

MEMORANDUM

OFFICERS

PRESIDENT Leola Lapides

DATE: May 1, 2018

VICE PRESIDENT

William Ow SECRETARY

Owen Brown

TO:

Alan Aman, Claire Biancalana, Carrie Birkhofer, Owen Brown, Enrique

Buelna, Linda Burroughs, Ceil Cirillo, Linda Downing, Lee Duffus, Sue Gochis, David Heald, Victoria Lewis, Charles Montoya, Kelly Nesheim, Amy Newell, William Ow, June Padilla Ponce, Patty Quillin, Gary Reece, Maria Esther Rodriguez, Gun Ruder, Steve Snodgrass, Rachael Spencer,

Kate Terrell, Kathleen Welch, Matt Wetstein, Donna Ziel

CHIEF FINANCIAL **OFFICER**

Alan Aman

FROM: CCF President, Leola Lapides

PAST PRESIDENT Stephen Snodgrass

COMMUNITY

GUESTS:

Brian Sharpes, Morgan Stanley

or action only as permitted by the Brown Act.

REPRESENTATIVES

Claire Biancalana Carrie Birkhofer Linda Burroughs Ceil Cirillo Linda Downing

SUBJECT: Cabrillo College Foundation Board of Directors Regular Meeting

Lee Duffus David Heald Charles Montoya Kelly Nesheim Amy Newell

11:00 am – 12:00 pm Tour of Watsonville Center

June Padilla Ponce Patty Quillin

> Gun Ruder Kate Terrell

12:00 - 2:00 pm Board Meeting Cabrillo College Watsonville Center 318 Union Street, Watsonville

Tuesday, May 8, 2018

(Solari Green Technology Center, RM C108)

COLLEGE TRUSTEE REPRESENTATIVES

Maria Esther Rodriguez

Gary Reece Rachael Spencer Donna Ziel

Responsibility ltem Page

A. Regular Open Session

1. Welcome and Call to Order

L. Lapides

L. Lapides

COLLEGE STAFF REPRESENTATIVES

Matthew E. Wetstein President

Sue Gochis **VP Student Services**

Victoria Lewis **VP Administrative Services**

> Kathleen Welch VP Instruction

2. Approval of Agenda

We reserve the right to change the order in which agenda items are discussed and/or acted upon at this meeting. Subject to further action, the agenda for this meeting is to be approved as presented. Items may be added to this agenda for discussion

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

Any open session writings distributed either as part of the agenda packet, or within 72 hours of a regular meeting, can be viewed at the Foundation office, 6500 Soquel Drive, Aptos, CA 95003.

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| Item | Responsibility | Page |
|--|----------------|--|
| A. Regular Open Session (cont.)3. February 13, 2018 meeting minutes | L. Lapides | 6 - 11 |
| , | 2. 23/2.5.55 | |
| B. Public Comment | | |
| Public Comment Opportunity | L. Lapides | |
| C. Special Presentations | | |
| Brian Sharpes 1.1 Review of Cabrillo College Foundation Investments 1.2 Review NACUBO Study 1.3 Overview of Statement of Investment Policy | B. Sharpes | 12-13 |
| D. Action Items | | |
| February 28, 2018 Financial Statements February 28, 2018 Condensed Narrative Balance Sheet Income Statement by Fund Income Statement Budget-to-Actual | A. Aman | 14 – 15 16 – 19 20 – 22 23 - 24 |
| 2. March 31, 2018 Financial Statements | A. Aman | Provided at meeting |
| 3. Operating Budget July 1, 2018 – June 30, 2019 3.1 Overview of 2018-19 Operating Budget 3.2 Budget Planning Parameters 3.3 Draft of 2018-19 to 2020-21 Budget | E. Hill | 25 26 – 29 30 - 31 |
| 4. July 1, 2018 – June 30, 2019 Fundraising Goals | E. Hill | 32 |
| 5. Nominating Committee Recommendations5.1 New Board Members5.2 2018/19 Officers5.3 Audit Committee Members5.4 Terms of Office | L. Lapides | 33 - 36 |
| 6. Form 990 | A. Aman | 37 |
| 7. Statement of Investment Policy | A. Aman | 38 |
| 8. Norm Lezin Estate Gift | L. Lapides | 39 |
| 9. CAP Scholarship Awards | E. Hill | 40 |

| Item | Responsibility | Page |
|---|----------------|----------------|
| E. Reports | | |
| 1. College President | M. Wetstein | |
| 2. Executive Director 2.1 2017-18 Fundraising Targets 2.2 Fundraising Totals and Goal July 1, 2017 to April 26, 2018 Outright Gifts: \$ 3,349,355 Unbooked Revocable Planned Gifts: \$ 50,000 | E. Hill | 41 42 43 |
| Total: \$ 3,399,355 2.3 2017-18 Disbursements to Cabrillo College | | 44 |
| F. Informational Items | | |
| President's Circle Campaign Update | C. Biancalana | 45 - 49 |
| 2. WES | L. Lapides | 50 |
| 3. Scholarships | R. Spencer | 51 |
| 4. Honoring Retiring Board Members Carrie Birkhofer Lee Duffus Steve Snodgrass | L. Lapides | |
| 5. Presentation to Leola Lapides | E. Hill | |
| 6. Committee Calendar and Roster | L. Lapides | 52 - 53 |
| G. Adjournment | | |
| 1. Adjournment | L. Lapides | |

2018-19 BOARD MEETINGS:

Tuesdays, 12:00 pm – 2:00 pm Sesnon House, Room 1804

> September 11, 2018 November 13, 2018 February 12, 2019 May 14, 2019

BOARD OF DIRECTORS ATTENDANCE CHART

| Board of Directors | 5/9/17 | 9/12/17 | 11/14/17 | 2/13/18 | 5/8/18 |
|------------------------|--------|---------|----------|---------|--------|
| Alan Aman | Р | Α | Р | Р | |
| Claire Biancalana | Р | Р | Р | Р | |
| Carrie Birkhofer | Р | Р | Α | Α | |
| Owen Brown | Р | Р | Р | Р | |
| Enrique Buelna | Р | Α | Α | Р | |
| Linda Burroughs | Α | Р | Р | Р | |
| Ceil Cirillo | Р | Р | Р | Α | |
| Linda Downing | Α | Α | Α | Р | |
| Lee Duffus | Р | Р | Р | Р | |
| Sue Gochis | N/A | Р | Α | Р | |
| David Heald | Р | Р | Р | Р | |
| Leola Lapides | Р | Р | Р | Р | |
| Victoria Lewis | Р | Р | Α | Р | |
| Charles Montoya | N/A | Р | Α | Α | |
| Kelly Nesheim | Α | Р | Α | Р | |
| Amy Newell | N/A | Р | Α | Р | |
| William Ow | Р | Р | Р | Р | |
| June Padilla Ponce | Α | Р | Α | Р | |
| Patty Quillin | Α | Р | Α | Р | |
| Gary Reece | Р | Р | Р | Р | |
| Maria Esther Rodriguez | Р | Р | Р | Р | |
| Gun Ruder | Р | Р | Р | Р | |
| Steve Snodgrass | Р | Р | Р | Р | |
| Rachael Spencer | Р | Р | Р | Р | |
| Kate Terrell | N/A | Р | Р | Р | |
| Kathleen Welch | Р | Р | Α | Р | |
| Matt Wetstein | N/A | N/A | N/A | Р | |
| Donna Ziel | N/A | Р | Α | Р | |

P=Present, A=Absent, N/A=Not applicable, not on the Board at the time. Based on Board of Director's meeting minutes.

Please contact Cabrillo College Foundation if you believe this chart is in error.

Board Meeting Agenda May 8, 2018 Page 5 of 5

UPCOMING EVENTS

American Dream Scholarship Ceremony Tuesday, May 29, 2018 4:00 pm Samper Recital Hall

EXCLUSIVE EVENTS FOR PRESIDENT'S CIRCLE MEMBERS

| Cabrillo Culinary Arts Winemaker's Dinner (\$2,500+ members) | May 17, 2018 6:00 – 9:00 pm |
|---|--------------------------------|
| Tiki Party at the home of Erica and William Ow (\$1,500+ members) | May 24, 2018 5:30 – 8:00 pm |
| Cabrillo Stage Play and Reception (\$1,000+ members) | June 29, 2018 5:30 pm |

CABRILLO COLLEGE FOUNDATION BOARD OF DIRECTORS MEETING Minutes of February 13, 2018

Directors Present: Alan Aman, Claire Biancalana, Owen Brown, Enrique Buelna, Linda Burroughs,

Linda Downing, Lee Duffus, Sue Gochis, David Heald, Leola Lapides, Victoria Lewis, Kelly Nesheim, Amy Newell, William Ow, June Padilla Ponce, Patty Quillin, Gary Reece, Maria Esther Rodriguez, Gun Ruder, Steve Snodgrass, Rachael Spencer, Kate Terrell, Kathleen Welch, Matt Wetstein, Donna Ziel

Directors Absent: Carrie Birkhofer, Ceil Cirillo, Charles Montoya

Guests Present: Liz Dominguez, Cabrillo Advancement Program

Juan Hernandez, Student Gerardo Delgado, Student Cinthia Garcia-Benitez, Student Soledad Souza-Fuentes, Student

Staff Present: Eileen Hill, Nancy Machado, Lori Hood

Call to Order

L. Lapides called the meeting to order at 12:15 pm.

Approval of Agenda

Motion: MSC: S. Snodgrass/W. Ow. The committee voted unanimously to approve the Board agenda.

Approve Board Meeting Minutes

Motion: MSC: C. Biancalana / G. Reece.

The following Board Members voted to approve the minutes of November 14, 2017:

Alan Aman, Claire Biancalana, Owen Brown, Linda Burroughs, Lee Duffus, David Heald, Leola Lapides, William Ow, Gary Reece, Maria Esther Rodriguez, Gun Ruder, Steve Snodgrass, Rachael Spencer, Kate Terrell

The following Board Members abstained:

Enrique Buelna, Linda Downing, Sue Gochis, Victoria Lewis, Kelly Nesheim, Amy Newell, June Padilla Ponce, Patty Quillin, Kathleen Welch, Matt Wetstein, Donna Ziel

The following Board Members were absent:

Carrie Birkhofer, Ceil Cirillo, Charles Montoya

Cabrillo College Foundation Board of Directors Meeting Minutes of February 13, 2018 Page 2 of 6

Public Comment Opportunity

There were no members of the public in attendance.

Approve Financial Statements

A. Aman reported as of December 31, 2017, the total assets were \$32.9M, \$3.2M over prior year. Net assets were \$31.7M, \$3.0M over prior year. The total revenue for unrestricted, non-endowed and endowed funds was \$3.7M. Total expenses were \$1.6M with a net surplus for all funds of \$2.1M. The total operating revenue was \$565K and expenses \$458K. The operating surplus was \$107K.

Motion: MSC: L. Downing/ D. Ziel. The committee voted unanimously to approve the December 31, 2017 Financial Statements.

Ratify Authorized Signer Changes for Cabrillo College Foundation

Motion: MSC: R. Spencer/ C. Biancalana. The committee voted unanimously to ratify the Executive Committee's decision to approve removing Laurel Jones and adding Matt Wetstein as an authorized signer for the Cabrillo College Foundation banking and investments accounts.

Ratify Signing the Contact with Morgan Stanley

Motion: MSC: G. Reece/ C. Biancalana. The committee voted unanimously to ratify the Finance & Investments Committee's decision to sign the Morgan Stanley Graystone Consulting contract.

President's Report

Matt Wetstein introduced himself to the Board and gave a brief bio. He talked about the many visits, tours and activities he has participated since starting at Cabrillo on February 1. He first talked about his visits to campus constituent groups such as Student and Academic Senates. He described his tours of departments and programs such as VAPA, Horticulture, the HUB, Makerspace and many more. He then talked about his visits to community groups and the meetings he has attended such as a Santa Cruz City Council meeting, Rotary Club of Scotts Valley and the Latino Role Models Conference. He said one of his immediate missions for the next couple of months is to increase his community outreach to put a face to the college and increase the community's connection to Cabrillo. He commended the Foundation's fundraising and contributions to Cabrillo and the Board for its support to the Foundation and college.

Executive Director Report

Eileen Hill reported that the Foundation has raised \$2,588,005 towards the \$3M annual goal. She announced that the Foundation received a \$1M gift from the estate of Evelyn Pelz. She gave a brief history of Evelyn's giving to Cabrillo and described how Cabrillo was the beneficiary of her estate. She told the Board about her conversation with the trustee of the estate, Arnold Van Den Berg and gave a brief summary of his incredible background and his strong relationship with the Pelz family. He told Eileen that Evelyn's plan was to leave Cabrillo money from her estate. Her two sons attended Cabrillo and their experience here was extremely transformational. He said "Cabrillo earned this money"

Cabrillo College Foundation Board of Directors Meeting Minutes of February 13, 2018 Page 3 of 6

Eileen spoke about the Foundation's work on donor stewardship and solicitations and the Scholarship Donor Reception the Foundation is planning to bring together donors to hear from scholarship recipients. She talked about the Foundation's work on fundraising for Foster Youth, Football and Honors Transfer programs as some main areas of focus at this time.

Vice President of Administrative Services Report

Victoria Lewis introduced herself and reported on the Bond Task Force. She talked about the poll conducted in the community and the results of that poll. The results indicate that while the community commends Cabrillo on doing a good job and is supportive of upgrades and the mission of Cabrillo, only 55-58% would be in favor of a bond measure. The polling showed community members are not familiar enough with the challenges Cabrillo faces with many areas of declining infrastructure. The recommendation is to use the next couple of years to gain full support from faculty and staff and educate the community.

Vice President of Instruction Report

Kathleen Welch introduced herself and described many of the areas of instruction that her team is working on. She gave brief summaries of the new fire academy on campus, the nurse residency program, Dental Hygiene continuing education, peer-to-peer technology coaching at the Watsonville campus, Guided Pathways, Makerspace, the HUB, the Wellness Center and Student Health Services, Athletics and CTE dual enrollment programs.

Vice President of Student Services Report

Sue Gochis introduced herself and gave a brief overview of the role of Student Services at Cabrillo. She described Student Services as the support system that guides Cabrillo students through the enrollment process, getting on an educational path, advising students along their path, preparing them for graduation and/or transferring and helping students overcome any obstacles they encounter. She asked the Board to let her know if anyone ever learns of obstacles students are experiencing. She and her team did a massive outreach to students who had not yet enrolled in this Spring semester with great results. She described her practice of pulling together groups of students periodically and having conversations with them about their experience at Cabrillo. She said these are very valuable and she hears a lot about how important scholarships are to students to stay on their path.

Special Presentation – CAP

Liz Dominguez, CAP coordinator, gave a summary of the CAP program and described the impact the program has on the education and lives of the participants. She brought in four current Cabrillo College CAP students who went through the program. Each described their experience and how the program changed their perception of themselves from potential high school graduates to being college graduates. All four are transferring this year and all four are moving on to attend UCLA, UC Davis, UC Berkeley and UC Santa Barbara. Several already have plans for graduate school. Liz announced that each of the four students have been chosen to receive a transfer scholarship of \$1,000.

Cabrillo College Foundation Board of Directors Meeting Minutes of February 13, 2018 Page 4 of 6

Investment Activity review

The Cabrillo College Foundation Traditional Endowment pool return on investments update fiscal year to date as of January 31, 2018 (7 months) is as follows:

Actual Return: 12.85%Benchmark Return 13.31%Difference -0.46%

The CCF return on investments for the UBS ESG Endowment pool return on investments fiscal year to date as of January 31, 2018 (7 months) as follows:

Actual Return: 8.51%Benchmark Return 9.37%Difference -0.86%

Net Assets, Endowed Net Assets and Historical Gifts Chart

The ending net assets balance as of December 31, 2017 was \$31,577,589. The endowed net assets balance was \$28,202,846. The endowed historical gifts value was \$21,181,558. All were the highest ever reported by the Cabrillo College Foundation.

