.

Executive Director Report

Eileen Hill reported that the Foundation has raised \$3,173,962 and \$1,405,000 has been added in unbooked planned gifts.

She reported that the Foundation received a \$25,000 grant for the Dental Hygiene Side by Side project. The Dental Hygiene Side by Side project is teaching dental hygiene to stroke center students and their caregivers.

Disbursements to Cabrillo College and students from July 1, 2018 to March 31, 2019 was \$1,565,923 (\$931,664 as direct scholarships to students).

2018-19 Audit Timeline:

The following is a projection for the 18-19 Cabrillo College Foundation audit process:

May 20, 2019Auditor meets at Cabrillo College Foundation with Audit
Committee to review how the audit will be conducted.
Representative(s) of Audit firm will attend meeting.

Audit Committee Meeting Minutes of May 20, 2019 Page 2 of 5	
Week of August 19, 2019	Cabrillo College Foundation on-site audit.
September 9, 2019	Foundation receives proposed audit adjustments for review by Nancy Machado, Lynn Brisson, CPA and Pegi Ard, Foundation CFO.
September 16, 2019	Foundation receives audit draft for review by Nancy Machado, Eileen Hill, Lynn Brisson, CPA and Pegi Ard, Foundation CFO.
To be scheduled	Audit Committee meets to review/accept audit draft. Representative(s) of Audit firm will attend meeting.
October 18, 2019	Executive Committee receives e-mail audit draft for review prior to Executive Committee meeting.
October 24, 2019	Executive Committee receives recommended audit draft for review and acceptance.
October 25, 2019	Cabrillo College Foundation staff e-mails Audit Committee members a red-line draft Audit so they are made aware of any changes made to the Audit Report after the Executive Committee meeting.
November 12, 2019	Cabrillo College Foundation Board of Directors meet to accept audit. Representative(s) of audit firm will attend meeting.

2018-19 Audit Discussion

Jill indicated the Audit team will focus on the biggest areas of risk, which in our case is investments, contributions, bequests and booked irrevocable trusts. Confirmations will be sent to banks to verify balances and also to donors to confirm donations. For bequests and donations, the team will be reviewing gifts to ensure gift restrictions were accurately recorded and gift fees were calculated correctly.

Discuss upcoming accounting standard changes

Jill discussed upcoming changes to the financial presentation starting with the 2018-19 fiscal year audit (monthly in-house financial statements will look the same). The main change is to the net asset classifications. Instead of Unrestricted funds, Temporarily Restricted and Permanently Restricted columns, there will be two columns; one for

Audit Committee Meeting Minutes of May 20, 2019 Page 3 of 5

Unrestricted funds and the other for Temporarily and Permanently Donor Restricted funds.

Beginning, July 2019, there are changes relating to accounting for leases to record rightof-use asset and lease liability. There are also new rules for staff parking spaces perhaps requiring the Cabrillo College Foundation to book in kind income/expense for parking spaces in addition to rent. Jill will review the Foundation's master agreement with Cabrillo College to determine if the new rules will apply to the Cabrillo College Foundation.

Beginning with the June 30, 2019 audit, a Financial Narrative Footnote will be required as a result of implementation of ASU 2016-14. The footnote will detail the liquidity and availability of the Cabrillo College Foundation cash and investments taking into consideration, limitations and restrictions on the spending. Jill will provide more information prior to the 18/19 audit.

Discuss FAS 106 and GASB 74/75 Actuarial frequency and cost

The Cabrillo College Foundation has a liability for Other Post-employment Benefits providing retiree medical benefits. Currently there is one employee eligible for this benefit and one retiree using the benefit. This benefit is not offered to new hires or other foundation employees.

As a non-profit, the Cabrillo College Foundation would normally receive a FAS 106 actuarial. As an Auxiliary Organization of the College, we have been following GASB and therefore obtaining the GASB 74/75 report and recording the liability according to the report.

Jill explained that the FAS 106 liability would be \$121K and the GASB 74/75 liability would be \$117K. The \$4K difference is not material and the foundation could save \$1,500 per year (17-18 cost) by ceasing to obtain the FAS 106 report. Jill was asked what would trigger a larger change between the two liabilities and Jill agreed follow up and report on back to the Audit Committee on that.

The following options were discussed to bring forward as an action item at the October 2019 meeting:

- 1. Discontinue obtaining a FAS 106 actuarial on an annual basis.
- 2. Obtain GASB 74/75 full actuarial valuations every other year and obtain a roll forward report every other year.
- 3. Obtain FAS 106 full actuarial valuations only when something changes with personnel
- 4. Obtain FAS 106 full actuarial valuations every three years

Audit Committee Meeting Minutes of May 20, 2019 Page 4 of 5

August 25, 2011, the Executive Committee approved setting aside the annual required contribution in an effort to work towards fully funding the liability. Beginning with the GASB actuarial in 2018, the annual required contribution is not part of the report. The Audit Committee was informed that for June 30, 2018, the Cabrillo College Foundation set aside the service and interest cost of \$7,863. The Audit Committee was informed that Finance Committee will review and decide the method used to calculate the annual amount to set aside at their next meeting on August 15, 2019.

Jill reported that Vavrinek, Trine, Day & Co., LLP will join Eide Bailly LLP, one of the top 25 CPA and business advisory firms in the nation on July 22.

Auditor Selection:

The Audit Committee members discussed whether or not to go out for a RFP for the 2019-20 Audit. Terri Montgomery provided a proposal for a three year period from 2019-20 through 21-22. The Audit Committee members unanimously agreed to continue with Vavrinek, Trine, Day & Co., LLP for a three year period from 2019-20 through 21-22. **Motion: MSC: D. Heald/C. Birkhofer to approve retaining Vavrinek, Trine, Day & Co., LLP for a three year period approve retaining Vavrinek, Trine, Day & Co., LLP for a three year period approve retaining 2021-22.**

Adjournment: 11:20 a.m.

Respectfully submitted,

Marcy Machado

Nancy Machado Accounting & Human Resources Manager

Upcoming Meetings:

October 11, 2019 Sesnon House Room 1824 10:00 a.m. to 11:00 a.m.

TBD

May/June 2020 Sesnon House Room 1824 10:00 a.m. to 11:00 a.m.

Audit Committee Members	10/19/17	6/1/18	10/1/18	5/20/19
Pegi Ard	Р	А	Р	Р
Carrie Birkhofer	Р	Р	Р	Р
Lee Duffus	Р	Р	Р	Р
David Heald	Р	Р	Р	Р
Barbara Scherer	A	Р	Р	Р
Norman Schwartz	Р	Р	Р	A
Karen Semingson	Р	Р	Р	Р

Audit Committee Attendance Chart

P=Present, A=Absent, N/A=Not Applicable

Attendance is based on the Audit Committee meeting minutes. Please call the Cabrillo College Foundation office if you believe this chart is in error.

Follow-up items:

1. Jill Stenton or Terri Montgomery to research and explain to Audit Committee what would trigger a large change in the difference between the FAS 106 & GASB 74/75 liability amounts.

Executive Director Report: October 2019

Administration

- 2018-19 Final Reporting
 - \$5,088,791 in outright gifts
 - \$2,708,142 in endowed permanent support
 - \$1,405,000 in unbooked legacy gifts
 - \$6,493,791 total raised
- Professional Development: National Conference for Community College Foundations and California Community College Foundations Roundtable
- Cabrillo Bond: March 2020

Fundraising

- President's Circle: \$73,558 raised; 46 committee members getting to work
- Women's Educational Success: \$149,256 raised, bringing endowment to \$2M; \$80,000 to award this year
- Scholarships: fundraising for existing and new scholarships is ongoing (establishing seven new scholarships)
- Legacy Giving: working with five new donors

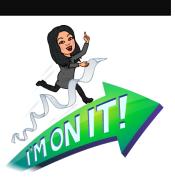
Upcoming Events

- Scholarship Donor Reception: October 24, 4:00 6:00 pm, Sesnon House
- Cabrillo College 60th Anniversary Event: November 3, 3:00 5:00 pm, Watsonville Center
- Board of Directors Meeting: November 12, 12:00 – 2:00 pm, Sesnon House
- President's Circle New Prospects Reception, December 4, 5:30 7:30 pm, Shadowbrook
- President's Holiday Party: December 6, 5:30 pm, Sesnon House









MEMORANDUM

OFFICERS

Owen Brown

VICE PRESIDENT Claire Biancalana

> SECRETARY Gun Ruder

CHIEF FINANCIAL OFFICER Pegi Ard

PAST PRESIDENT William Ow

COMMUNITY REPRESENTATIVES

Rob Allen Michele Bassi Linda Burroughs Ceil Cirillo Linda Downing David Heald Matt Huffaker Kelly Nesheim Amy Newell Ed Newman June Padilla Ponce Patty Quillin Maria Esther Rodriguez Karen Semingson Kate Terrell **Rachel Wedeen**

COLLEGE TRUSTEE REPRESENTATIVES

> Ed Banks Rachael Spencer Donna Ziel

COLLEGE STAFF REPRESENTATIVES Matthew E. Wetstein President

Sue Gochis VP Student Services

Kathleen Welch

VP Instruction Kristin Wilson Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

Date:	October 4, 2019
То:	Audit Committee
From:	Eileen Hill
Subject:	2018-19 Fundraising Targets

The Board approved a \$3M fundraising goal in outright and unbooked planned gifts with a stretch goal of \$3.2M. The following is an outline of the specific fundraising targets for the year to reach \$3M. The \$3M goal includes a target of \$760,000 in endowed gifts and \$500,000 in unbooked planned gifts. Focusing some effort on legacy giving will help ensure the long-term health and sustainability of the Foundation.