President's Circle Campaign Update

Claire Biancalana shared that the President's Circle campaign has raised \$341,000 and has exceeded its goal of \$332,000. 28 new members have joined and 24 members increased their support. She reported that an informational President's Circle reception was held on January 30 at Ella's at the Airport in Watsonville and one guest joined President's Circle at the event, several others showed interest.

Faculty Grants for Student Success

Owen Brown gave a brief description of the Faculty and Staff Grants program and gave the group a few examples of the grants that were awarded this year. He spoke about how interesting and rewarding it is to be on the Faculty Grants for Student Success Committee and encouraged any interested Board members to join.

Cabrillo Advancement Program Update

Leola Lapides directed the Board to a memo enclosed in the agenda that gives details on the CAP program, success and funding.

Scholarships

Rachael Spencer talked about the Scholarship program at Cabrillo and how important these scholarships are to students, often keeping them from dropping out of school. This year, there were 1,256 scholarships awarded totaling \$979,527. She reported that the Foundation is receiving the Scholarship Committee and many Board members have already joined.

Cabrillo College Foundation Board of Directors Meeting Minutes of February 13, 2018 Page 5 of 6

Tax Reform Bill

Eileen Hill directed the Board to a document in the agenda that describes the Tax Reform Bill. There has been a lot of analysis and it appears that the effect of the tax reform bill should be minimal since those who already give at the higher level are not affected by the reform, and those who make smaller donations typically give for reasons other than tax benefits. Eileen noted that it is important to speak to donors' hearts rather than focusing on tax deductions.

2018-19 Budget Timeline and 990 Timeline

Nancy Machado reviewed the 2018-19 Budget Timeline and said she and Eileen Hill have begun working on the budget. She informed the committee that the 2016-17 990 filing preparation will begin the first week of April.

<u>Adjournment</u>

The meeting was adjourned at 1:39 pm

Respectfully submitted,

Edlinffell

Eileen Hill, Executive Director

BOARD OF DIRECTORS ATTENDANCE CHART

| Board of Directors | 9/12/17 | 11/14/17 | 2/13/18 | 5/8/18 | |
|------------------------|---------|----------|---------|--------|--|
| Alan Aman | Α | Р | Р | | |
| Claire Biancalana | Р | Р | Р | | |
| Carrie Birkhofer | Р | Α | Α | | |
| Owen Brown | Р | Р | Р | | |
| Enrique Buelna | Α | Α | Р | | |
| Linda Burroughs | Р | Р | Р | | |
| Ceil Cirillo | Р | Р | Α | | |
| Linda Downing | Α | Α | Р | | |
| Lee Duffus | Р | Р | Р | | |
| Sue Gochis | Р | Α | Р | | |
| David Heald | Р | Р | Р | | |
| Leola Lapides | Р | Р | Р | | |
| Victoria Lewis | Р | Α | Р | | |
| Charles Montoya | Р | Α | Α | | |
| Kelly Nesheim | Р | Α | Р | | |
| Amy Newell | Р | Α | Р | | |
| William Ow | Р | Р | Р | | |
| June Padilla Ponce | Р | Α | Р | | |
| Patty Quillin | Р | Α | Р | | |
| Gary Reece | Р | Р | Р | | |
| Maria Esther Rodriguez | Р | Р | Р | | |
| Gun Ruder | Р | Р | Р | | |
| Steve Snodgrass | Р | Р | Р | | |
| Rachael Spencer | Р | Р | Р | | |
| Kate Terrell | Р | Р | Р | | |
| Kathleen Welch | Р | Α | Р | | |
| Matt Wetstein | N/A | N/A | Р | | |
| Donna Ziel | Р | А | Р | | |

P=Present, A=Absent, N/A=Not applicable, not on the Board at the time. Based on Board of Director's meeting minutes.

Please contact Cabrillo College Foundation if you believe this chart is in error.

UPCOMING BOARD MEETINGS

May 8, 2018 (Watsonville Center) 11:00 am optional tour 12:00 pm lunch meeting



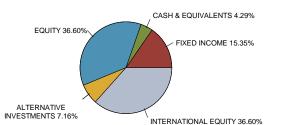
CABRILLO COLLEGE FOUNDATION - LONG-TERM POOL SUMMARY FOR THE PERIOD 7/1/2017 THROUGH 3/31/2018



A business of Morgan Stanley



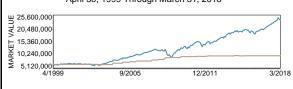
Asset Allocation as of March 31, 2018





Portfolio Growth

Source of Portfolio Growth April 30, 1999 Through March 31, 2018

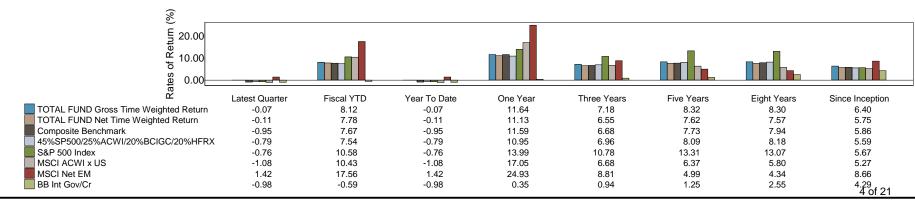


Portfolio Market Value

— Beginning Market Value & Net Contributions

| | Doll | ars |
|-------------------|----------------|-----------------|
| | Latest Quarter | Since Inception |
| Beginning Value | 24,341,465 | 5,808,118 |
| Net Contribution | 24,005 | 3,593,875 |
| Investment Return | -26,079 | 14,937,400 |
| Ending Value | 24.339.392 | 24.339.392 |

| | | | | | | Por | tfolio Re | turns | | | _ | | | | | | | | |
|-------------------------|----------|------------|---------|--------|--------|-------|-----------|-------|-------|-------|-----------------------|-----------|--------|--------|-------|-------|-------|-------|-------|
| | Incept. | Current | Latest | Fiscal | Year | One | Three | Five | Eight | Since | - | Latest | Fiscal | Year | One | Three | Five | Eight | Since |
| | Date | Allocation | Quarter | YTDT | o Date | Year | Years | Years | Years | Incep | Comparative Index | Quarter | YTDT | o Date | Year | Years | Years | Years | Incep |
| Name | | | | | | | | | | | | | | | | | | | |
| TOTAL FUND | | | | | | | | | | | | | | | | | | | |
| Parametric R3000 | 04/26/99 | 37.5% | (0.78) | 10.08 | (0.78) | 13.33 | 9.95 | 12.85 | 12.75 | 6.31 | Russell 3000 | (0.64) | 10.48 | (0.64) | 13.81 | 10.22 | 13.03 | 13.01 | 6.14 |
| Breckinridge Intm Fixed | 05/31/06 | 16.3% | (0.93) | (0.24) | (0.93) | 0.65 | 1.22 | 1.51 | 3.14 | 5.02 | Barclays Int Gov/Cr * | (0.98) | (0.59) | (0.98) | 0.35 | 0.94 | 1.39 | 2.60 | 3.86 |
| Brandes Intl | 04/30/99 | 12.3% | 2.45 | 9.21 | 2.45 | 11.96 | 5.76 | 8.15 | 6.35 | 6.77 | MSCI Net EAFE | (1.53) | 8.18 | (1.53) | 14.80 | 5.55 | 6.50 | 5.93 | 4.16 |
| Hansberger Intl | 01/31/05 | 9.3% | 0.99 | 17.98 | 0.99 | 28.32 | 10.59 | 10.06 | 7.97 | 7.45 | MSCI ACWI x US | (1.18) | 10.16 | (1.18) | 16.53 | 6.18 | 5.88 | 5.33 | 5.72 |
| Brandes Global MidCap | 12/22/08 | 0.5% | (3.83) | (1.51) | (3.83) | 0.96 | 8.10 | 10.21 | 10.41 | 16.96 | MSCI SC World | (0.45) | 11.48 | (0.45) | 16.39 | 9.97 | 11.35 | 11.55 | 15.32 |
| Accuvest Intl | 11/30/11 | 5.4% | 0.44 | 10.46 | 0.44 | 17.76 | 5.01 | 5.68 | - | 6.68 | MSCI ACWI x US | (1.18) | 10.16 | (1.18) | 16.53 | 6.18 | 5.88 | 5.33 | 7.56 |
| Intl Small Cap | 10/24/16 | 10.1% | 0.36 | 10.36 | 0.36 | 17.76 | - | - | - | 18.40 | SP Developed ExUS S | SC (0.88) | 12.65 | (0.88) | 21.74 | 11.37 | 10.44 | 9.58 | 21.20 |
| Liquid Alternatives | 04/30/13 | 8.7% | (0.52) | 2.59 | (0.52) | 2.72 | 2.50 | - | - | 1.91 | HFRX Global Hedge | (1.02) | 2.30 | (1.02) | 3.21 | 0.51 | 1.29 | 0.89 | 1.18 |
| TOTAL FUND | 04/30/99 | 100.0% | (0.07) | 8.12 | (0.07) | 11.64 | 7.18 | 8.32 | 8.30 | 6.40 | Composite Benchmark | (0.95) | 7.67 | (0.95) | 11.59 | 6.68 | 7.73 | 7.94 | 5.86 |



^{*} Strategy was transitioned from Barclays Intermediate Agg on 11/2014.

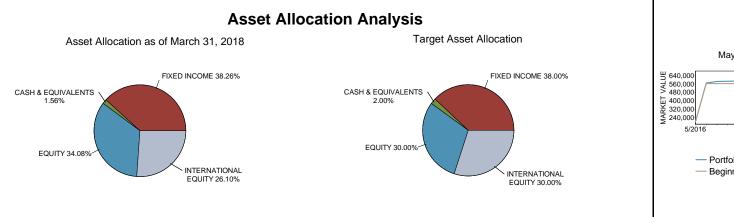


CABRILLO COLLEGE FOUNDATION - ESG LONG-TERM POOL SUMMARY FOR THE PERIOD 7/1/2017 THROUGH 3/31/2018



A business of Morgan Stanley

639,114

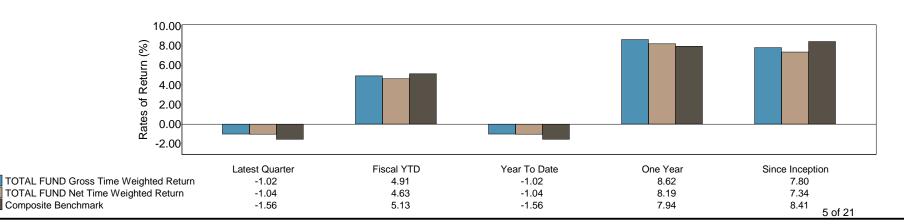


Portfolio Growth Source of Portfolio Growth May 18, 2016 Through March 31, 2018 6/2017 12/2016 3/2018 - Portfolio Market Value Beginning Market Value & Net Contributions Dollars Latest Quarter Since Inception Beginning Value 645,294 198,742 Net Contribution 353,680 983 Investment Return -7,163 86,693

639,114

Ending Value

| | Incept. | Current | Latest | Fiscal | Year | One | Since | - | Latest | Fiscal | Year | One | Since |
|-----------------------------|----------|------------|---------|--------|---------|-------|-----------|----------------------|---------|--------|---------|-------|-----------|
| | Date | Allocation | Quarter | YTD | To Date | Year | Inception | Comparative Index | Quarter | YTD | To Date | Year | Inception |
| Name | | | | | | | | | | | | | |
| TOTAL FUND | | | | | | | | | | | | | |
| ESG Trillium Lg Cap Core | 05/19/16 | 20.8% | (1.13) | 7.73 | (1.13) | 12.23 | 12.93 | S&P 500 Index | (0.76) | 10.58 | (0.76) | 13.99 | 15.73 |
| ESG Gabelli | 01/23/18 | 14.8% | ` - | - | ` - | - | (7.44) | S&P 500 Index | (0.76) | 10.58 | (0.76) | 13.99 | (6.13) |
| ESG Breckinridge Intm Fixed | 05/19/16 | 39.3% | (1.52) | (0.01) | (1.52) | 0.95 | 0.61 | BB Int Gov/Cr | (0.98) | (0.59) | (0.98) | 0.35 | 0.34 |
| ESG Intl Funds | 05/18/16 | 25.1% | 1.56 | 11.09 | 1.56 | 17.85 | 14.70 | MSCI World x-US ESG* | (2.10) | 8.95 | (2.10) | 13.72 | 14.21 |
| TOTAL FUND | 05/18/16 | 100.0% | (1.02) | 4.91 | (1.02) | 8.62 | 7.80 | Composite Benchmark | (1.56) | 5.13 | (1.56) | 7.94 | 8.41 |



Composite Benchmark

CABRILLO COLLEGE FOUNDATION February 28, 2018 Condensed Narrative Updated April 18, 2018

(1) Balance Sheet

• Total Assets:

Total assets of \$34.4M are \$3.7M over prior year due to positive investment results, receipt of pledge payments and higher contributed income.

• Receivables:

Total pledges receivable are \$426K less than prior year. Pledges receivable will continue to decline until new pledges or bequests are received.

Liabilities:

Liabilities of \$1.1M are consistent with prior year with the exception of CalPERS Deferred Outflows. There is a \$126K variance on both the asset and liability side due to the year-end adjustment to move the balances to asset accounts from liability accounts.

Net Assets:

Total net assets of \$33.3M are \$3.5M over prior year.

(2) Income Statement

Revenue:

Earned income as of February 28, 2018 of \$5.6M is \$1.2M over the prior year balance of \$4.4M. Contributed income of \$3.1M is \$1.2M over prior year primarily due to recording the \$1.0M Evelyn Pelz bequest.

• Expenses:

Expenses of \$2.0M are in line with prior year.

• Surplus/Deficit:

As of February 28, 2018, the Cabrillo College Foundation has a \$3.7M surplus; \$1.3M higher than prior year. This is due do the \$1.0M donation from the Evelyn Pelz Estate.

(3) Operational Budget to Actual

• Revenue:

Operating revenue of \$752K is \$171K favorable vs budget. Fee Income and President's Circle are over \$70k higher than projection for 17-18.

• Expenses:

Operating expenses of \$611K are \$38K favorable vs projection. The largest variance is Consultants expense is \$26K favorable vs projection. The website update came in \$10K under budget and the projected proposal writer costs will come later in the year.

Surplus/Deficit:

The operating fund surplus is \$140K. This is \$209K better than projected due to a \$77K favorable variance in fee income and \$79K variance in President's Circle donations.