Total fundraising for 2018-19 was \$6,493,791 raised in outright and unbooked planned gifts from 2,509 donors. We exceeded the \$760,000 target for endowed gifts with \$2,708,142 raised for the endowment.

Amount Raised 7/1/18 - 6/30/19	2018-19 Target	
	ANNUAL APPEAI	LS
\$387, 697	\$380,000	President's Circle
\$73,886	\$50,000	Annual Fund
\$197,509	\$170,000	Women's Educational Success
\$1,806,123	\$100,000	Cabrillo Advancement Program (Endowed)
\$503,095	\$500,000	Scholarships (Endowed)
\$1,006,704	\$250,000	Scholarships (Nonendowed)
	SPECIAL INITIAT	IVES
\$42,540	\$50,000	Cabrillo Stage
\$44,025	\$50,000	Stroke Center
\$130,269	\$400,000	Stadium Turf
\$2,000	\$10,000	Cabrillo Youth Chorus
\$759,943	\$390,000	Additional support for campus departments (Athletics, Dental Hygiene, Children's Center, Engineering, etc.)
\$135,000	\$150,000	Donor directed interests (Math faculty professional development, Makerspace Internships, Student Research, SBDC, Baskin Girls in Engineering)
\$1,405,000	\$500,000	Unbooked Planned Gifts
\$6,493,791	\$3,000,000	TOTAL

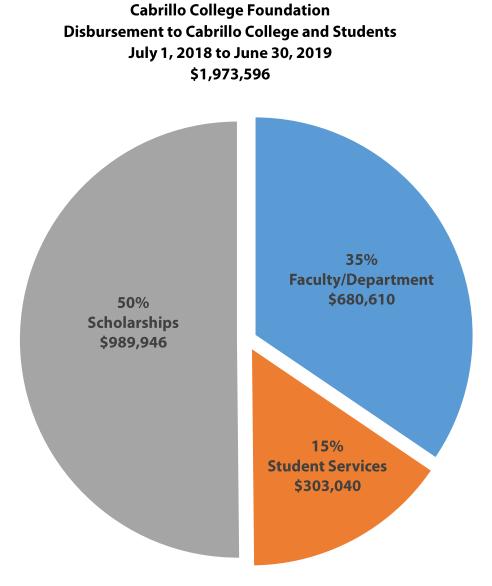
6500 SOQUEL DRIVE • APTOS, CA 95003 • 831.479.6338 FOUNDATION@CABRILLO.EDU • FOUNDATION.CABRILLO.EDU

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Anne Mitch Lee Garner			200,000
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Anonymou	(Scholarship)	\$	150,000
	s (Stadium Turf & Emergency Mini-grants)	\$	134,000
The Grove I	Foundation (Scholarsip)	\$	110,000
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2. The cumulative unbooked revocable planned gifts total is \$25,250,000. 6500 SOQUEL DRIVE • APTOS, CA 95003 • 831.479.6338 FOUNDATION@CABRILLO.EDU • FOUNDATION.CABRILLO.EDU