(4) Investment Report

• Our return on investments for the UBS Long-Term Pool fiscal year to date as of March 31, 2018 (9 months) is as follows:

Actual Return: 8.12% Benchmark Return: 7.67% Difference: 0.45%

• Our return on investments for the UBS ESG Long-Term Pool fiscal year to date as of March 31, 2018 (9 months) is as follows:

Actual Return: 4.91% Benchmark Return: 5.13% Difference: -0.22%

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|-------------------------------------|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| ASSETS | | | | | |
| CASH AND INVESTMENTS | | | | | |
| CASH | | | | | |
| WELLS FARGO BANK | (\$4,314) | \$186,101 | \$38,259 | \$220,047 | \$521,453 |
| BAY FEDERAL | \$6,157 | \$0 | \$1,290 | \$7,447 | \$7,445 |
| BAY FEDERAL CREDIT UNION | \$22,809 | \$150,000 | \$0 | \$172,809 | \$172,447 |
| MORGAN STANLEY NONENDOWED | \$836,765 | \$2,068,177 | \$108,976 | \$3,013,918 | \$3,179,897 |
| MORGAN STANLEY GIFT RECEIPT | \$4,816 | \$1,032 | \$10,624 | \$16,473 | \$0 |
| SANTA CRUZ COUNTY BANK | \$10,738 | \$196,364 | \$0 | \$207,102 | \$206,674 |
| VANGUARD | \$0 | \$0 | \$32,672 | \$32,672 | \$10,942 |
| MORGAN STANLEY GATES | \$15,249 | \$15,234 | \$0 | \$30,484 | \$67,142 |
| LIGHTHOUSE BANK | \$17,064 | \$233,000 | \$0 | \$250,064 | \$250,965 |
| SUBTOTAL CASH | \$909,286 | \$2,849,909 | \$191,820 | \$3,951,015 | \$4,416,964 |
| INVESTMENTS | | | | | |
| MORGAN STANLEY TITLE V HOLDING | \$0 | \$0 | \$0 | \$0 | \$21,005 |
| MORGAN STANLEY LONG TERM POOL | \$97,084 | \$4,256 | \$27,331,494 | \$27,432,834 | \$23,772,534 |
| MORGAN STANLEY TITLE V | \$0 | \$0 | \$1,139,436 | \$1,139,436 | \$1,011,950 |
| MORGAN STANLEY TITLE III | \$0 | \$0 | \$185,618 | \$185,618 | \$171,524 |
| MORGAN STANLEY ESG | \$3,038 | \$0 | \$884,642 | \$887,680 | \$597,054 |
| SUBTOTAL INVESTMENTS | \$100,123 | \$4,256 | \$29,541,189 | \$29,645,568 | \$25,574,066 |
| TOTAL CASH AND INVESTMENTS | \$1,009,408 | \$2,854,165 | \$29,733,009 | \$33,596,582 | \$29,991,030 |
| RECEIVABLES | | | | | |
| PLEDGES | | | | | |
| PLEDGES - UNRESTRICTED | \$7,281 | \$0 | \$0 | \$7,281 | \$17,087 |
| PLEDGES - ANNUAL FUND | \$45,398 | \$0 | \$0 | \$45,398 | \$40,278 |
| PLEDGES - RESTRICTED | \$0 | \$89,135 | \$23,443 | \$112,578 | \$531,945 |
| ALLOWANCE FOR UNCOLLECTIBLE PLEDGES | (\$15,907) | \$0 | \$0 | (\$15,907) | (\$14,097) |
| SUBTOTAL PLEDGES | \$36,773 | \$89,135 | \$23,443 | \$149,351 | \$575,212 |
| ACCOUNTS RECEIVABLE | | | | | |

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|---|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| ACCOUNTS RECEIVABLE | \$250 | \$1,210 | \$0 | \$1,460 | \$1,068 |
| TOTAL ACCOUNTS RECEIVABLE | \$250 | \$1,210 | \$0 | \$1,460 | \$1,068 |
| OTHER RECEIVABLES | | | | | |
| NOTES RECEIVABLE | \$10,925 | \$0 | \$0 | \$10,925 | \$0 |
| ACCRUED INTEREST RECEIVABLE | \$2,622 | \$0 | \$0 | \$2,622 | \$0 |
| SPLIT INTEREST AGREEMENTS | \$59,899 | \$75,008 | \$326,738 | \$461,645 | \$177,553 |
| SUBTOTAL OTHER RECEIVABLES | \$73,446 | \$75,008 | \$326,738 | \$475,192 | \$177,553 |
| TOTAL RECEIVABLES | \$110,468 | \$165,353 | \$350,182 | \$626,003 | \$753,833 |
| FIXED ASSETS | | _ | | _ | _ |
| OFFICE EQUIPMENT | \$75,642 | \$0 | \$0 | \$75,642 | \$70,092 |
| ACCUMULATED DEPRECIATION | (\$70,092) | \$0 | \$0 | (\$70,092) | (\$70,092) |
| TOTAL FIXED ASSETS (NET) | \$5,550 | \$0 | \$0 | \$5,550 | \$0 |
| PREPAID EXPENSES | \$4,533 | \$0 | \$0 | \$4,533 | \$0 |
| PREPAID RETIREMENT EXPENSE | \$24,768 | \$0 | \$0 | \$24,768 | \$26,290 |
| DEFERRED OUTFLOWS - FY PERS EXPENSE | \$44,977 | \$0 | \$0 | \$44,977 | \$0 |
| DEFERRED OUTFLOWS - PENSION INVESTMENTS | \$81,394 | \$0 | \$0 | \$81,394 | \$0 |
| TOTAL ASSETS | \$1,281,098 | \$3,019,518 | \$30,083,191 | \$34,383,807 | \$30,771,153 |

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|---|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| LIABILITIES AND NET ASSETS | | | | | _ |
| LIABILITIES | | | | | |
| PAYABLES AND ACCRUED EXPENSES | | | | | |
| ACCOUNTS PAYABLE | \$546 | \$613 | \$0 | \$1,159 | \$21,872 |
| ACCRUED PTO | \$34,932 | \$0 | \$0 | \$34,932 | \$18,097 |
| ACCRUED EXPENSES | \$21,039 | \$0 | \$0 | \$21,039 | \$66,534 |
| PAYROLL WITHHOLDINGS | \$0 | \$0 | \$0 | \$0 | \$1,632 |
| SECTION 125 WITHHOLDINGS | \$645 | \$0 | \$0 | \$645 | \$1,150 |
| ACCRUED RETIREE MEDICAL BENEFITS | \$59,305 | \$0 | \$0 | \$59,305 | \$54,850 |
| UNFUNDED PERS PENSION LIABILITY | \$336,966 | \$0 | \$0 | \$336,966 | \$247,461 |
| DEFERRED REVENUE - PERS | \$40,294 | \$0 | \$0 | \$40,294 | \$65,392 |
| DEFERRED OUTFLOWS - FY PERS EXPENSE | \$0 | \$0 | \$0 | \$0 | (\$45,176) |
| DEFERRED OUTFLOWS - PENSION INVESTMENTS | \$0 | \$0 | \$0 | \$0 | (\$42,938) |
| SUBTOTAL PAYABLES, ACCRUED EXPENSES | \$493,727 | \$613 | \$0 | \$494,340 | \$388,874 |
| SCHOLARSHIPS AWARDED | | | | | |
| CAP SCHOLARSHIPS | \$0 | \$31,997 | \$462,034 | \$494,031 | \$494,672 |
| ENDOWED SCHOLARSHIPS | \$0 | \$0 | \$1,000 | \$1,000 | \$1,534 |
| ANNUAL SCHOLARSHIPS | \$0 | \$80,918 | \$0 | \$80,918 | \$95,021 |
| SUBTOTAL SCHOLARSHIPS AWARDED | \$0 | \$112,915 | \$463,034 | \$575,949 | \$591,227 |
| WES GRANTS PAYABLE | | | | | |
| WES GRANTS | \$0 | \$0 | \$50 | \$50 | \$6,312 |
| SUBTOTAL WES GRANTS PAYABLE | \$0 | \$0 | \$50 | \$50 | \$6,312 |
| TOTAL LIABILITIES | \$493,727 | \$113,528 | \$463,084 | \$1,070,340 | \$986,414 |
| NET ASSETS | | | | | |
| OPERATING NET ASSETS | | | | | |
| DESIGNATED-OPERATING RESERVE | \$290,617 | \$0 | \$0 | \$290,617 | \$228,839 |
| DESIGNATED-EQUIPMENT | \$15,000 | \$0 | \$0 | \$15,000 | \$15,000 |
| DESIGNATED-HURD TRIBUTE | \$294,302 | \$0 | \$0 | \$294,302 | \$294,302 |
| DESIGNATED-RETIREE MEDICAL BENEFITS | | | | | |
| DESIGNATED-RETIREE MEDICAL BENEFITS | \$47,023 | \$0 | \$0 | \$47,023 | \$41,337 |

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|---|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| SUBTOTAL OPERATING NET ASSETS | \$787,371 | \$0 | \$0 | \$787,371 | \$620,692 |
| NET ASSETS - NONENDOWED | \$0 | \$2,905,990 | \$0 | \$2,905,990 | \$3,482,079 |
| NET ASSETS - ENDOWED | \$0 | \$0 | \$29,620,107 | \$29,620,107 | \$25,681,968 |
| TOTAL NET ASSETS | \$787,371 | \$2,905,990 | \$29,620,107 | \$33,313,468 | \$29,784,739 |
| TOTAL LIABILITIES AND NET ASSETS | \$1,281,098 | \$3,019,518 | \$30,083,191 | \$34,383,807 | \$30,771,153 |
| BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS | \$646,942 | \$2,894,942 | \$26,087,469 | \$29,629,353 | \$27,426,086 |
| NET SURPLUS/(DEFICIT) | \$140,429 | \$11,049 | \$3,532,637 | \$3,684,114 | \$2,358,653 |
| ENDING NET ASSETS | \$787,371 | \$2,905,990 | \$29,620,107 | \$33,313,468 | \$29,784,739 |

Cabrillo College Foundation Income Statement by Fund as of February 28, 2018

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|------------------------------------|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| REVENUE | | | | | |
| EARNED INCOME | | | | | |
| INTEREST AND DIVIDENDS | \$19,466 | \$190 | \$418,947 | \$438,603 | \$366,420 |
| UNREALIZED GAIN/LOSS ON SECURITIES | \$66 | \$0 | \$1,585,600 | \$1,585,666 | \$1,528,085 |
| REALIZED GAINS/LOSSES | \$0 | \$0 | \$226,378 | \$226,378 | \$303,990 |
| FEE INCOME | \$121,164 | \$0 | \$0 | \$121,164 | \$66,521 |
| OPERATIONAL ENDOWMENT PAYOUT | \$14,057 | \$0 | \$0 | \$14,057 | \$14,030 |
| ENDOWMENT MANAGEMENT FEE | \$196,400 | \$0 | \$0 | \$196,400 | \$168,954 |
| TOTAL EARNED INCOME | \$351,153 | \$190 | \$2,230,926 | \$2,582,269 | \$2,448,000 |
| CONTRIBUTED INCOME | | | | | |
| RESTRICTED CONTRIBUTIONS | \$0 | \$867,877 | \$1,766,572 | \$2,634,449 | \$1,496,637 |
| ANNUAL FUND | \$27,158 | \$0 | \$0 | \$27,158 | \$56,321 |
| PRESIDENT'S CIRCLE GIFTS | \$352,313 | \$0 | \$0 | \$352,313 | \$303,614 |
| CAR DONATION PROGRAM | \$0 | \$0 | \$0 | \$0 | \$0 |
| UNRESTRICTED GIFTS | \$12,124 | \$0 | \$0 | \$12,124 | \$41,351 |
| INTERFUND CONTRIBUTIONS | \$0 | (\$1,601) | \$1,601 | \$0 | \$0 |
| IN KIND REVENUE | \$0 | \$28,011 | \$0 | \$28,011 | \$18,421 |
| IN KIND REVENUE-RENT | \$8,880 | \$0 | \$0 | \$8,880 | \$10,896 |
| TOTAL CONTRIBUTED INCOME | \$400,475 | \$894,287 | \$1,768,173 | \$3,062,934 | \$1,927,240 |
| TOTAL REVENUE | \$751,627 | \$894,477 | \$3,999,099 | \$5,645,203 | \$4,375,240 |
| EXPENSES | | | | | |
| SALARIES & WAGES | | | | | |
| SALARIES & WAGES | \$298,944 | \$5,514 | \$0 | \$304,458 | \$333,819 |
| TOTAL SALARIES & WAGES | \$298,944 | \$5,514 | \$0 | \$304,458 | \$333,819 |
| PAYROLL TAXES, BENEFITS | | | | | |
| PAYROLL TAXES, BENEFITS | \$153,071 | \$725 | \$0 | \$153,796 | \$142,795 |
| TOTAL PAYROLL TAXES, BENEFITS | \$153,071 | \$725 | \$0 | \$153,796 | \$142,795 |
| ADVERTISING | \$75 | \$0 | \$0 | \$75 | \$787 |
| PRINTING | \$17,245 | \$0 | \$0 | \$17,245 | \$17,995 |
| PHOTOS | \$2,075 | \$0 | \$0 | \$2,075 | \$2,100 |

Cabrillo College Foundation Income Statement by Fund as of February 28, 2018

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|-------------------------------------|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| CONSULTANTS | \$42,013 | \$0 | \$0 | \$42,013 | \$31,041 |
| FOOD | \$0 | \$0 | \$0 | \$0 | \$60 |
| FUNDRAISING/EVENTS/PUBLIC RELATIONS | \$24,373 | \$0 | \$0 | \$24,373 | \$24,279 |
| OFFICE EQUIP & MAINTENANCE | | | | | |
| OFFICE EQUIPMENT | \$1,708 | \$0 | \$0 | \$1,708 | \$517 |
| DEPRECIATION EXPENSE | \$404 | \$0 | \$0 | \$404 | \$0 |
| SOFTWARE MAINTENANCE | \$10,953 | \$0 | \$0 | \$10,953 | \$10,236 |
| SOFTWARE | \$56 | \$0 | \$0 | \$56 | \$0 |
| TOTAL OFFICE EQUIP & MAINTENANCE | \$13,120 | \$0 | \$0 | \$13,120 | \$10,753 |
| BOOKS/PUBLICATIONS/MEMBERSHIPS | \$327 | \$0 | \$0 | \$327 | \$1,075 |
| OFFICE SUPPLIES | \$5,572 | \$0 | \$0 | \$5,572 | \$6,018 |
| POSTAGE & MAILING SERVICE | \$8,839 | \$0 | \$0 | \$8,839 | \$2,273 |
| BOARD EXPENSES | \$928 | \$0 | \$0 | \$928 | \$307 |
| OTHER EXPENSES | | | | | |
| MISCELLANEOUS | \$247 | \$0 | \$0 | \$247 | \$121 |
| UNCOLLECTIBLE PLEDGES | \$14,197 | \$5,325 | \$260 | \$19,782 | \$36,203 |
| MILEAGE & PARKING | \$207 | \$0 | \$0 | \$207 | \$96 |
| INTERNET SERVICE | \$804 | \$0 | \$0 | \$804 | \$699 |
| IT HOSTING SERVICE | \$9,295 | \$0 | \$0 | \$9,295 | \$4,002 |
| BANK CHARGES | \$5,514 | \$150 | \$0 | \$5,664 | \$4,458 |
| INVESTMENT FEES | \$0 | \$0 | \$74,200 | \$74,200 | \$110,981 |
| MANAGEMENT FEES | \$0 | \$0 | \$193,336 | \$193,336 | \$164,636 |
| DIRECTOR/OFFICER LIABILITY INS | \$2,884 | \$0 | \$0 | \$2,884 | \$2,971 |
| LIABILITY AND PROPERTY INSURANCE | \$2,587 | \$0 | \$0 | \$2,587 | \$2,690 |
| TOTAL OTHER EXPENSES | \$35,736 | \$5,475 | \$267,796 | \$309,007 | \$326,856 |
| IN KIND EXPENSE | \$0 | \$28,011 | \$0 | \$28,011 | \$18,421 |
| IN KIND EXPENSE - RENT | \$8,880 | \$0 | \$0 | \$8,880 | \$10,896 |
| PROJECT EXPENSES | \$0 | \$694,063 | \$0 | \$694,063 | \$917,217 |
| CAF EXPENSES | \$0 | \$0 | \$126,565 | \$126,565 | \$21,715 |
| SCHOLARSHIPS | \$0 | \$149,641 | \$72,100 | \$221,741 | \$148,182 |