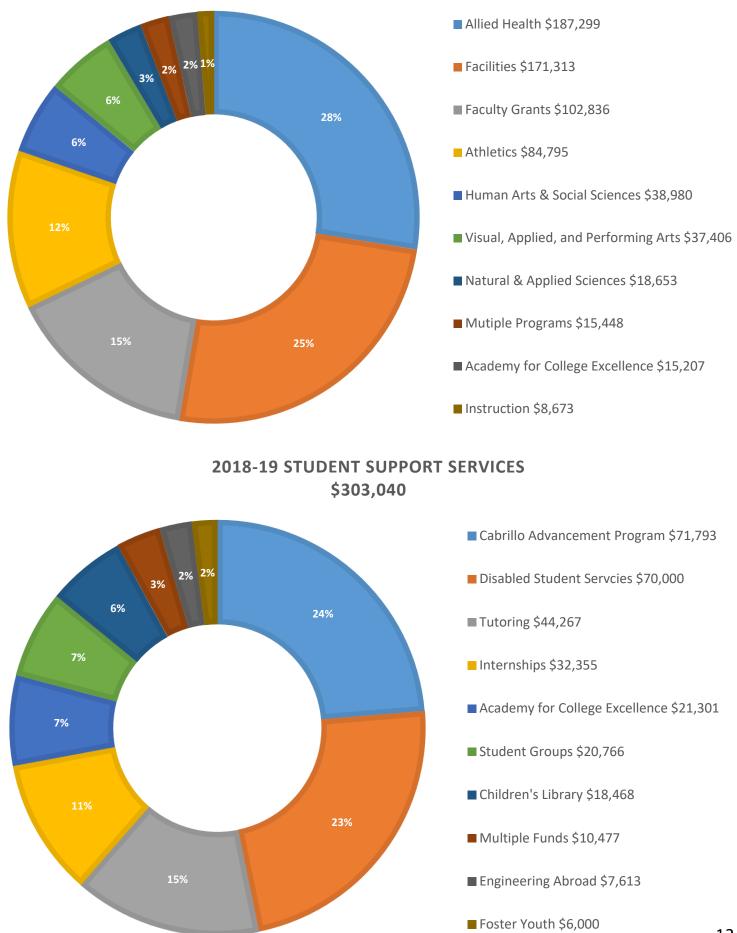
11

Cabrillo College FOUNDATION



Faculty/Department Support	35%	\$680,610
(Faculty Grants, Allied Health, Athletics)		
Student Support Services	15%	\$303,040
(Disabled Student services, Internships, CAP, Tutoring)		
Scholarships	50%	\$989,946
(Direct support to students)		
	TOTAL	\$1,973,596

2018-19 FACULTY AND DEPARTMENT SUPPORT \$680,610



OFFICERS

MEMORANDUM

PRESIDENT Owen Brown

VICE PRESIDENT Claire Biancalana

> SECRETARY Gun Ruder

CHIEF FINANCIAL OFFICER Pegi Ard

PAST PRESIDENT William Ow

COMMUNITY REPRESENTATIVES Rob Allen

Michele Bassi Linda Burroughs Ceil Cirillo Linda Downing David Heald Matt Huffaker Kelly Nesheim Amy Newell Ed Newman June Padilla Ponce Patty Quillin Maria Esther Rodriguez Karen Semingson Kate Terrell Rachel Wedeen

COLLEGE TRUSTEE REPRESENTATIVES Ed Banks

Rachael Spencer Donna Ziel

COLLEGE STAFF REPRESENTATIVES Matthew E. Wetstein President

Sue Gochis VP Student Services

> Kathleen Welch VP Instruction

Kristin Wilson Faculty Representative

EXECUTIVE DIRECTOR Eileen Hill Date:October 4, 2019To:Audit CommitteeFrom:Eileen HillSubject:2019-20 Fundraising Targets

The Board approved a \$3M fundraising goal in outright and unbooked planned gifts. The following is an outline of the specific fundraising targets for the year to reach \$3M. The \$3M goal includes a target of \$760,000 in endowed gifts and \$500,000 in unbooked planned gifts. Focusing some effort on legacy giving will help ensure the long-term health and sustainability of the Foundation.

Amount Raised 7/1/19 - 9/30/19	2019- 20 Target	
\$60,521	\$385,000	President's Circle
\$0	\$50,000	Annual Fund
\$115,549	\$175,000	Women's Educational Success
\$1,030	\$150,000	Cabrillo Advancement Program (Endowed)
\$26,145	\$500,000	Scholarships (Endowed)
\$21,506	\$250,000	Scholarships (Nonendowed)
\$85,545	\$490,000	Faculty/Department Support (Faculty Grants, Allied Health, Athletics, VAPA, etc.)
\$2,000	\$250,000	Student Support Services (Disabled student services, internships, tutoring, etc.)
\$25,000	\$250,000	Donor directed interests
\$0	\$500,000	Unbooked Planned Gifts
\$337,296	\$3,000,000	TOTAL

	DATE:	October 4, 2019		
OFFICERS	TO:	Audit Committee		
PRESIDENT	10.	Addit Committee		
Owen Brown	FROM:	Eileen Hill		
PRESIDENT		July 1, 2019 to September 30, 2019		
re Biancalana		2019-20 Outright Gifts Fundraising Total \$	337,290	5
SECRETARY		2019-20 Outlight Gits Fundalising Total 3 2019-20 Unbooked Revocable Planned Gifts <u>\$</u>)	
Gun Ruder			337,29	
			337,29	
FINANCIAL OFFICER	2019-20 Fu	indraising Goal for Outright and Unbooked Revocable Planned Gif	:s \$	3,000,000
Pegi Ard		Gifts 07-01-19 to 09-30-19:		
	Na	ancy Gregg Estate (President's Circle)	\$	34,170
RESIDENT William Ow		avidson Family Foundation (Engineering)	\$	25,000
		lward Newman & Leslie Christie (President's Circle)	Ś	15,000
MMUNITY		ppsy Smalley (WES, Library, Stroke Center, Tutorials, Symphonic Ch	orus. Š	12,250
NTATIVES		Theatre & Engineering)	, +	,
Rob Allen	Th	e Peggy & Jack Baskin Foundation (WES)	\$	10,00
chele Bassi		ian & Patti Herman (WES)	\$	10,00
Burroughs		nomas Sourisseau (President's Circle)	\$	10,00
Ceil Cirillo		ichael Spencer & Kevin Rooney (President's Circle, WES & Scholarsh		10,00
la Downing Javid Heald				
itt Huffaker		l & Dick Wilson (Scholarship)	\$	10,00
ly Nesheim		ain Beach Volleyball Club (Athletics)	\$	6,340
my Newell		arry & Mary Blanchard (WES, President' Circle & Cabrillo Stage)	\$	6,000
d Newman		net Heien (WES)	\$	6,000
idilla Ponce		gi & Tom Ard (WES, President's Circle, Stage & Scholarship)	\$	5,500
atty Quillin	Fc	oundation for California Community Colleges (Scholarship)	\$	5,400
r Rodriguez	Da	an Rothwell & Marcy Wieland (Scholarship)	\$	5,100
Semingson	Ea	st Bay Community Foundation (Scholarship)	\$	5,000
Kate Terrell	Cy	nthia FitzGerald (WES, President's Circle & Scholarship)	\$	3,065
hel Wedeen		arolyn Parham (WES)	\$	3,000
TRUSTEE		enelope Rich & William Hill (WES)	\$	3,000
NTATIVES		n Wendt (Scholarship)	\$	3,000
Ed Banks		. Todd & Corinne Wipke (President's Circle & WES)	\$	2,750
el Spencer		ary Murphy (WES)	\$	2,600
Donna Ziel		hillip & Robin Adkins (President's Circle)	\$	2,500
SE STAFF		ark Cowell (Engineering)	\$	2,500
ITATIVES		bberta Hunter & Donna Meyers (WES)	ې \$	2,500
Wetstein		•		
President		illiam & Erica Ow (President's Circle)	\$	2,50
ue Gochis		arilyn Schultz (Scholarship)	\$	2,500
t Services		/A Aptos Fund (WES)	\$	2,50
leen Welch		artha Ainsworth (Scholarship)	\$	2,000
lnstruction		obert Edwards & Julie Olsen Edwards (Scholarship)	\$	2,000
		arold & Dorothy Hyde (President's Circle)	\$	2,000
stin Wilson		g Sur International Marathon (Dental Hygiene)	\$	1,900
esentative		een & Dave Hill (President's Circle, WES & CAP)	\$	1,860
IRECTOR	M	ichael & Toby Alexander (President's Circle, WES)	\$	1,603
Eileen Hill		Gifts under \$1,603 (604 of 638 total donors)	<u>\$</u>	117,758
	Тс	otal Secured Gifts	\$	337,290
	Тс	tal Unbooked Revocable Planned Gifts	<u>\$</u>	0
		TOTAL	\$	337,290
	Notes: 1.7	The cumulative unbooked revocable planned gifts total is \$25,250,000.		

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CPAs & BUSINESS ADVISORS

To the Audit Committee and Board of Directors Cabrillo College Foundation

We have audited the financial statements of Cabrillo College Foundation for the year ended June 30, 2019, and have issued our report thereon dated 2019. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards (and, if applicable, *Government Auditing Standards*), as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 18, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Cabrillo College Foundation are described in Note 1 to the financial statements. Other than the updated reporting standards, no new accounting policies were adopted and the application of existing policies was not changed during 2019. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was management's allocation of expenses to functional classifications and the estimates of net pension obligations based on actuarial information. We evaluated the key factors and assumptions used to develop the allocation formulas in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

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Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Summarized below are corrected and uncorrected misstatements of the financial statements. Management has determined that their effects are immaterial, both individually and in the aggregate, to the financial statements taken as a whole

Contributions receivable - estimated time value of money discount

\$23,115

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated 2019

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of Audit Committee, Board of Directors, and management of Cabrillo College Foundation and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Lede Bailly LLT