Cabrillo College Foundation Income Statement by Fund as of February 28, 2018

| | Operating 2/28/18 A | Nonendowed 2/28/18 B | Endowed 2/28/18 C | Total 2/28/18 D | Total 2/28/17 E |
|-----------------------|---------------------------|----------------------------|-------------------------|-----------------------|-----------------------|
| TOTAL EXPENSES | \$611,199 | \$883,429 | \$466,461 | \$1,961,089 | \$2,016,588 |
| NET SURPLUS/(DEFICIT) | \$140,429 | \$11,049 | \$3,532,637 | \$3,684,114 | \$2,358,653 |

Cabrillo College Foundation Income Statement-Budget to Actual as of 2/28/18

With Comparative Totals as of 2/28/17

| | 16-17 Actual 8 Months A | 17-18 Actual 8 Months B | 17-18 Budget 8 Months C | 17-18 Actual To 17-18 Budget D | 17-18 8 Mo. Actual and 4 Mos. Projected E | 17-18 Annual Budget (Approved 5/9/17) F | Variance 17-18 8 Mos. Actual & 4 Mos. Projected to 17-18 Budget G |
|------------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------------------------------|--|--|--|
| REVENUE | | | | | | | |
| EARNED INCOME | | | | | | | |
| INTEREST AND DIVIDENDS | \$12,841 | \$19,466 | \$15,600 | \$3,866 | \$23,400 | \$23,400 | \$0 |
| UNREALIZED GAIN/LOSS ON SECURITIES | (\$10,176) | \$66 | \$0 | \$66 | \$0 | \$0 | \$0 |
| REALIZED GAINS/LOSSES | \$4,378 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| FEE INCOME | \$57,741 | \$121,164 | \$44,389 | \$76,776 | \$161,080 | \$119,101 | \$41,979 |
| OPERATIONAL ENDOWMENT PAYOUT | \$14,030 | \$14,057 | \$14,232 | (\$175) | \$14,057 | \$14,232 | (\$175) |
| ENDOWMENT MANAGEMENT FEE | \$168,954 | \$196,400 | \$181,940 | \$14,461 | \$384,879 | \$363,879 | \$21,000 |
| TOTAL EARNED INCOME | \$247,767 | \$351,153 | \$256,160 | \$94,992 | \$583,416 | \$520,612 | \$62,804 |
| CONTRIBUTED INCOME | | | | | | | |
| ANNUAL FUND | \$35,417 | \$27,158 | \$28,500 | (\$1,342) | \$95,000 | \$95,000 | \$0 |
| PRESIDENT'S CIRCLE GIFTS | \$288,784 | \$352,313 | \$273,000 | \$79,313 | \$360,000 | \$321,000 | \$39,000 |
| UNRESTRICTED GIFTS | \$20,301 | \$12,124 | \$12,311 | (\$187) | \$9,864 | \$18,467 | (\$8,603) |
| INTERFUND CONTRIBUTIONS | (\$141) | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| IN KIND REVENUE-RENT | \$9,534 | \$8,880 | \$10,896 | (\$2,016) | \$13,320 | \$16,344 | (\$3,024) |
| TOTAL CONTRIBUTED INCOME | \$353,895 | \$400,475 | \$324,707 | \$75,767 | \$478,184 | \$450,811 | \$27,373 |
| TOTAL REVENUE | \$601,663 | \$751,627 | \$580,867 | \$170,760 | \$1,061,600 | \$971,423 | \$90,177 |
| EXPENSES | | | | | | | |
| SALARIES & WAGES | | | | | | | |
| SALARIES & WAGES | \$286,635 | \$298,944 | \$318,639 | \$19,695 | \$488,459 | \$493,459 | \$5,000 |
| TOTAL SALARIES & WAGES | \$286,635 | \$298,944 | \$318,639 | \$19,695 | \$488,459 | \$493,459 | \$5,000 |
| PAYROLL TAXES, BENEFITS | | | | | | | |
| PAYROLL TAXES, BENEFITS | \$124,184 | \$153,071 | \$136,316 | (\$16,755) | \$243,212 | \$237,965 | (\$5,247) |
| TOTAL PAYROLL TAXES, BENEFITS | \$124,184 | \$153,071 | \$136,316 | (\$16,755) | \$243,212 | \$237,965 | (\$5,247) |
| ADVERTISING | \$787 | \$75 | \$750 | \$675 | \$1,000 | \$1,000 | \$0 |
| PRINTING | \$17,549 | \$17,245 | \$18,900 | \$1,655 | \$21,000 | \$19,100 | (\$1,900) |
| PHOTOS | \$1,600 | \$2,075 | \$2,600 | \$525 | \$3,400 | \$3,400 | \$0 |
| CONSULTANTS | \$29,754 | \$42,013 | \$67,950 | \$25,937 | \$61,950 | \$71,950 | \$10,000 |
| FOOD | \$60 | \$0 | \$200 | \$200 | \$300 | \$300 | \$0 |

Cabrillo College Foundation Income Statement-Budget to Actual as of 2/28/18

With Comparative Totals as of 2/28/17

| | 16-17 Actual 8 Months A | 17-18 Actual 8 Months B | 17-18 Budget 8 Months C | 17-18 Actual To 17-18 Budget D | 17-18 8 Mo. Actual and 4 Mos. Projected E | 17-18 Annual Budget (Approved 5/9/17) F | Variance 17-18 8 Mos. Actual & 4 Mos. Projected to 17-18 Budget G |
|-------------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------------------------------|--|--|--|
| FUNDRAISING/EVENTS/PUBLIC RELATIONS | \$23,604 | \$24,373 | \$29,347 | \$4,974 | \$53,305 | \$50,026 | (\$3,279) |
| OFFICE EQUIP & MAINTENANCE | | | | | | | |
| OFFICE EQUIPMENT | \$517 | \$1,708 | \$787 | (\$921) | \$3,500 | \$1,180 | (\$2,320) |
| DEPRECIATION EXPENSE | \$0 | \$404 | \$0 | (\$404) | \$808 | \$0 | (\$808) |
| SOFTWARE MAINTENANCE | \$10,236 | \$10,953 | \$10,986 | \$33 | \$10,953 | \$10,986 | \$33 |
| SOFTWARE | \$0 | \$56 | \$0 | (\$56) | \$0 | \$0 | \$0 |
| TOTAL OFFICE EQUIP & MAINTENANCE | \$10,753 | \$13,120 | \$11,773 | (\$1,348) | \$15,261 | \$12,166 | (\$3,095) |
| BOOKS/PUBLICATIONS/MEMBERSHIPS | \$1,075 | \$327 | \$1,001 | \$673 | \$328 | \$1,501 | \$1,173 |
| OFFICE SUPPLIES | \$4,369 | \$5,572 | \$4,253 | (\$1,319) | \$6,379 | \$6,379 | \$0 |
| POSTAGE & MAILING SERVICE | \$1,991 | \$8,839 | \$6,682 | (\$2,157) | \$10,023 | \$10,023 | \$0 |
| BOARD EXPENSES | (\$240) | \$928 | \$1,447 | \$519 | \$2,170 | \$2,170 | \$0 |
| OTHER EXPENSES | | | | | | | |
| MISCELLANEOUS | \$108 | \$247 | \$300 | \$54 | \$450 | \$450 | \$0 |
| UNCOLLECTIBLE PLEDGES | \$31,727 | \$14,197 | \$22,167 | \$7,969 | \$33,250 | \$33,250 | \$0 |
| MILEAGE & PARKING | \$96 | \$207 | \$363 | \$156 | \$545 | \$545 | \$0 |
| INTERNET SERVICE | \$611 | \$804 | \$721 | (\$83) | \$1,081 | \$1,081 | \$0 |
| IT HOSTING SERVICE | \$4,002 | \$9,295 | \$4,602 | (\$4,693) | \$9,295 | \$4,602 | (\$4,693) |
| BANK CHARGES | \$3,703 | \$5,514 | \$5,000 | (\$514) | \$9,659 | \$7,500 | (\$2,159) |
| INVESTMENT FEES | \$49 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| DIRECTOR/OFFICER LIABILITY INS | \$2,600 | \$2,884 | \$2,885 | \$0 | \$4,327 | \$4,327 | \$0 |
| LIABILITY AND PROPERTY INSURANCE | \$2,354 | \$2,587 | \$2,590 | \$3 | \$3,885 | \$3,885 | \$0 |
| TOTAL OTHER EXPENSES | \$45,250 | \$35,736 | \$38,627 | \$2,891 | \$62,492 | \$55,640 | (\$6,852) |
| IN KIND EXPENSE - RENT | \$9,534 | \$8,880 | \$10,896 | \$2,016 | \$13,320 | \$16,344 | \$3,024 |
| TOTAL EXPENSES | \$556,905 | \$611,199 | \$649,381 | \$38,182 | \$982,599 | \$981,423 | (\$1,176) |
| NET SURPLUS/(DEFICIT) | \$44,758 | \$140,429 | (\$68,513) | \$208,942 | \$79,001 | (\$10,000) | \$89,001 |



OFFICERS

MEMORANDUM

PRESIDENT

Leola Lapides

DATE: May 1, 2018

VICE PRESIDENT

William Ow

TO: Board of Directors

SECRETARY

Owen Brown

FROM: Eileen Hill

CHIEF FINANCIAL OFFICER

Alan Aman

SUBJECT: 2018-19 Operating Budget Overview

PAST PRESIDENT Stephen Snodgrass

COMMUNITY REPRESENTATIVES

Claire Biancalana
Carrie Birkhofer
Linda Burroughs
Ceil Cirillo
Linda Downing
Lee Duffus
David Heald
Charles Montoya
Kelly Nesheim
Amy Newell
June Padilla Ponce
Patty Quillin
Maria Esther Rodriguez
Gun Ruder
Kate Terrell

Overview of 2018-19 Operating Budget Compared to 2017-18 Projected Actual

Revenue:

- The 2018-19 operating revenue of \$1,010,184 is projected to be \$51,416 less than the 2017-18 projected actual operating revenue of \$1,061,600.
- The Endowment Management Fee is projected to be \$20,659 higher than 2017-18 primarily due to a \$1.5M increase in endowed contributions.
- Annual Fund telephone outreach campaign will be restructured as it is becoming more difficult to reach people by phone. The 2018-19 Annual Fund Campaign will be reduced to 2 months and focused on our on-going donors. We will begin transitioning to an email campaign. Income is projected to be \$45,000 less.

COLLEGE TRUSTEE REPRESENTATIVES

Gary Reece Rachael Spencer Donna Ziel

COLLEGE STAFF REPRESENTATIVES

Matthew E. Wetstein President

Sue Gochis VP Student Services

Victoria Lewis VP Administrative Services

> Kathleen Welch VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Expenses:

- The 2018-19 operating expenses of \$965,135 are projected to be \$17,464 less than the 2017-18 projected actual operating expense of \$982,599.
- The 2018-19 salary expense of \$488,988 is virtually unchanged compared to 2017-18 projected actual. Annual Fund salaries are reduced by \$25,000. Salary increases for eligible employees were based on the CalPERS compliant Salary Schedule.

Finance and Investment Committee and Executive Committee have reviewed and approved the 2018-19 operating budget.

RECOMMENDED MOTION

Approve the 2018-19 Operating Budget.

| Description | Projected 2018-19 | Projected 2019-20 | Projected 2020-21 |
|--------------------------------|---|---|---|
| INCOME: | | | |
| INTEREST AND DIVIDENDS | Assume \$2,600,000 (year average of operating and nonendowed cash balances @ 1% unless rates change. | Assume \$2,600,000 (year average of operating and nonendowed cash balances @ 1.10% unless rates change. | Assume \$2,600,000 (year average of operating and nonendowed cash balances @ 1.20% unless rates change. |
| FEE INCOME - PROPOSAL INDIRECT | \$14,346 ACE; \$5,000 other | \$5,000 Other | \$5,000 Other |
| FEE INCOME - OTHER | CAP 6% and WES 2.2% of total employee costs excluding Clerical; Grove \$10K; Girls in Engineering \$1,250 | CAP 6% and WES 2.2% of total employee costs excluding Clerical; Grove \$10K; Girls in Engineering \$1,250 | CAP 6% and WES 2.2% of total employee costs excluding Clerical; Grove \$10K; Girls in Engineering \$1,250 |
| FEE INCOME - GIFT FACILITATION | Average of the 5% gift facilitation fees collected from 7/1/12 through 1/31/18 after deducting for gift facilitation fees on bequests of \$1,000 or more | 18-19 Budget plus 10% | 19-10 budget plus 10% |
| OPERATIONAL ENDOWMENT PAYOUT | 4% of daily fund balance for previous 12 Trailing Quarters, no increase in fund balance from gifts (GL #8801, #8859,#8322 & 8896) | 4% of daily fund balance for previous 12 Trailing Quarters, no increase in fund balance from gifts (GL #8801, #8859,#8322 & 8896) | 4% of daily fund balance for previous 12 Trailing Quarters, no increase in fund balance from gifts (GL #8801, #8859,#8322 & 8896) |
| ENDOWMENT MANAGEMENT FEE | 2017-18 Projected actual plus the average 10 year change in endowment fees | 2018-19 Projected actual plus the average 10 year change in endowment fees | 2018-19 Projected actual plus the average 10 year change in endowment fees |
| ANNUAL FUND | \$50,000 | \$0 | \$0 |
| PRESIDENT'S CIRCLE GIFTS | Previous year total plus \$3,000 | Previous year total plus \$3,000 | Previous year total plus \$3,000 |
| UNRESTRICTED GIFTS | 5 year average of unrestricted donations minus bequests over \$10K | 5 year average of unrestricted donations minus bequests over \$10K | 5 year average of unrestricted donations minus bequests over \$10K |
| IN KIND REVENUE | \$13,320 Rent provided by Cabrillo College | \$13,320 Rent provided by Cabrillo College | \$13,320 Rent provided by Cabrillo College |

| Description | Projected 2018-19 | Projected 2019-20 | Projected 2020-21 |
|--|--|---|---|
| EXPENSES | | | |
| EXECUTIVE DIRECTOR 1.0 FTE | Increase 4.6% on July 1st | Increase 4.6% on July 1st | Increase 4.6% on July 1st |
| ACCOUNTING & HUMAN RESOURCES MANAGER 1.0 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 0% |
| DEVELOPMENT OFFICER 1.0 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 5% on July 1st |
| OPERATIONS & COMMUNICATIONS DIRECTOR 1.0 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 5% on July 1st |
| EVENTS COORDINATOR/EXECUTIVE ASSISTANT .49FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 0% |
| ACCOUNTING & HUMAN RESOURCES SPECIALIST II.49 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 5% on July 1st |
| FOUNDATION ASSISTANT .49 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 5% on July 1st |
| ACCOUNTING ASSISTANT II .49 FTE | Increase 5% on July 1st | Increase 5% on July 1st | Increase 5% on July 1st |
| ANNUAL FUND COORDINATOR | \$4,000 | \$0 | \$0 |
| ANNUAL FUND CALLERS | \$12,000 | \$0 | \$0 |
| CLERICAL ASSISTANTS | \$3,000 | \$3,000 | \$3,000 |
| PAYROLL TAXES | Same percentage rates as 17- 18 and including Social Security @ 6.2% | Same percentage rates as 18-19 and including Social Security @ 6.2% | Same percentage rates as 19-20 and including Social Security @ 6.2% |
| HEALTH BENEFITS-EXECUTIVE DIRECTOR | 17-18 Rates plus 2%. Reflects cost sharing. | 18-19 Rates plus 2%. Reflects cost sharing. | 19-20 Rates plus 2%. Reflects cost sharing. |
| HEALTH BENEFITS-ACCOUNTING & HUMAN RESOURCES MANAGER | 17-18 Rates plus 2%. Reflects cost sharing. | 18-19 Rates plus 2%. Reflects cost sharing. | 19-20 Rates plus 2%. Reflects cost sharing. |
| HEALTH BENEFITS-DEVELOPMENT OFFICER | 17-18 Rates plus 2%. Reflects cost sharing. | 18-19 Rates plus 2%. Reflects cost sharing. | 19-20 Rates plus 2%. Reflects cost sharing. |
| HEALTH BENEFITS-OPERATIONS & MARKETING DIRECTOR | 17-18 Rates plus 2%. Reflects cost sharing. | 18-19 Rates plus 2%. Reflects cost sharing. | 19-20 Rates plus 2%. Reflects cost sharing. |
| HEALTH BENEFITS-RETIREE | 17-18 Rates plus 2%. Reflects cost sharing. | 18-19 Rates plus 2%. Reflects cost sharing. | 19-20 Rates plus 2%. Reflects cost sharing. |
| WORKERS COMP | Based on 2017-18 Budget + 1% | Based on 2018-19 Budget + 1% | Based on 2019-20 Budget + 1% |
| LIFE AND DISABILITY INSURANCE | Based on 2017-18 Budget + 1% | Based on 2018-19 Budget + 1% | Based on 2019-20 Budget + 1% |

| Description | Projected 2018-19 | Projected 2019-20 | Projected 2020-21 | |
|---|---|---|--|--|
| | | _ | - | |
| TRAINING/CONFERENCES | Assume \$6,000; staff to attend CASE, \$2,000 other conferences and staff training | Assume \$6,000; staff to attend CASE, \$2,000 other conferences and staff training | Assume \$6,000; staff to attend CASE, \$2,000 other conferences and staff training | |
| PAYROLL PROCESS FEES | Based on 2017-18 Budget less 25% for fewer employees | Based on 2018-19 Budget plus 1% | Based on 2019-20 plus 1% | |
| RETIREMENT PLAN | Based on 6/30/16 Actuarial: 8.92% for EJH/NAM/GW and 6.842% for KS/CB plus \$16,997 (projected unfunded liability) + \$6,310 side fund pay off. First payment on side fund was 7/1/12 and final payment on side fund pay off is 6/30/21. | Based on 6/30/16 Actuarial: 9.3% for EJH/NAM/GW and 6.8% for KS/CB plus \$22,300 (projected unfunded liability) + \$6,310 side fund pay off. First payment on side fund was 7/1/12 and final payment on side fund pay off is 6/30/21. | Based on 6/30/16 Actuarial: 10.2% for EJH/NAM/GW and 7.1% for KS/CB plus \$27,400 (projected unfunded liability) + \$6,310 side fund pay off. First payment on side fund was 7/1/12 and final payment on side fund pay off is 6/30/21. | |
| RETIREE MEDICAL BENEFITS - FUTURE \$4,400 per 15-16 actuarial. New actuarial will be prepared in June 2019. | | \$15,000 estimated with new actuarial completed in June 2019. (\$10,000 is 50% of average amount of previous adjustments) | \$5,000 (19-20 \$15,000 - \$10,000 adjustment) Next actuarial is June 2022. | |
| ADVERTISING | \$1,000 per year | \$1,000 per year | \$1,000 per year | |
| PRINTING | Based on 2017-18 projected actual plus \$2,562. | Based on 18-19 Projected actual plus \$2,562 | Based on 19-20 Projected actual plus \$2,562 | |
| PHOTOS | Based on 2017-18 Budget + \$400 | Based on 2018-19 Budget + \$400 | Based on 2019-20 Budget + \$400 | |
| CONSULTANTS Graphic Artist \$2,000; Web Designer \$0; Proposal Writt \$7,000; Form 5500 \$600; Form 5500 \$600; Form 5500 \$600; Accounting \$4,000 Audit, \$12,930, Legal \$8,000 CalPERS actuarial \$1,500; Retiree Benefits actuarial \$2,500 | | Graphic Artist \$2,200; Web Designer \$0; Proposal Writer \$7,500; Form 5500 \$700; Form 990 \$700; Accounting \$4,225 Audit, \$13,420, Legal \$8,500 CalPERS actuarial \$1,600; Retiree Benefits actuarial \$0 | Graphic Artist \$2,400; Web Designer \$0; Proposal Writer \$8,000; Form 5500 \$800; Form 990 \$800; Accounting \$4,450 Audit, \$13,558, Legal \$9,000, CalPERS actuarial \$1,700; Retiree Benefits actuarial \$0 | |
| FUNDRAISING/EVENTS/PUBLIC RELATIONS | 17-18 Budget plus 5%. Does not include postage or printing for invitations to events. President's endowment supplements \$2,000 for Pres. Holiday Party | 18-19 Budget plus 5%. Does not include postage or printing for invitations to events. President's endowment supplements \$2,000 for Pres. Holiday Party | 19-20 Budget plus 5%. Does not include postage or printing for invitations to events. President's endowment supplements \$2,000 for Pres. Holiday Party | |
| OFFICE EQUIPMENT | Based on 2017-18 Budget plus \$80 | Based on 2018/19 Budget plus \$80 | Based on 2019/20 Budget plus \$80 | |

| Description | Projected 2018-19 | Projected 2019-20 | Projected 2020-21 | |
|--|--|--|---|--|
| DEPRECIATION EXPENSE | Actual \$1,210.92 (12 mos.) | Actual \$1,210.92 (12 mos.) | Actual \$1,210.92 (12 mos.) | |
| SOFTWARE MAINTENANCE | Based on 2017-18 Projected Actual + \$750 | Based on 2018-19 Budget + \$750 | Based on 2019-20 Budget + \$750 | |
| BOOKS/PUBLICATIONS/MEMBERSHIPS | Based on 2017-18 Budget + 5% | Based on 2018-19 Budget + 5% | Based on 2019-20 Budget + 5% | |
| OFFICE SUPPLIES | Based on 2017-18 Budget + 5% | Based on 2018-19 Budget + 5% | Based on 2019-20 Budget + 5% | |
| POSTAGE & MAILING SERVICE | Based on 2017-18 Budget + \$100 | Based on 2018-19 Budget + \$100 | Based on 2019-20 Budget + \$100 | |
| BOARD EXPENSES | Based on 2017-18 Budget + 5% | Based on 2018-19 Budget + 5% | Based on 2019-20 Budget +5% | |
| MISCELLANEOUS | Based on 2017-18 Budget plus \$50 | Based on 2018-19 Budget plus \$50 | Based on 2019-20 Budget plus \$50 | |
| UNCOLLECTIBLE PLEDGES | 35% of Annual Fund Income projection | \$0 | \$0 | |
| MILEAGE & PARKING | Based on 2017-18 Budget plus \$50 | Based on 2018-19 Budget plus \$50 | Based on 2019-20 Budget plus \$50 | |
| INTERNET SERVICE | \$110 for 12 months | \$120 for 12 months | \$130 for 12 months | |
| IT HOSTING SERVICE | Based on 2017-18 Actual (fixed amount through 2019-20) | Based on 2018-19 Actual (fixed amount through 2019-20) | Based on 2019-20 + 15% | |
| BANK CHARGES | Based on 2017-18 Projected Actual plus \$500. Trending towards higher fees because of more online donations | Based on 2018-19 Budget plus \$500 | Based on 2019-20 Budget plus \$500 | |
| DIRECTOR/OFFICER LIABILITY INS | Based on 2017-18 Actual + 4% | Based on 2018-19 Budget +4% | Based on 2019-20 Budget + 4% | |
| LIABILITY AND PROPERTY INSURANCE Based on 2017-18 Actual | | Based on 2018-19 Budget + 4% | Based on 2019-20 Budget + 4% | |
| IN KIND EXPENSE \$13,320 Rent provided by Cabrillo College | | \$13,320 Rent provided by Cabrillo College | \$13,320 Rent provided by Cabrillo College | |
| Projected Surplus/Deficit <u>before</u> use of Reserves | \$45,019 | \$2,369 | \$6,529 | |

Cabrillo College Foundation Draft 2018-19 to 2020-21 Budget 4/11/2018

| | A | K | L | M | N | 0 | Р |
|----|-------------------------------------|--------------|--------------|---------------|-------------|-----------|-------------|
| | | | 47.400 | 47.40 | | | |
| | | | 17-18 Budget | | | | |
| | | | Board | 7 Mos. Actual | | | |
| | | | Approved | and 5 Mos. | 18-19 | 19-20 | |
| 1 | | 16-17 Actual | May 9, 2017 | Projected | Projected | Projected | Projected |
| 2 | REVENUE | | | | | | |
| 3 | INTEREST AND DIVIDENDS | \$17,755 | | | | | \$31,200 |
| 4 | FEE INCOME - PROPOSAL INDIRECT | \$30,984 | | | | | \$5,000 |
| 5 | FEE INCOME - OTHER | \$62,164 | | | | | \$74,922 |
| 6 | FEE INCOME-GIFT FACILITATION | \$22,395 | | | \$26,005 | | \$31,466 |
| 7 | OPERATIONAL ENDOWMENTS PAYOUT | \$14,030 | \$14,232 | \$14,057 | \$15,565 | \$16,898 | \$18,231 |
| 8 | ENDOWMENT MANAGEMENT FEE | \$369,364 | \$363,879 | \$384,879 | \$405,358 | \$429,978 | \$451,884 |
| 9 | ANNUAL FUND | \$104,637 | \$95,000 | \$95,000 | \$50,000 | \$0 | \$0 |
| 10 | PRESIDENT'S CIRCLE GIFTS | \$341,770 | \$321,000 | \$360,000 | \$363,000 | \$366,000 | \$369,000 |
| 11 | UNRESTRICTED GIFTS | \$55,455 | \$18,467 | \$9,864 | \$22,414 | \$19,388 | \$21,864 |
| 12 | IN KIND REVENUE | \$13,320 | \$16,344 | \$13,320 | \$13,320 | \$13,320 | \$13,320 |
| 13 | TOTAL REVENUE | \$1,031,874 | \$971,423 | \$1,061,600 | \$1,010,184 | \$980,917 | \$1,016,887 |
| 14 | | | | | | | |
| 15 | EXPENSES | | | | | | |
| 29 | TOTAL SALARIES | \$465,314 | \$493,459 | \$488,459 | \$488,988 | \$495,898 | \$514,450 |
| 43 | TOTAL PAYROLL TAXES AND BENEFITS | \$252,913 | \$237,965 | \$243,212 | \$246,671 | \$271,975 | \$275,195 |
| 44 | ADVERTISING | \$787 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 45 | PRINTING | \$18,199 | \$19,100 | \$21,000 | \$21,420 | \$21,849 | \$22,284 |
| 46 | PHOTOS | \$2,403 | \$3,400 | \$3,400 | \$3,800 | \$4,200 | \$4,600 |
| 47 | CONSULTANTS | \$35,399 | \$71,950 | \$61,950 | \$50,043 | \$42,532 | \$44,779 |
| 48 | FOOD | \$372 | \$300 | \$300 | \$0 | \$0 | \$0 |
| 49 | FUNDRAISING/EVENTS/PUBLIC RELATIONS | \$46,197 | \$50,026 | \$53,305 | \$57,120 | \$59,981 | \$62,985 |
| 50 | OFFICE EQUIPMENT | \$732 | \$1,180 | \$3,500 | \$1,260 | \$1,340 | \$1,420 |
| 51 | DEPRECIATION EXPENSE | \$0 | \$0 | \$808 | \$1,211 | \$1,211 | \$1,211 |
| 52 | SOFTWARE MAINTENANCE | \$10,236 | \$10,986 | \$10,953 | \$11,736 | \$12,486 | \$13,236 |
| 53 | BOOKS/PUBLICATIONS/MEMBERSHIPS | \$2,225 | \$1,501 | \$328 | \$1,577 | \$1,656 | \$1,739 |
| 54 | OFFICE SUPPLIES | \$8,107 | \$6,379 | \$6,379 | \$6,679 | \$7,013 | \$7,364 |

Cabrillo College Foundation Draft 2018-19 to 2020-21 Budget 4/11/2018

| | A | K | L | М | N | 0 | Р |
|----|----------------------------------|--------------|--------------|---------------|-----------|-----------|-------------|
| | | | | | | | |
| | | | 17-18 Budget | 17-18 | | | |
| | | | Board | 7 Mos. Actual | | | |
| | | | Approved | and 5 Mos. | 18-19 | 19-20 | 20-21 |
| 1 | | 16-17 Actual | May 9, 2017 | Projected | Projected | Projected | Projected |
| 55 | POSTAGE & MAILING SERVICE | \$8,910 | \$10,023 | \$10,023 | \$10,123 | \$10,223 | \$10,323 |
| 56 | BOARD EXPENSES | \$1,271 | \$2,170 | \$2,170 | \$2,279 | \$2,392 | \$2,512 |
| 57 | MISCELLANEOUS | \$581 | \$450 | \$450 | \$500 | \$550 | \$600 |
| 58 | O'ROURKE/RANCON ADJUSTMENT | \$0 | \$0 | \$25,434 | \$0 | \$0 | \$0 |
| 59 | UNCOLLECTIBLE PLEDGES - 35% | \$42,937 | \$33,250 | \$33,250 | \$17,500 | \$0 | \$0 |
| 60 | MILEAGE & PARKING | \$227 | \$545 | \$545 | \$595 | \$645 | \$695 |
| 61 | INTERNET SERVICE | \$1,052 | \$1,081 | \$1,081 | \$1,320 | \$1,440 | \$1,560 |
| 62 | IT HOSTING SERVICE | \$4,002 | \$4,602 | \$9,295 | \$9,295 | \$9,295 | \$10,689 |
| 63 | BANK CHARGES | \$8,428 | \$7,500 | \$9,659 | \$10,159 | \$10,659 | \$11,159 |
| 64 | INVESTMENT MANAGEMENT FEES | \$49 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 65 | DIRECTOR/OFFICER LIABILITY INS | \$4,413 | \$4,327 | \$4,327 | \$4,500 | \$4,680 | \$4,867 |
| 66 | LIABILITY AND PROPERTY INSURANCE | \$4,651 | \$3,885 | \$3,885 | \$4,040 | \$4,202 | \$4,370 |
| 67 | IN KIND EXPENSE | \$13,320 | \$16,344 | \$13,320 | \$13,320 | \$13,320 | \$13,320 |
| 68 | TOTAL EXPENSES | \$932,725 | \$981,423 | \$1,008,033 | \$965,135 | \$978,548 | \$1,010,358 |
| 69 | SURPLUS/DEFICIT | \$99,149 | -\$10,000 | \$53,567 | \$45,049 | \$2,369 | \$6,529 |



OFFICERS

MEMORANDUM

PRESIDENT

Leola Lapides

VICE PRESIDENT

William Ow

SECRETARY

Owen Brown

CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT

Stephen Snodgrass

COMMUNITY REPRESENTATIVES

Claire Biancalana
Carrie Birkhofer
Linda Burroughs
Ceil Cirillo
Linda Downing
Lee Duffus
David Heald
Charles Montoya
Kelly Nesheim
Amy Newell
June Padilla Ponce
Patty Quillin
Maria Esther Rodriguez
Gun Ruder
Kate Terrell

COLLEGE TRUSTEE REPRESENTATIVES

Gary Reece Rachael Spencer Donna Ziel

COLLEGE STAFF REPRESENTATIVES

Matthew E. Wetstein President

Sue Gochis VP Student Services

Victoria Lewis VP Administrative Services

Kathleen Welch
VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

Date: May 1, 2018
To: Board of Directors

From: Eileen Hill

Subject: Approve 2018-19 Fundraising Goal

Background

The Cabrillo College Foundation staff recommends a \$3M fundraising goal in outright and unbooked planned gifts, with a stretch goal of \$3.2M. The following is an outline of the specific fundraising targets for the year to reach \$3M. The \$3M goal includes a target of \$760,000 in endowed gifts and \$500,000 in unbooked planned gifts. Focusing some effort on legacy giving will help ensure the long-term health and sustainability of the Foundation.

| 2018-19 | |
|-----------------|--|
| Target | |
| ANNUAL APPEA | LS |
| \$363,000 | President's Circle |
| \$50,000 | Annual Fund |
| \$170,000 | Women's Educational Success |
| \$100,000 | Cabrillo Advancement Program (Endowed) |
| \$500,000 | Scholarships (Endowed) |
| \$250,000 | Scholarships (Nonendowed) |
| SPECIAL INITIAT | IVES |
| \$50,000 | Cabrillo Stage |
| \$50,000 | Stroke Center |
| \$50,000 | Tutoring Support |
| \$10,000 | Cabrillo Youth Chorus |
| \$657,000 | Additional support for campus departments (Athletics, Dental |
| | Hygiene, Children's Center, SBDC, Engineering, etc) |
| \$250,000 | Donor directed interests |
| \$500,000 | Unbooked Planned Gifts |
| \$3,000,000 | TOTAL |

RECOMMENDED MOTION

Approve setting \$3,000,000 fundraising goal for outright and unbooked planned gifts for 2018-19.