San Ramon California



MEMORANDUM

PRESI	DENT
Owen	Brown

OFFICERS

VICE PRESIDENT

Claire Biancalana

SECRETARY Gun Ruder

CHIEF FINANCIAL OFFICER Pegi Ard

PAST PRESIDENT William Ow

COMMUNITY

REPRESENTATIVES Rob Allen Michele Bassi Linda Burroughs Ceil Cirillo Linda Downing David Heald Matt Huffaker Kelly Nesheim Amy Newell Ed Newman June Padilla Ponce Patty Quillin Maria Esther Rodriguez Karen Semingson Kate Terrell **Rachel Wedeen**

COLLEGE TRUSTEE REPRESENTATIVES

Ed Banks Rachael Spencer Donna Ziel

COLLEGE STAFF

REPRESENTATIVES Matthew E. Wetstein President

Sue Gochis VP Student Services

Kathleen Welch VP Instruction

Kristin Wilson Faculty Representative

EXECUTIVE DIRECTOR Eileen Hill

DATE:	October 4, 2019
TO:	Audit Committee
FROM:	Lee Duffus
SUBJECT:	Retiree Medical Benefits: FAS 106 and GASB 74/75 Actuarial

<u>Background</u>

The Cabrillo College Foundation has a liability for Other Post-employment Benefits (OPEB) for retiree medical benefits. Currently there is one employee eligible for this benefit and one retiree using the benefit. This benefit is not offered to new hires or other foundation employees.

As a non-profit, the Cabrillo College Foundation would normally receive a FAS 106 actuarial to record the liability. As an Auxiliary Organization of Cabrillo College, it is mandatory to follow GASB and therefore we obtain the GASB 74/75 report and record the liability according to the report.

Jill Stenton, of Eide Bailly explained that the FAS 106 liability would be \$121K and the GASB 74/75 liability would be \$117K. The \$4K difference is not material and the foundation could save \$1,000 or more per year (17-18 cost) by ceasing to obtain the FAS 106 report. Jill was asked what would trigger a larger change between the two liabilities and Jill agreed follow up and report on back to the Audit Committee on that.

Proposed motions: FAS 106 Actuarial

- 1. Discontinue obtaining a FAS 106 actuarial on an annual basis.
- 2. Obtain FAS 106 full actuarial valuations only when something changes with employees eligible for retiree medical benefits
- 3. Obtain FAS 106 full actuarial valuations every three years

Proposed motions: GASB 74/75 Actuarial

- 1. Obtain GASB 74/75 full actuarial valuations every other year and obtain a roll forward report every other year.
- 2. Obtain full GASB 74/75 full actuarial valuation every year.

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MEMORANDUM

OFFICERS		
PRESIDENT Owen Brown	DATE:	October 4, 2019
VICE PRESIDENT Claire Biancalana	TO:	Audit Committee
SECRETARY Gun Ruder	FROM:	Nancy Machado
CHIEF FINANCIAL OFFICER	SUBJECT:	2018-19 Cabrillo College Foundation Audit Schedule
Pegi Ard PAST PRESIDENT	The following is a pro	ojection for the 18-19 Cabrillo College Foundation audit process:
William Ow COMMUNITY REPRESENTATIVES Rob Allen	May 20, 2019	Auditor meets at Cabrillo College Foundation with Audit Committee to review how the audit will be conducted. Representative(s) of Audit firm will attend meeting.
Michele Bassi Linda Burroughs Ceil Cirillo	Week of August 19, 2019	Cabrillo College Foundation on-site audit.
Linda Downing David Heald Matt Huffaker Kelly Nesheim Amy Newell Ed Newman	September 9, 2019	Foundation receives proposed audit adjustments for review by Nancy Machado, Lynn Brisson, CPA and Pegi Ard, Foundation CFO.
June Padilla Ponce Patty Quillin Maria Esther Rodriguez Karen Semingson Kate Terrell Rachel Wedeen	September 16, 2019	Foundation receives audit draft for review by Nancy Machado, Eileen Hill, Lynn Brisson, CPA and Pegi Ard, Foundation CFO.
COLLEGE TRUSTEE REPRESENTATIVES Ed Banks	October 11, 2019	Audit Committee meets to review/accept audit draft. Representative(s) of Audit firm will attend meeting.
Rachael Spencer Donna Ziel COLLEGE STAFF	October 18, 2019	Executive Committee receives e-mail audit draft for review prior to Executive Committee meeting.
REPRESENTATIVES Matthew E. Wetstein President Sue Gochis	October 24, 2019	Executive Committee receives recommended audit draft for review and acceptance.
VP Student Services Kathleen Welch VP Instruction Kristin Wilson Faculty Representative	October 25, 2019	Cabrillo College Foundation staff e-mails Audit Committee members a red-line draft Audit so they are made aware of any changes made to the Audit Report after the Executive Committee meeting.
EXECUTIVE DIRECTOR Eileen Hill	November 12, 2019	Cabrillo College Foundation Board of Directors meet to accept audit. Representative(s) of audit firm will attend meeting.