OFFICERS

MEMORANDUM

PRESIDENT Leola Lapides

DATE: May 1, 2018

VICE PRESIDENT
William Ow

TO: Board of Directors

SECRETARY Owen Brown

FROM: Leola Lapides

CHIEF FINANCIAL OFFICER

Alan Aman
PAST PRESIDENT

SUBJECT: Nominating Committee Recommendations for 2018-19

Stephen Snodgrass

COMMUNITY
REPRESENTATIVES

The Nominating Committee met on January 18, 2018 to discuss prospective Board members, officers, college representatives, and Audit Committee members. The goal was to add three to five new members to the Board. The

Carrie Birkhofer Linda Burroughs Ceil Cirillo

Claire Biancalana

following update shows the Committee's recommendations.

Linda Downing Lee Duffus David Heald

New Board Members

• Rob Allen

Charles Montoya Kelly Nesheim Amy Newell

Karen Semingson

June Padilla Ponce Patty Quillin Maria Esther Rodriguez Gun Ruder • Rachel Wedeen

COLLEGE TRUSTEE REPRESENTATIVES

2018-19 Officers

Gary Reece Rachael Spencer Donna Ziel

Kate Terrell

President: William Ow Vice President: Owen Brown

Treasurer: Alan Aman

Secretary: Claire Biancalana

COLLEGE STAFF
REPRESENTATIVES
Matthew E. Wetstein

Assistant Secretary: Matt Wetstein Assistant Treasurer: Victoria Lewis Past President: Leola Lapides

President Sue Gochis

College Representatives:

President: Matt Wetstein

VP Student Services
Victoria Lewis

Vice President, Student Services: Sue Gochis

VP Administrative Services
Kathleen Welch

Vice President, Administrative Services: Victoria Lewis

VP Instruction

Vice President, Instruction: Kathleen Welch

Enrique Buelna Faculty Representative Faculty: Enrique Buelna

EXECUTIVE DIRECTOR Eileen Hill Trustee: Rachael Spencer
Trustee: Gary Reece

Trustee: Donna Ziel

6500 SOQUEL DRIVE • APTOS, CA 95003 • (831)479-6338 FOUNDATION@CABRILLO.EDU • FOUNDATION.CABRILLO.EDU

Audit Committee Members

- Lee Duffus, Chair
- Pegi Ard
- Carrie Birkhofer
- David Heald
- Barbara Scherer
- Norm Schwartz
- Karen Semingson

RECOMMENDED MOTION

Approve the above mentioned new Board members, officers, college representatives, and Audit Committee members.

New Board Members



Karen Semingson – Karen moved to Aptos in 1999, relocating from Redding for a job opportunity at Hutchinson and Bloodgood LLP. She became a partner at the firm in October 2005, and has grown her tax and accounting practice since them. While she continues to do tax work, both for individuals and businesses, she also has a significant nonprofit audit practice which keeps her busy year-round. Karen joined Capitola-Aptos Rotary soon after moving to the area, as a way to network and give back. She served as Club Treasurer for many years, and was Club President in 2009-2010. Subsequently, she served as Rotary District 5170 Treasurer for one term. She is also currently on the Board of our Club's Foundation. SHe served on the Board of CASA from 2006 through 2012, and was there through the purchase of the "CASA House" and transition of the long-term executive director. She went from that

position to the Board of United Way, and is currently serving as Board Treasurer until her term expires in June. The opportunity to serve on the Cabrillo Foundation Board comes at a good time as she was looking at what to do next! In her spare time, Karen enjoys tennis, golf, and travel.



Rob Allen – Rob Allen is a lawyer in Watsonville with the law firm of Allen, Allen & Caroselli, Ltd., focusing his practice in the areas of estate planning, trust and estate administration, and related transactional work. He was born at Dominican Hospital in 1970, and grew up in Corralitos. He received his high school diploma from Aptos High in 1988, his bachelor's degree in Spanish and Latin American Literature and Culture from UC Irvine in 1993, and his Juris Doctor from George Mason University in 2000, living, studying, and working for several years during his life in Spain and Chile. He believes in

community service and has sat and currently sits on the boards of a number of local not-for-profit corporations and also donates his time to informal community service groups and pro bono legal service.



Rachel Wedeen– Rachel is Executive Director of the Wedeen Hammer Group at Morgan Stanley. She is on the Board of Directors of Hospice of Santa Cruz and Catamaran Literary Reader. She has served on the Board of Directors of Community Foundation of Santa Cruz, Dominican Hospital, Big Brothers, Big Sisters of Santa Cruz County, Goodwill Industries, Planned Parenthood and several other organizations. Rachel joined the Cabrillo College Foundation Board in 2000-01. She was a founding member and is a longtime supporter of the WES program at Cabrillo. She is past president of Soroptimist International of Santa Cruz and founding member of the Community Action Network for the Community Foundation of Santa Cruz County.

Cabrillo College Foundation Board 2017-18 Terms of Office Effective July 1, 2017

| | А | В | С | D | Е | F | G | Н | I |
|----|-------------------------|----------|-----------------|----------------|-----------------|-----------------|----------|----------|---------------------|
| | Name | Adm | Final | Current | Current | Gender | Home | Work | Ethnicity |
| | | Trst | Term | Term | Term | | Location | Location | |
| | | Fac | Expires | | Expires | | | | |
| 1 | | | June 30 | | June 30 | | | | |
| 2 | Lewis, Victoria | VP | N/A | Rep. | N/A | Female | Mid | Mid | Hispanic |
| 3 | Gochis, Sue | VP | N/A | Rep. | N/A | Female | Mid | Mid | Caucasian |
| 4 | Wetstein, Matt | Pres | N/A | Rep. | N/A | Male | South | Mid | Caucasian |
| 5 | Welch, Kathleen | VP | N/A | Rep. | N/A | Female | Mid | Mid | Caucasian |
| 6 | Ziel, Donna | Trst Rep | N/A | initial | 2017 | Female | SLV | Retired | Caucasian |
| 7 | Buelna, Enrique | Fac Rep | N/A | N/A | N/A | Male | Mid | Mid | Hispanic |
| 8 | Terrell, Kate | | 2024 | initial | 2018 | Female | North | South | Caucasian |
| 9 | Newell, Amy | | 2024 | initial | 2018 | Female | South | South | Caucasian |
| 10 | Montoya, Charles | | 2024 | initial | 2018 | Male | South | South | Hispanic |
| 11 | Quillin, Patty | | 2023 | 1st | 2020 | Female | North | Retired | Caucasian |
| 12 | Rodriguez, Maria Esther | | 2023 | 1st | 2020 | Female | South | South | Hispanic |
| 13 | Ruder, Gun | | 2023 | 1st | 2020 | Male | South | South | Caucasian |
| 14 | Aman, Alan | | 2022 | 1st | 2019 | Male | South | Mid | Caucasian |
| 15 | Cirillo, Ceil | | 2022 | 1st | 2019 | Female | Mid | Retired | Caucasian |
| 16 | Nesheim, Kelly | | 2022 | 1st | 2019 | Male | South | Retired | Caucasian |
| 17 | Biancalana, Claire | | 2021 | 1st | 2018 | Female | Mid | Mid | Caucasian |
| 18 | Brown, Owen | | 2021 | 1st | 2018 | Male | North | Retired | Caucasian |
| 19 | Burroughs, Linda | | 2021 | 1st | 2018 | Female | North | North | Caucasian |
| 20 | Heald, David | | 2021 | 1st | 2018 | Male | SLV | North | Caucasian |
| 21 | Spencer, Rachael | Trst Rep | N/A | 2nd | 2021 | Female | North | Retired | Caucasian |
| 22 | Padilla Ponce, June | | 2021 | 1st | 2018 | Female | South | South | Hispanic |
| 23 | Downing, Linda | | 2020 | 2nd | 2020 | Female | Mid | Retired | Caucasian |
| 24 | Palacios, Carlos | | 2020 | 2nd | 2020 | Male | South | North | Hispanic |
| 25 | Lapides, Leola | | 2019 | 2nd | 2019 | Female | South | Mid | Asian |
| 26 | Ow, William | | 2019 | 2nd | 2019 | Male | North | North | Asian |
| 27 | Birkhofer, Carrie | | 2018 | 2nd | 2018 | Female | North | Mid | Caucasian |
| 28 | Duffus, Lee | | 2018 | 2nd | 2018 | Male | North | Retired | Caucasian |
| 29 | Snodgrass, Steve | | 2018 | PP | 2017 | Male | Monterey | South | Caucasian |
| 30 | Reece, Gary | Trst Rep | N/A | 3rd | 2019 | Male | North | North | Caucasian |
| 31 | | | | | | | | - | |

32 Adm.= Cabrillo College Admin., Trst = Cabrillo College Trustee, Fac = Cabrillo College Faculty Representative

Board nominates and approves all members. Initial appointments are one-year term. Subsequent appointments are three-year terms. Community Directors may serve a maximum of seven years. Past Presidents serve additional bonus year beyond regular term limit. Representatives of Cabrillo College serve three-year terms. There is no limit on the number of three-year terms for Directors who are college representatives. All appointments end June 30, of expiration year.

36 LOCATION BREAKDOWN

- 37 SLV = San Lorenzo, includes Scotts Valley, Big Basin, Ben Lomond, Boulder Creek, Brookdale, Bonny Doon, Felton
- 38 N = North County and includes Santa Cruz (excluding Live Oak), Davenport, Pasatiempo, and Carbonera
- 39 M = Mid County and includes Live Oak, Soquel, Capitola, Aptos, Rio del Mar, and Seascape
- S = South County and includes La Selva Beach, Corralitos, Larkin Valley, Freedom, and Watsonville



MEMORANDUM

PRESIDENT

Leola Lapides

VICE PRESIDENT

William Ow

SECRETARY

Owen Brown

CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT

Stephen Snodgrass

COMMUNITY REPRESENTATIVES

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Matthew E. Wetstein President

Sue Gochis VP Student Services

Victoria Lewis VP Administrative Services

> Kathleen Welch VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

DATE: May 1, 2018

TO: Board of Directors

FROM: Alan Aman

SUBJECT: Form 990

Cabrillo College Foundation Form 990 will be emailed to the Board prior to the May 8, 2018 Board meeting.

Introduction

Form 990 provides a snapshot of the organization's purpose, staffing, sources of financial support, and use of funds. Form 990 asks whether it was furnished to the board prior to filing. It is good governance to have the board review Form 990 before submission.

Timing

Form 990 must be submitted by May 15, 2018.

RECOMMEDED MOTION

Accept the 2016 Form 990 as presented.



MEMORANDUM

PRESIDENT

Leola Lapides

DATE: May 1, 2018

VICE PRESIDENT

William Ow

TO: Board of Directors

SECRETARY

Owen Brown

FROM: Alan Aman

CHIEF FINANCIAL OFFICER

Alan Aman SUBJECT:

BJECT: Updated Statement of Investment Policy

PAST PRESIDENT

Stephen Snodgrass

BACKGROUND

Brian Sharpes recommended updating the Statement of Investment Policy for:

• Easier understanding and layout

 Investment guidelines for short term and intermediate term nonendowed funds to optimize returns

 Allocation guidelines for Title III and Title V Endowment federal matching funds which require a more conservative and fairly restrictive approach

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> Kathleen Welch VP Instruction

Enrique Buelna

Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

RECOMMENDED MOTION

Approve the updated Statement of Investment Policy.



PRESIDENT Leola Lapides

VICE PRESIDENT

William Ow

SECRETARY

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CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT

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VP Administrative Services

Kathleen Welch

VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

MEMORANDUM

DATE: May 1, 2018

TO: Board of Directors

FROM: Leola Lapides

SUBJECT: Distribution of bequest from the estate of Norman Lezin

BACKGROUND

The Cabrillo College Foundation was notified we will receive \$10,000 as part of the Norman Lezin estate distribution. The terms of the trust indicate that the funds are to be used as its governing board determines.

Norm was annual supporter of the Cabrillo College Foundation beginning with his first gift to the unrestricted fund in December 6, 1968. We continued to receive operational support until his final gift to the President's Circle on March 3, 2007. Until Norm's health declined, he attended and enjoyed many President's Circle events regularly and was an important part of the Cabrillo family.

RECOMMENDED MOTION

Approve directing Norm Lezin's \$10,000 bequest to the President's Circle Endowment.



MEMORANDUM

DATE:

OFFICERS

May 1, 2018 Board of Directors

PRESIDENT

TO: Board of Direct FROM: Leola Lapides

Leola Lapides

SUBJECT: CAP Scholarship Awards

VICE PRESIDENT

William Ow

<u>DACKO</u>

SECRETARY Owen Brown

OWEII BIOWII

CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT

Stephen Snodgrass

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VP Administrative Services

Kathleen Welch VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR Eileen Hill

BACKGROUND

We promise each cohort of 60 new students into the CAP program a \$1,000 scholarship upon enrollment in 12 units at Cabrillo and another \$1,000 scholarship for their second year at Cabrillo. CAP Scholarship endowments provide an estimated payout of \$60,000 each year. There is approximately \$23,000 in scholarship funding that is rolled over each year because an average of 13 students enroll directly into a 4-year university, or students do not enroll in 12 units, or students choose to take time off school.