2019-20 Cabrillo College Foundation Committee Meetings and Events

Updated 9/30/2019

BOARD OF DIRECTORS

Tuesdays, 12:00-2:00 pm Sesnon House Room 1804 New Member Orientation September 10, 2019 10:00-11:00am (Sesnon House Room 1824)

Walking Tour for Full Board: September 10, 2019 11:00-11:45am

Meetings:

September 10, 2019 November 12, 2019 February 11, 2020 May 12, 2020 (Watsonville Center)

<u>AUDIT</u>

10:00-11:00 am Sesnon House Room 1824 October 11, 2019 May or June 2020 TBD

EXECUTIVE Thursdays, 9:00-10:00 am Sesnon House Room 1824 August 29, 2019 (9:00 – 10:30) October 24, 2019 January 23, 2020 April 16, 2020

FINANCE AND INVESTMENT

Thursdays, 9:00-10:00 am Sesnon House Room 1824 August 15, 2019 October 10, 2019 December 5, 2019 (9:00 – 10:30) March 26, 2020 (9:00 – 10:30)

CABRILLO ADVANCEMENT PROGRAM (CAP) Sesnon House Room 1824 FACULTY GRANTS

Sesnon House Room 1824

<u>NOMINATING</u>

Sesnon House Room 1824

PRESIDENT'S CIRCLE

Sesnon House Room 1804 September 18, 2019 5:30 – 7:00 pm (kick-off party)

> 9:00 am – 12:00 pm (signing party)

5:30 pm – 7:00 pm (wrap-up party)

<u>WOMEN'S</u> EDUCATIONAL SUCCESS (WES)

Sesnon House Room 1824 May 2020 TBD 11:00 am – 12:00 pm

September 2020 TBD 11:30 am – 1:30 pm (Luncheon) Horticulture Center

SCHOLARSHIP

Sesnon House Room 1824 August 13, 2019 10:00 – 11:00 am

EXCLUSIVE EVENTS FOR PRESIDENT'S CIRCLE MEMBERS

Happy Hour with CC President \$5,000 + Members March 2020 TBD 12:00 – 1:30 pm Sesnon House

Sandy Lydon Historical Tour \$1,000 + Members March/April 2020 TBD

> Winemakers Dinner Sesnon House \$2,500+ Members May 2020 TBD 6:00 pm

Party \$1,500+ Members May 2020 TBD 5:30 pm

Feasting with Faculty Sesnon House \$10,000+ Members TBD 6:00 pm

Cabrillo Stage Play and PC Reception \$1,000+ Members Summer 2020 TBD 5:30 pm Sesnon House

EVENT DATES

Scholarship Donor Reception October 24, 2019 4:00 – 6:00 pm Sesnon House

Cabrillo 60th Anniversary Celebration November 3, 2019

3:00 – 5:00 pm Watsonville Center

Heritage Club Luncheon November 20, 2019 12:00 - 1:30 pm Sesnon House

President's Circle New Prospects Reception December 4, 2019 5:30 – 7:30 pm Shadowbrook

President's Holiday Party December 6, 2019 5:30 pm Sesnon House

Faculty and Staff Grants Reception January 2020 TBD 4:00-6:00pm Sesnon House

Cabrillo Advancement Program Ceremony March 24, 2020 6:00 – 8:00 pm

Crocker Theater

High Achiever Scholarship Ceremony April 2020 TBD 4:00 – 6:00 pm

4:00 – 6:00 pm Sesnon House

American Dream Scholarship Ceremony May/June 2020 TBD 4:00 – 5:00 pm Crocker Theater

2019-20 Cabrillo College Foundation Committee Roster - Updated 10/2/2019

BOARD OF DIRECTORS

Rob Allen Pegi Ard, CFO Ed Banks, College Trustee Michele Bassi Claire Biancalana, Vice President **Owen Brown, President** Linda Burroughs Ceil Cirillo Linda Downing Sue Gochis, CC VP Student Services David Heald Matt Huffaker Kelly Nesheim Amy Newell Ed Newman Bradley Olin, VP Admin. Services, Asst. Treasurer William Ow, Past President June Padilla Ponce Patty Quillin Maria Esther Rodriguez Gun Ruder, Secretary Karen Semingson Rachael Spencer, College Trustee Kate Terrell **Rachel Wedeen** Kathie Welch, VP of Instruction Matt Wetstein, Asst. Secretary, **CC** President Kristin Wilson, Faculty Representative Donna Ziel, College Trustee