CAP Student Self-Reported Data Obtained May of Senior Year

| | Enrolled in College Fall 2017 | Enrolled in College Fall 2016 | Enrolled in College Fall 2015 | Enrolled in College Fall 2014 | Enrolled in College Fall 2013 | 5 Year Average |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------|
| Anticipate enrolling at Cabrillo | 38 | 35 | 30 | 31 | 30 | 33 |
| Anticipate enrolling at 4-Year | 8 | 10 | 16 | 15 | 16 | 13 |
| First Year Scholarships Awarded | 19 | 32 | 17 | 20 | 27 | 23 |
| Second Year Scholarships Awarded | | 20 | 12 | 18 | 6 | 14 |

In August 2017, the CAP Committee asked the Executive Committee to consider awarding CAP students who enroll directly to a four year college their \$1,000 scholarship. The committee voted unanimously to continue to award CAP scholarships to Cabrillo College students only, with the recommendation that the CAP Committee increase the dollar amount of the awards to students who stay enrolled in Cabrillo and/or expand the CAP program to more students

RECOMMENDED MOTION

Approve the following increases to CAP Scholarship awards:

- \$1,500 for students enrolled in 12+ units
- \$1,000 for student enrolled in 9-11 units
- \$500 for students enrolled in online or summer courses (3+ units)

Executive Director Report: May 2018

Administration

- 3-year review of Bylaws, Master Agreement and Articles of Incorporation
- Board Member 1:1 meetings
- Nominating Committee: recruiting new Board members
- 2018-19 Operating Budget and Form 990
- Top 20 California Community College Summit
- Association of Fundraising Professionals (AFP) Conference

Fundraising

- 2017-18 fundraising goal is \$3M and \$3,399,355 has been raised so far
- Donor stewardship 1:1 meetings and lunches with President
- President's Circle: \$374,145 has been raised towards the \$332,000 goal
- Scholarships: donor stewardship and solicitations, scholarship donor reception planning
- Proposals/Solicitation meetings for DACA students, Foster Youth, Makerspace, Honors/Transfer, Horticulture, Engineering, Dental Hygiene, CAP, etc. (\$10,000 - \$400,000 solicitations)
- Recruiting Cabrillo Alumni at Graduation
- Appeal letters to over 2,500 donors and prospects (CAP, Cabrillo Stage, Stroke Center)

Upcoming Events

- Scholarship Donor Reception: May 1, 4:00 6:00 pm, Sesnon House
- President's Circle Winemaker's Dinner (\$2,500+ donors): May 17, 6:00 – 8:00 pm, Sesnon House
- President's Circle Party at the home of Erica and William Ow: (\$1,500+ donors): May 24, 5:30 – 8:00 pm
- American Dream Scholarship Ceremony: May 29, 4:00 5:00 pm, Samper Recital Hall
- President's Circle Cabrillo Stage Event (\$1,000+ donors): June 29, 5:30pm, Sesnon House
- 2018-19 Board of Directors Meetings:
 - September 11, 2018
 - November 13, 2018
 - February 12, 2019







41 - May 14, 2019



PRESIDENT Leola Lapides

VICE PRESIDENT

William Ow

SECRETARY

Owen Brown

CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT Stephen Snodgrass

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Kathleen Welch
VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

MEMORANDUM

Date: May 1, 2018

To: Board of Directors

From: Eileen Hill

Subject: 2017-18 Fundraising Targets

Background

The Board has approved a \$3M fundraising goal in outright and unbooked planned gifts, with a stretch goal of \$3.2M. The following is an outline of the specific fundraising targets for the year to reach \$3M. The \$3M goal includes a target of \$760,000 in endowed gifts and \$500,000 in unbooked planned gifts. Focusing some effort on legacy giving will help ensure the long-term health & sustainability of the Foundation.

| Amount Raised | 2017-18 | | | | |
|------------------|--------------|--|--|--|--|
| 7/1/17 - 4/26/18 | Target | | | | |
| | ANNUAL APF | PEALS | | | |
| \$374, 145 | \$333,000 | President's Circle | | | |
| \$95,510 | \$95,000 | Annual Fund | | | |
| \$113,838 | \$170,000 | Women's Educational Success | | | |
| \$47,657 | \$197,000 | Cabrillo Advancement Program (Endowed) | | | |
| \$236,076 | \$500,000 | Scholarships (Endowed) | | | |
| \$107,268 | \$250,000 | Scholarships (Nonendowed) | | | |
| | SPECIAL INIT | IITIATIVES | | | |
| \$250,500 | \$250,000 | Guided Pathways | | | |
| \$200,000 | \$100,000 | Guardian Scholars (Foster Youth) | | | |
| \$37,872 | \$50,000 | Cabrillo Stage | | | |
| \$52,886 | \$50,000 | Stroke Center | | | |
| \$152,034 | \$50,000 | Tutoring Support | | | |
| \$1,500 | \$25,000 | Samper 4 th Grade Experience | | | |
| \$20,000 | \$20,000 | Makers Space Internships | | | |
| \$5,000 | \$10,000 | Cabrillo Youth Chorus | | | |
| \$536,859 | \$300,000 | Additional support for campus departments | | | |
| | | (Athletics, Dental Hygiene, Children's Center, | | | |
| | | SBDC, Engineering, etc) | | | |
| \$1,118,210 | \$100,000 | Donor directed interests | | | |
| \$50,000 | \$500,000 | Unbooked Planned Gifts | | | |
| \$3,399,355 | \$3,000,000 | TOTAL | | | |



May 1, 2018 **Board of Directors**

TO: FROM:

DATE:

Eileen Hill

PRESIDENT

Leola Lapides

July 1, 2017 to April 26, 2018

VICE PRESIDENT William Ow

2017-18 Outright Gifts Fundraising Total \$3,349,355 2017-18 Unbooked Revocable Planned Gifts \$ 50,000 \$3,399,355

Total

SECRETARY

Owen Brown

CHIEF FINANCIAL **OFFICER**

Alan Aman

PAST PRESIDENT

Stephen Snodgrass

COMMUNITY REPRESENTATIVES

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Victoria Lewis VP Administrative Services

> Kathleen Welch VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

Notes:

| 2017-18 Fundraising Goal for Outright and Unbooked Revocable Planned Gifts Recorded Gifts 7-1-17 to 04-26-18: | \$ | 3,000,000 |
|---|---|------------------|
| Evelyn Pelz Estate (Areas of Greatest Need Endowment) | \$ | 1,000,000 |
| Jewish Communal Fund (Guardian Scholars) | \$ | 200,000 |
| Monterey Peninsula Foundation (Guided Pathways) | \$ | 240,000 |
| Mary Polo Estate (STEM Tutoring & Internships) | \$ | 172,034 |
| Anonymous (Honors Program) | ¢ | 155,000 |
| SD Trombetta Foundation (ECE, Scholarship & ECE Peace Library) | ¢ | 125,000 |
| Anonymous (President's Circle Endowment) | ¢ | 100,000 |
| Joan Griffiths (President's Circle) | ¢ | 61,051 |
| Kathryn Shephard (Scholarship) | \$ \$ \$ \$ | 40,653 |
| Rachael Spencer & Kevin Rooney (Spencer – Rooney Transfer | ڊ خ | 34,004 |
| Endowment & President's Circle) | ڔ | 34,004 |
| William & Lupe Burgstrom (CAP) | ċ | 25,000 |
| Brian & Patti Herman (Guided Pathways, President's Circle, Scholarship) | ڊ خ | 24,000 |
| Dominican Santa Cruz Hospital (Scholarship) | ڊ خ | 22,000 |
| Muriel Prolo (Piano Nonendowed & President's Circle) | ç ċ | 21,480 |
| Diane Trombetta & Tom Davis (Scholarship) | ڊ خ | 21,460 |
| Jill & Dick Wilson (Scholarship) | Ş Ċ | 20,420 |
| Leonard R. Lundquist Trust (Faculty Grants) | ڊ خ | 18,210 |
| Jo-Ann Panzardi (Engineering, WES, Scholarships & Title III) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 15,360 |
| | Ş Ç | |
| Joyce Wrenn (Scholarship) | ڊ خ | 15,100 |
| Esther & Gerry Levandoski (CAP & President's Circle) | Ş Ċ | 15,000 |
| Jocelyn Levy (Scholarship) Snap-Raise (Baseball) | ڊ خ | 15,000 13,256 |
| • | ڊ خ | |
| Bill & Brigid Simpkins (Stroke Center, CAP, Men's Water Polo) | Ş c | 12,500 |
| Jim & Lynda Gentry Estate (Stroke Center) | \$ | 12,376 |
| Rachel Weeden (WES, Scholarship, President's Circle) | \$ \$ | 11,998 |
| Claire Biancalana & William Kelsay (President's Circle, Stroke Center & Scholarship) | | 10,481 |
| Thomas Sourisseau (President's Circle, Stroke Center & Scholarship) | \$ | 10,243 |
| Norman Lezin Estate (TBD) | \$ \$ \$ \$ \$ \$ | 10,000 |
| Carol Moore Notaras (Dental Hygiene) | \$ | 10,000 |
| Patty Quillin & Reed Hastings (President's Circle) | \$ | 10,000 |
| Nicholson Family Foundation (Chorus & Scholarship) | \$ | 10,000 |
| Ow Family Properties (Stroke Center) | \$ | 10,000 |
| Wells Fargo Bank (SBDC) | \$ | 10,000 |
| Gifts under \$10,000.00 (2,664 of 2,697 total donors) | | 928,189 |
| Total Outright Gifts | | 3,349,355 |
| Total Unbooked Revocable Planned Gifts | | 50,000 |
| TOTAL Including Title III Matching Donations* | | 3,399,355 |
| TOTAL Excluding Title III Matching Donations | \$3 | 3,390,455 |
| | | |

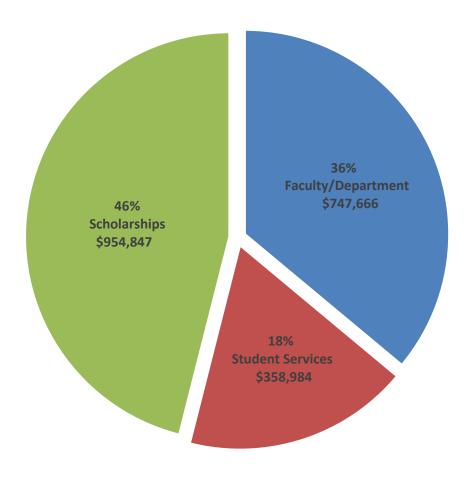
2. * Title III Matching Donations are recorded at the time cash or stock donations or pledge payments are received.

1. For 2017-18, the Cabrillo College Foundation has been notified of one planned gift of \$50,000.

The cumulative unbooked revocable planned gifts total is \$23,845,000

⁶⁵⁰⁰ SOQUEL DRIVE • APTOS, CA 95003 • (831)479-6338 FOUNDATION@CABRILLO.EDU • FOUNDATION.CABRILLO.EDU

Disbursements to Cabrillo College and Students July 1, 2017 to March 31, 2018 Total: \$2,061,497



| | TOTAL | \$2,061,497 |
|--|-------|-------------|
| Scholarships | 46% | \$954,847 |
| Student Support Services (Foster Youth, Veterans, CAP, Honors) | 18% | \$358,984 |
| Faculty/Department Support (Cabrillo Stage, Stroke Center, Dental Hygiene, Athletics) | 36% | \$747,666 |



MEMORANDUM

PRESIDENT

Leola Lapides

DATE: May 1, 2018

VICE PRESIDENT

TO:

FROM:

William Ow **SECRETARY**

Owen Brown

CHIEF FINANCIAL

OFFICER Alan Aman

SUBJECT:

Ceil Cirillo

Board of Directors

President's Circle Campaign

PAST PRESIDENT Stephen Snodgrass

COMMUNITY REPRESENTATIVES

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Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR Eileen Hill

2017-18 President's Circle Campaign:

Mahlon Foote and Ceil Cirillo are co-chairs of the 2017-18 President's Circle Committee. Fred McPherson has agreed to be Co-chair with Ceil for 2018-19.

As of April 27, 2018:

- \$374, 145 has been raised, surpassing our goal of \$332,000
- A total of 225 members have joined
- 33 are NEW members
- 25 rejoining members increased their support
- 90% retention rate of past PC donors
- 13% overall increase in funds raised compared to last year

A 2017-18 member list and history report are attached.

2018 President's Circle Events

President Level (\$1,000+)

- Summer Musical and Reception: Rent.....June 29
- President's Holiday Party......November 30

President's Plus Level (\$1,500+)

• Party at the home of William and Erica Ow.......May 24

Director Level (\$2,500+)

• Winemaker's Dinner at the Sesnon House......May 17

Benefactor Level (\$10,000+)

• Feasting with Faculty......June 14

CABRILLO COLLEGE FOUNDATION PRESIDENT'S CIRCLE HISTORY REPORT Updated 5/1/2018

| | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|---|--------------|---------------------------|-----------------------------------|--|--------------------------------|--------------------------------------|--|--------------------------------|
| Committee Chair | Ceil Cirillo | Jess Brown & Ted Burke | Ted Burke & Linda Burroughs | Diane Craddock & Linda Burroughs | Diane Craddock & Owen Brown | Claire Biancalana & Owen Brown | Claire Biancalana & Mahlon Foote | Mahlon Foote & Ceil Cirillo |
| # of Committee Members | 35 | 37 | 37 | 36 | 29 | 36 | 33 | 37 |
| # of Annual Members (\$1,000+) | 169 | 176 | 192 | 190 | 189 | 206 | 214 | 225 |
| # of Annual Members solicited for the first time through Annual Fund (\$1,000+) | 6 | 3 | 2 | 1 | 1 | 2 | 3 | 2 |
| # of New Annual Members (\$1,000+ | 23 | 26 | 30 | 20 | 16 | 23 | 19 | 33 |
| # of Rejoining Annual Members (\$1,000+) | 146 | 150 | 162 | 170 | 179 | 183 | 192 | 192 |
| % of Rejoining Members | 88% | 88% | 92% | 88% | 94% | 97% | 93% | 90% |
| # of \$15,000+ | | | | | | | 1 | 1 |
| # of \$10,000+ | 0 | 0 | 0 | 2 | 3 | 3 | 2 | 3 |
| # of \$5,000-\$9,999 | 8 | 8 | 10 | 7 | 7 | 8 | 7 | 9 |
| # of \$2,500-\$4,999 | 17 | 16 | 13 | 13 | 13 | 14 | 15 | 22 |
| # of \$1,500-\$2,499 (Starting 2011-2012)* | n/a | 37 | 38 | 45 | 52 | 54 | 56 | 59 |
| # of \$1,001-\$1,499 (Prior to 2011-12 included up to \$2,499) | 6 | 3 | 5 | 4 | 2 | 5 | | |
| # of \$1,000 Donations | 138 | 112 | 126 | 119 | 114 | 127 | 133 | 131 |
| # of Donors Who Gave < \$1,000 | 8 | 8 | 9 | 7 | 8 | 9 | 8 | 3 |
| # of Prospects Solicited | 1,137 | 1,168 | 1,085 | 1,063 | 1,011 | 1,045 | 1,041 | 1,031 |
| Donations from Annual Fund | \$7,500 | \$3,000 | \$3,500 | \$1,000 | \$1,000 | \$1,000 | \$3,000 | \$1,000 |
| Operational Budget Goal | \$218,000 | \$225,000 | \$250,000 | \$280,000 | \$285,000 | \$317,000 | \$318,000 | \$332,000 |
| Total Funds Raised | \$225,095 | \$250,616 | \$271,652 | \$282,774 | \$311,406 | \$318,074 | \$330,908 | \$374,145 |
| Percent Increase/ Decrease Over Previous Year | 3% | 11% | 8% | 4% | 10% | 2% | 4% | 13% |

CABRILLO COLLEGE FOUNDATION President's Circle Members 2017-18 Updated 04/27/18

\$10,000+

Brian and Patti Herman
Esther and Gerry Levandoski
Patty Quillin and Reed Hastings
Thomas Sourisseau

\$5,000+

Applewood Fund
Claire Biancalana and William Kelsay
Harry and Mary Blanchard
Barbara Canfield
John and Judy Eiskamp
Edward Newman
Julie Packard
Elio and Joy Rodoni
The Richard and Mary Solari Charitable Trust

\$2,500+

Phillip and Robin Adkins Owen Brown and Mary Akin Lee and Emily Duffus **Esch Family** Jack Farr Mahlon and Joel-Ann Foote Joan Griffiths Kimberly Hallinan and Ken Helms Therese Johnson Trisha and Brandon Kett Leola Lapides and Bob Katz Robert Millslagle Bill and Karen Moncovich **Ned and Dinny Nemacheck** Kelly and Maria Nesheim **Amy Newell**

Shadowbrook and Crow's Nest Restaurants
Gayle and Joseph Ortiz
William and Erica Ow
Stephen and Gail Snodgrass
Ginny Solari Mazry
Rachel Wedeen
W. Todd and Corinne Wipke

CABRILLO COLLEGE FOUNDATION President's Circle Members 2017-2018

Updated 04/27/18

\$1,500+

Kit Anderton Pegi and Tom Ard Richard Baer and Bella Babot Jim Baker and Nancy Millslagle **Edward and Kathleen Banks** Tila Bañuelos Carrie Birkhofer/Bay Federal Credit Union **Judy Boemer** Jess and Laura Brown Blaine and Connie Brokaw John and Sydney Brokaw **Bright Horizon Fund** John and Linda Burroughs Andrew and Marilyn Calciano Santa Cruz County Bank Linda Charman Ceil Cirillo Susan Cony Diane Craddock and David Hogye Elizabeth and David Doolin Dwayne and Linda Downing Edward and Janas Durkee

Charles and Sandra Eldridge **Duf and Paula Fischer** Joe Graney/Santa Cruz Bicycles John and Sue Graulty Stephen B. Green Nancy Gregg Ken Haber David and Jacqueline Heald Harold and Dorothy Hyde Kent and Marie Imai Mary James and George Cook Erik and Judy Johnson Judy B. Jones Julie and Ralph Kimball Vance Landis-Carey and Robert Carey Linda Larkin and Harold Widom Thomas Lehrer Karen and Charles Leigh-Wood

Richard Lonergan Dominic and Karen Massaro Keith and Della McKenzie Joan Mertz Joe and Susan Mingione Earleen Overend and Wayne Palmer Laura Pease and Bill Scurr Pat and Rowland Rebele **Burton and Cynthia Rees** Jose Raul and Maria Esther Rodriguez Rachael Spencer and Kevin Rooney Carol and Kirk Schmidt **Robert Scott** James Thompson **Evans Whitaker and Deborah** Bronstein Theo Wierdsma and Julie Hamilton Wierdsma Geo. H. Wilson, Inc.

Sue Wilson

Marilyn Manning Lonergan and

\$1,000+

Michael and Toby Alexander Walter and Janet Alexander Michael and Kalena Allard Alan and Wendy Aman Lowell and Ernestine Anderson Joe and Kathy Appenrodt Jane and Carlos Arcangeli Ann Asche/Locatelli Moving and Storage Carolyn Baie and Howard Susman Brian and Maryann Barry William and Pat Barton Michele Bassi/Lighthouse Bank Philip and Kathryn Bates Susan and Richard Beach Nancy Beekman Paul and Carol Berman **Bob and Susan Bosso** Rosemary Brogan Alan and Gweneth Brown Priscilla Brown George and Elizabeth Bunch Thomas Bush and Grace Sanchez Nancy Campeau Charles and Betty Canfield Frederick and Kate Chen Al Cheney

Sara Clarenbach Michael and Barbara Clark Joanne Clever Bill and Cloy Codiga The Colligan Family Charitable Trust Diane and Donald Cooley Margaret Cottle Richard and Theresa Crocker Joan Culver **Bud and Martina Cummings** Wally Dale **Gregory DesBrisay** Daryl Dichek and Kenneth Smith Roberta Dunton Geoff and Sandy Eisenberg Edna Elkins Kristin Fabos and Rye Livingston Michele Finch Finkelman Family Foundation/Herb Finkelman and Edda Tusinac Peggy Flynn Rocky and Judy Franich Lesley Franz Mary Gaukel and Les Forster Susana and John Glina Diane and Conrad Hamako Richard and DeAnne Hart

Masaru and Marcia Hashimoto Janet Heien Donald and Diana Henrichsen Eileen and Dave Hill Joseph and Bette Hirsch Russ and Mary Ann Hobbs Angela and James Hoyt Carolyn Hyatt Ron Indra Ronald and Linda Israel Helen B. Jones Laurel and Richard Jones Ton and Thelma Jue Frances and Dean Kashino Tom and Nanette Kelsey Richard and Diane Klein George and Diane Koenig Agata Konopka and Flavio Cheng Patricia Kubo Ron Kusel and Carolyn Gong-Guy John Laird and John Flores Nancy Lenox Pamela Lowry and Allen Rozelle Michael and Nancy Machado Charlie and Georgia Mackh Laura Marcus and Johan Rubens Joseph and Lila Jean Marvin

CABRILLO COLLEGE FOUNDATION President's Circle Members 2017-2018

Updated 04/27/18

Mike and Bertie McElroy
Paul Meltzer
Mark Mesiti-Miller and Donna Murphy
Kerri Miljanich
Peter and Debbie Nelson
George Newell
Linda and Bruce Nicholson
Harvey and Judy Nickelson
Fane and Corie Opperman
Rock Pfotenhauer and Linda Wilshusen
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^{*}Donors who gave \$100,000 cumulatively during Robert E. Swenson's life (1918-2007). Deceased donors have been recognized in italics



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VICE PRESIDENT

William Ow

SECRETARY

Owen Brown

CHIEF FINANCIAL OFFICER

Alan Aman

PAST PRESIDENT

Stephen Snodgrass

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Gary Reece Rachael Spencer Donna Ziel

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Sue Gochis VP Student Services

Victoria Lewis VP Administrative Services

> Kathleen Welch VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

Eileen Hill

MEMORANDUM

DATE: May 1, 2018

TO: Board of Directors

FROM: Leola Lapides

SUBJECT: 2018 Women's Educational Success (WES)

Caroyln Mecozzi and Lindy Bixby are co-chairs for the 2018 WES Campaign. We are currently in the process of recruiting new committee members. So far, we are pleased to welcome the following to our committee:

- Kate Terrell
- Bunny Tavares

The first WES Committee meeting is coming up on May 23rd. We plan to send out our annual appeal to past donors and prospects at the end of July.

The WES Luncheon will be held in the Cabrillo Horticulture Center on Friday, September 21, 2018.

This year a total of \$75,000 will be given out to students in need at Cabrillo through the WES program—the most WES has ever awarded.



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OFFICER Alan Aman

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Sue Gochis VP Student Services

Victoria Lewis VP Administrative Services

Kathleen Welch
VP Instruction

Enrique Buelna Faculty Representative

EXECUTIVE DIRECTOR

MEMORANDUM

DATE: May 1, 2018

TO: Board of Directors

FROM: Rachael Spencer

SUBJECT: Scholarship Program

While Cabrillo is affordable, rising textbook prices and the high cost of living in Santa Cruz County continue to be huge financial obstacles for our students. Cabrillo is fortunate to have a robust scholarship program that helps alleviate some of these burdens, allowing our students reach their educational goals.

SCHOLARSHIP PROGRAM

- 1,256 scholarships, ranging from \$100-\$10,000, were awarded during the 2016-17 fiscal year and a total of \$979,527 was distributed to our deserving students.
- Recipient selection for the 2017-18 scholarship cycle is nearly complete.
 Scholarship recipients will be notified in the next few weeks by the Financial Aid Office of their awards and will receive instructions on obtaining their scholarship funds, which will be distributed at the beginning of the Fall Semester.

SCHOLARSHIP COMMITTEE

- Committee members: Rachael Spencer (Chair), Claire Biancalana, Jess Brown, Ceil Cirillo, Linda Downing, Rich Hart, and Rachel Wedeen
- Committee members serve as community ambassadors for our scholarship program.
- Our first committee meeting was held in March to discuss our Scholarship Donor Reception, being held on May 1st from 4-6pm at the Sesnon House.
 Committee members made phone calls to scholarship donors, encouraging them to attend the event and thanking them for their generous support.

2017-18 Cabrillo College Foundation Committee Meetings and Events

Updated 4/17/2018

BOARD OF DIRECTORS

Tuesdays, 12:00-2:00 pm Sesnon House Room 1804 New Member Orientation

September 12, 2017 10:00-11:45am (Sesnon House Room 1824)

Walking Tour for Full Board:

September 12, 2017 11:00-11:45am

Meetings:

September 12, 2017 November 14, 2017 February 13, 2018 May 8, 2018 (Watsonville Center)

AUDIT

10:00-11:00 am Sesnon House Room 1824

October 13, 2017 October 19, 2017 June 1, 2018 (Room 1521 – next to the small classroom)

EXECUTIVE

9:00-10:00 am

Sesnon House Room 1824

August 30, 2017 - Room 1804 October 16, 2017 January 18, 2018 April 19, 2018

FINANCE & INVESTMENTS

Thursdays, 8:30-9:30 am Sesnon House Room 1824

August 10, 2017

October 5, 2017 January 4, 2018

March 29, 2018

CABRILLO

ADVANCEMENT PROGRAM (CAP)

Sesnon House Room 1824 February 15, 2018, 10:30 am May 22, 2018, 10:00 am

FACULTY GRANTS

Sesnon House Room 1824 November 15, 2017

NOMINATING

Sesnon House Room 1824

January 18, 2018 10:00 – 11:00 am

PRESIDENT'S CIRCLE

Sesnon House Room 1824

September 21, 2017 5:30 – 7:30 pm (kick-off party) October 26, 2017 8:30-10:30am March 28, 2018 5:30 – 7:30pm (wrap-up party)

WOMEN'S EDUCATIONAL SUCCESS (WES)

Sesnon House Room 1804

May 23, 2018
10:00 am – 11:00 am
July 9, 2018
1:00 pm – 5:00 pm
(Signing meeting – Pino Alto)
September 21, 2018
11:30 am – 1:30 pm
(Luncheon)
Horticulture Center

SCHOLARSHIP

Sesnon House Room 1824

March 27, 2018 8:30 – 9:30 am

EXCLUSIVE EVENTS FOR PRESIDENT'S CIRCLE MEMBERS

Lunch with CC President

\$5,000 + Members March 14, 2018 12:00 – 1:30 pm

Sandy Lydon Historical Tour

\$1,000 + Members April 21, 2018

Winemakers Dinner Sesnon House

\$2,500+ Members May 17, 2018 6:00 – 9:00 pm

Party at the home of Erica and William Ow

\$1,500+ Members May 24, 2018 5:30 – 8:00 pm

Feasting with Faculty Sesnon House

\$10,000+ Members
June 14, 2018
5:30 pm

Cabrillo Stage Play, "Rent", and PC Reception

\$1,000+ Members
June 29, 2018
5:30 pm
Sesnon House

EVENT DATES

Faculty and Staff Grants Reception

> January 22, 2018 4:00-6:00pm Sesnon House

President's Circle New Prospects Reception

January 30, 2018 5:30 – 7:30 pm Ella's at the Airport

Welcome Reception for Cabrillo College President, Matt Wetstein

> February 22, 2018 5:00 – 7:00 pm Sesnon House

Cabrillo Advancement
Program
(CAP) Ceremony

March 6, 2018 6:00 – 8:00 pm Crocker Theater

Samper 4th Grade Experience

March 9, 2018

High Achiever Scholarship Ceremony

> April 12, 2018 3:00 – 5:00 pm Sesnon House

Scholarship Donor Reception

May 1, 2018 4:00 – 6:00 pm Sesnon House

American Dream Scholarship Ceremony

May 29, 2018 4:00 – 5:00 pm Samper Recital Hall

President's Holiday Party

November 30, 2018 5:30 pm Sesnon House

2017-18 Cabrillo College Foundation Committee Roster - Updated 3/19/2018

BOARD OF DIRECTORS

Alan Aman, CFO
Claire Biancalana
Carrie Birkhofer
Owen Brown, Secretary
Linda Burroughs
Ceil Cirillo
Linda Downing
Lee Duffus
Enrique Buelna, Faculty
Representative

Sue Gochis, CC VP Student

Services

David Heald

Leola Lapides, President Victoria Lewis, VP Admin. Services, Asst. Treasurer

Charles Montoya Kelly Nesheim Amy Newell

William Ow, Vice President June Padilla Ponce

Patty Quillin

Gary Reece, College Trustee Maria Esther Rodriguez

Gun Ruder

Stephen Snodgrass, Past

President

Rachael Spencer, College

Trustee Kate Terrell

Kathie Welch, VP of Instruction Matt Wetstein, Asst. Secretary,

CC President

Donna Ziel, College Trustee

AUDIT

Chair: Lee Duffus
Pegi Ard
Carrie Birkhofer
David Heald
Barbara Scherer
Norm Schwartz
Karen Semingson
Staff: Eileen Hill
Nancy Machado

EXECUTIVE

Alan Aman, CFO
Claire Biancalana
Owen Brown, Secretary
Linda Burroughs
David Heald
Leola Lapides, President
William Ow, Vice President
Steve Snodgrass, Past President
Rachael Spencer
Matt Wetstein, CC President
Staff: Eileen Hill
Nancy Machado

FINANCE & INVESTMENTS

CFO: Alan Aman
Pegi Ard
Owen Brown
Marshall Delk
David Heald
Michael W. Machado
Charles Montoya
Kelly Nesheim
Gun Ruder
Bob Shepherd
Steve Snodgrass
Staff: Eileen Hill
Nancy Machado

CABRILLO ADVANCEMENT PROGRAM (CAP)

Chair: Carrie Birkhofer
Enrique Buelna
Sesario Escoto
Leola Lapides
Rachel Mayo
June Padilla Ponce
Maria Esther Rodriguez
Pamela Santacroce
Eva Acosta
College Advisors:
Liz Dominguez
Michelle Donohue
Staff: Eileen Hill, Caitlin Bonura

FACULTY GRANTS

Cherie Barkey
Owen Brown
Ted Burke
Brooke Casipit
Ceil Cirillo
Lee Duffus
Anne Freiwald
Francisco Íñiguez
Tobin Keller
Amy Newell
Patty Quillin
Gary Reece
Gun Ruder
David Schwartz
Staff: Eileen Hill, Caitlin Bonura

NOMINATING

Chair: Leola Lapides Jess Brown Owen Brown Linda Burroughs William Ow Stephen Snodgrass Lead Staff: Eileen Hill

PRESIDENT'S CIRCLE

Co-chairs:

Ceil Cirillo Mahlon Foote Pegi Ard Jim Baker **Ed Banks** Pat Barton Michele Bassi Claire Biancalana Mary Blanchard Owen Brown Ted Burke Linda Burroughs Kathy Cowan Wally Dale Linda Downing Lee Duffus John Eiskamp Joel-Ann Foote DeAnne Hart Rich Hart Jackie Heald Hal Hyde Kent Imai

Vance Landis-Carey Keith McKenzie Fred McPherson Kelly Nesheim William Ow June Padilla Ponce Pam Santacroce Bob Shepherd Helen Shepherd Ginny Solari Mazry Rachael Spencer Rachel Wedeen Matt Wetstein Theo Wierdsma Staff: Caitlin Bonura

SCHOLARSHIP

Chair: Rachael Spencer Claire Biancalana Jess Brown Ceil Cirillo Linda Downing Rich Hart Rachel Wedeen Staff: Caitlin Bonura

WOMEN'S EDUCATIONAL SUCCESS (WES)

Co-chairs:
Lindy Bixby
Carolyn Mecozzi
Robin Adkins
Pat Alvarez
Pat Barton
Lindy Bixby
Rhonda Bonett
Sue Broadston
Cathy Conway
Mary Culley

Kimberley Dawn
Julie Hanks
Diana Hayden
Janet Krassow
Leola Lapides
Nancy Machado
Amy Newell
Mara Paladrani
Tonee Picard
Patty Quillin
Cathy Richards-Bradley
Mary Spire
Teresa Thomae
Karri White

Donna Ziel

WES Advisors: Marcy Alancraig Jenna Becker Rosemary Brogan Sue Bruckner Lori Chavez Lauren Cole Olga Diaz Mario Garcia Ofelia Garcia Irma Gil Holly Goodman Jay Jackson Teresa Kidwiler Elissa Kurk Diego Navarro Christina Ortega Beth Regardz Ana Rodriguez Gabriela Rodriguez Barbara Schultz-Perez Sue Slater Nancy Spangler Tasha Sturm Laura Thurman Marilyn Zanetti

WES Emeriti:
Peggy Downes Baskin
Rachael Spencer
Staff: Caitlin Bonura