<u>AUDIT</u>

Chair: Lee Duffus Carrie Birkhofer David Heald Barbara Scherer Norm Schwartz Karen Semingson Staff: Eileen Hill Nancy Machado

EXECUTIVE

Pegi Ard, CFO Claire Biancalana, Vice President Owen Brown, President Linda Burroughs David Heald William Ow, Past President Gun Ruder Rachael Spencer Matt Wetstein, CC President *Staff:* Eileen Hill Nancy Machado

FINANCE & INVESTMENTS

CFO: Pegi Ard Owen Brown Marshall Delk David Heald Michael W. Machado Kelly Nesheim Gun Ruder Steve Snodgrass Staff: Eileen Hill Nancy Machado

CABRILLO ADVANCEMENT

PROGRAM (CAP) Chair: Carrie Birkhofer Rob Allen Enrique Buelna Sesario Escoto Leola Lapides Rachel Mayo June Padilla Ponce Maria Esther Rodriguez Eva Acosta College Advisors: Liz Dominguez Michelle Donohue Staff: Eileen Hill, Caitlin Bonura

FACULTY GRANTS

Cherie Barkey Owen Brown Ted Burke Ceil Cirillo Anne Freiwald Francisco Íñiguez Tobin Keller Amy Newell Gun Ruder David Schwartz *Staff:* Eileen Hill, Caitlin Bonura

NOMINATING

Chair: Leola Lapides Jess Brown Owen Brown Linda Burroughs William Ow Stephen Snodgrass Lead Staff: Eileen Hill

PRESIDENT'S CIRCLE

Co-chairs: Michele Bassi Duf Fischer Paula Fischer Pegi Ard Jim Baker Ed Banks Pat Barton Claire Biancalana Mary Blanchard Jess Brown Owen Brown Ted Burke Linda Burroughs

Andrew Calciano Ceil Cirillo Karen Cogswell Wally Dale Linda Downing Lee Duffus John Eiskamp **Kristin Fabos** Peggy Flynn Joel-Ann Foote Mahlon Foote **DeAnne Hart Rich Hart** Jackie Heald Hal Hyde Kent Imai Julie Lambert Vance Landis-Carey Marilyn Manning Lonergan Richard Lonergan Keith McKenzie Fred McPherson **Bob Millslagle** Kelly Nesheim Ed Newman William Ow June Padilla Ponce **Bob Shepherd** Helen Shepherd Ginny Solari Mazry Greg Solow Tangie Solow Rachael Spencer Rachel Wedeen Matt Wetstein Theo Wierdsma **Bjorg Yonts** Staff: Caitlin Bonura

SCHOLARSHIP

Chair: Rachael Spencer Claire Biancalana Jess Brown Ceil Cirillo Virginia Coe Linda Downing Jan Furman Rich Hart Adele Miller Corinne Miller Julie Thiebaut Rachel Wedeen Jill Wilson Staff: Caitlin Bonura

WOMEN'S EDUCATIONAL

SUCCESS (WES) Co-chairs: Rhonda Bonett Lindy Bixby Peggy Downes Baskin, cofounder Sue Broadston Lynette Cleland Cathy Conway

Freny Cooper Mary Culley Corrine Flanagan Pam Goodman Julie Hanks Kathleen Jones Janet Krassow Leola Lapides Angie McClellan Sue Nerton Amy Newell Mara Paladrani **Carolyn Parham Tonee Picard** Patty Quillin Cathy Richards-Bradley Karen Semingson Rachael Spencer, cofounder **Bunny Tavares** Kate Terrell Karri White **Kristin Wilson** Donna Ziel

WES Advisors: Marcy Alancraig Leti Amezcua Jenna Becker **Rosemary Brogan** Sue Bruckner Lauren Cole Olga Diaz Mario Garcia Ofelia Garcia Irma Gil Holly Goodman Gabby Huezo Jay Jackson Teresa Kidwiler Elissa Kurk **Michelle Morton** Shirley Flores-Munoz Diego Navarro Christina Ortega **Beth Regardz** Ana Rodriguez Barbara Schultz-Perez Nancy Spangler Tasha Sturm Laura Thurman Windy Valdez Marilvn Zanetti Staff: Caitlin Bonura